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This annual report is provided as a quick snapshot of school through the COVID-19 pandemic. It has been produced by the Communications Department. For more detailed information, check out the District website at www.plcschools.org or contact the Central Office at 402-537-6200 or email the District at communications@plcschools.org.

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COVID-19 Has Changed Public Schools

The 2020-21 school year has been a year unlike any other. We are so proud of the efforts of our staff and students to keep school open and everyone safe. Throughout this report, you will see a historical record of the pandemic that has changed our school district over the past 17 months.

A strong community has always been the foundation for our great school district. This has proven to be so true during this pandemic. We value your input and promise to always do our best to keep you informed on the progress of our students and staff. We know the last 17 months have been a challenge for everyone. We may not have always gotten it 100% right, but we have done our very best to keep our students and staff at the forefront of every decision. We hope you find this report informative. Thank you for your support and all you do to make this an outstanding school district and community. We look forward to a great 2021-22 school year and many more years of success to come!

Staff and Community Set Plans for PLCS Future

In February 2020, just prior to COVID-19 hitting, PLCS engaged in a new strategic planning process. Nearly 30 staff, community leaders, parents and students came together for a three day planning session to discuss the future direction of PLCS.

Then COVID-19 hit and the strategic plan efforts turned to a focus on managing operations and keeping school running during a pandemic. As PLCS begins to return to normal, the strategic plan strategies will once again become a focus and action steps to meet each strategy will be determined. Once the steps are finished, the Board of Education will take action on the complete strategic plan.

New Strategies/Focus Areas developed through the Strategic Plan process:

- **Teaching & Learning**: All students will be guaranteed a rigorous core curriculum that honors diversity, maximizes innovative instruction, provides levels of individualized support and results in demonstrated growth.
- **Mental Health**: Each student will have the opportunity to learn and refine the skills to achieve the mental, emotional, social and physical wellbeing necessary for a happy, healthy and productive lifestyle.
- **Human Resources**: Provide all students with highly qualified staff who will foster a positive environment based in relationships.

**New Mission - Developed through the Strategic Plan Process**

The mission of Papillion La Vista Community Schools, an organization dedicated to greatness, is to prepare all students to realize their unique aspirations through rigorous instructional and innovative educational pathways, delivered by highly qualified, passionate educators through bold partnerships with families and community.

- In the worth of every individual.
- In building impactful relationships that foster empathy and kindness.
- In an inclusive environment that honors diversity, equity and access.
- All students can learn and grow.
- In high quality, rigorous foundational and innovative instruction.
- Supporting mental, emotional, social and physical well-being is the foundation for student success.
- In creating a culture of engaged students, staff and family community.
- In the power of collaboration, communication and continuous improvement.
- Making data-informed decisions is in the best interest of all students.

**New Beliefs - Developed through the Strategic Plan Process**

- We believe...
  - In the power of collaboration, communication and continuous improvement.
  - In creating a culture of engaged students, staff and family community.
  - In high quality, rigorous foundational and innovative instruction.
  - Supporting mental, emotional, social and physical well-being is the foundation for student success.
  - In the worth of every individual.
  - In building impactful relationships that foster empathy and kindness.
  - In an inclusive environment that honors diversity, equity and access.
  - All students can learn and grow.
  - In the value of every individual.
Governor DHM

March & April 2020
• All schools cease in-person instruction and all extracurricular activities.
• All organized team sports suspended.
• Gatherings of 10+ people prohibited, including child care.
• 14-day quarantine for positive COVID-19 test.
• 6’ social distancing.
• Restaurants restricted to carry-out, drive-thru or delivery.
• Businesses providing services in beauty, health clubs and theaters are ordered to close.

Plcs served approximately 23,500 meals each week to families.

First Time in History Education in Plcs Goes Totally Virtual

Senior Were First Priority to Be Sure They Graduated!
The week of March 30, 2020, direct virtual instruction kicked off for seniors to finish course work and receive enough credits to graduate. Seniors without access to technology were given computers and hot spots. Upon return from spring break, teachers were challenged to rework their lessons to now teach virtually from home.

Goal: Don’t Overwhelm Families, But Keep Students Learning
On April 13, 2020, a new virtual learning plan was shared with all K-11 students. Districtwide, teachers prepared weekly assignments, virtual lessons and “virtual office hours” to assist students. All schedules were flexible to allow families to work this new learning world for them with minimal stress. Printed packets were also available for students without computer access.

Elementary students met virtually twice a week for 20-30 minutes with their teacher. Students were given one weekly assignment for reading, writing and math. Teachers provided feedback on assignments.

Middle and high school students received weekly assignments including recorded lessons (max. 50 minutes) for each core area and Spanish. The total weekly online time for each student was 4-5 hours. Middle school teachers provided feedback on assignments but did not grade. High school work was graded with a no harm approach.

“Until the thresholds in the [state-directed closure] guidance are met, school districts will continue to manage their operations based on the best information they have.” - Governor Pete Ricketts

Plcs Teachers Get Creative to Stay Connected with Students

Devices Provided to Students as Plcs Goes Virtual
In the spring of 2020, 161 laptop computers were provided to seniors and over 220 iPads were provided for students in preschool through 11th grade. Hot spots were also provided to families that needed internet access.

Plcs Feeds Students in Need
Every Monday from March 23, 2020, to August 3, 2020, parking lots filled with cars as families received a week’s worth of grab and go breakfasts and lunches for each child.

Governor Closes Nebraska Schools for Remainder of the 2019-20 School Year
As the coronavirus began to shut down Nebraska, on March 19, 2020, Governor Ricketts issued the order to close schools. Plcs, already closed for spring break, quickly worked to create a Remote Teaching and Learning Plan. With minimal prep time and concerns about overwhelming families during the unheard-of pandemic, initial virtual learning rollout started slow with online activities. Elementary students were asked to spend 20-30 minutes daily on each core area and electives. Middle and high school students had a total recommended 3.5-4 hours daily.

Plcs served approximately 23,500 meals each week to families.
Graduation 2020

Virtual Graduation & Honors Night

“Although this isn’t what most of us pictured graduating from high school would look like, it is still time to congratulate all of us on the tests we took, all nighters we pulled, classes we passed and homework completed.”

- Ryleigh Parrack, PLHS 2020 Graduate

Graduation Events

Virtual Honors Night
Friday, May 8, 2020

Senior Celebration Firework Show
Saturday, May 9, 2020

Virtual Graduation
Sunday, May 10, 2020

Optional In-Person Graduation
Sunday, August 2, 2020

Where Do PLCS Graduates Go?

$31.4 Million

384 PLCS 2020 graduates received over 1,330 scholarships for a total of approximately $31.4 million.

Graduation Rate

95%

Governor DHM

June & July 2020

- Gatherings restricted to 25 people.
- Non-contact sports can slowly begin June 1st.
- Contact sports can begin July 1st.
- Sporting event spectators not limited to households when following other gathering restrictions.
- Child care limited to 15 children per room or space for non-school-age children and 20 per room for school-age children.
- 10-day quarantine required with positive test results and 14 days if close contact with a positive person.
- Restaurants open at 50% capacity; patrons required to be seated.

PLHS 2020 graduate Kyleigh Parrack addresses the graduating class during the virtual graduation ceremony.

PLHS 2020 graduate and senior class president Tarynn LiaBraaten addresses the graduating class during the virtual honors night.

Athletes & Activity Students Allowed to Return to High School

In preparation for school opening in the fall and uncertainty around if school would be virtual or in person, PLCS decided to go 1:1 with technology at the high school level. With support from Facebook 4,820 new devices were ordered in June 2020. In August of 2020, 2,000 additional devices were ordered to go 1:1 at the middle school level as well. Due to a world-wide demand for technology, the devices ordered did not arrive until summer of 2021.
Governor DHM
August 2020
• Schools fully open.
• Extracurricular activity spectators limited to households with 6’ separation between parties.
• 25% indoor capacity and 100% outdoor capacity at gatherings.
• Child care staff required to wear masks when within 6’ of children for 15 consecutive minutes or more.
• Bars/restaurants limited to parties of 8 with 6’ separation; patrons required to be seated.
• Weddings and funerals limited to parties of 8 and dancing at weddings are limited to at the table only.

Return to School Goals

<table>
<thead>
<tr>
<th>Icon</th>
<th>Goal</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mask</td>
<td>Protect the physical and mental health of students and staff.</td>
</tr>
<tr>
<td>Book</td>
<td>Provide students with quality education face to face.</td>
</tr>
<tr>
<td>House</td>
<td>Keep as many students in school for as long as possible.</td>
</tr>
</tbody>
</table>

A Step Towards Normalcy: Students & Staff Return to School

On June 22, 2020, PLCS announced schools would open full time for in-person learning for the fall of 2020-21. Uncertain of what would happen with the spread of COVID-19, many safety protocols were put in place including mask requirements for all students and staff at all times. Concerned about the unknown, some families requested a remote learning option. This request was granted and families had almost two weeks to decide if they wanted their children enrolled in remote or in-person learning for the first semester. Students were not allowed to move between remote and in-person and teachers were assigned either a remote or in-person classroom. Teachers were not required to teach both at the same time.

Face Masks Required for All Students & Staff

PLCS partners with Children’s Hospital & Medical Center to help families conduct daily screening for COVID-19.

Through a partnership with Children’s Hospital & Medical Center, a COVID-19 symptom checker app was made available to all PLCS families and staff. The symptom checker gave staff and parents specific directions whether they should or should not attend school based on the symptoms they were having.

Remote learning kindergarten students in Mrs. Stock’s class celebrate Star Wars Day on May 4th with dressing up and activities.

“Our family was overjoyed to hear that school would be back for in-person learning! Of course there were challenges, but the District has met each one with staff and student safety and wellbeing as the top priority. Our children have thrived while being back in the classroom. We are so thankful for PLCS and their dedication to doing what is best for all students!”
- Sarah Skaggs, Parent
Remote Learning Students Had Same Expectations as In-Person Students

The Remote Learning Program for fall of 2020 was very different from that in the spring. Elementary students were assigned a classroom and attended school with their assigned teacher through Zoom. For middle and high school, students were expected to virtually attend a full class schedule and complete all assignments, which were graded. Limited classes were available through the Remote Learning Program but the daily instruction looked very similar to a regular day.

Students in PLCS are...

- **Free & Reduced Lunch**: 25%
- **Minority**: 25%
- **Military**: 8%

Note: This data reflects the 2020-21 school year.

Enrollment takes a slight dip as some parents decide to keep students home during the pandemic to home school.

Opened 100% with New COVID-19 Protocols

**In-Person Learning Safety Protocols**
- Daily home screening for students and staff – stay home if sick.
- Masks required for students and staff.
- 6’ social distancing.
- Limit large groups and capacity of large spaces.
- Routine hand washing and sanitizing.
- Enhanced cleaning throughout the day.
- Minimize student movement.
- Limit outside visitors.

**Academy Programs**

- **AP Classes**: Total of 17 Advanced Placement (AP) classes are offered at each high school.
- **Exploratory classes**: Available for middle school students.
- **Preschool**: Total of 323 students are in preschool for the 2020-21 school year.

---

“"We know there are still many, many unknowns. As a colleague noted recently, we all better get used to saying, ‘I'm sorry, we're doing the best that we can.’ We are entering into uncharted waters, but when I look at the plans our community and staff have helped us develop and the Board has helped us review, I'm really proud of our plans and I'm excited to see what the upcoming school year brings.”

- Dr. Andy Rikli, PLCS Superintendent
2020 Greatness Award Winners

Every year, four PLCS employees are awarded the District’s top prize for their work during the previous school year. The Greatness Awards are designed to recognize legendary staff members in four categories. A special thank you to the Papillion La Vista Schools Foundation for their support of these awards. For more information, visit: www.plcschools.org/GreatnessWinners

Cory Clemenger
Secondary Teacher/Specialist of the Year

Dawn Butterfield
Elementary Teacher/Specialist of the Year

Debbie Portofee
Classified Staff Member of the Year

Cody Redford
Rookie Teacher of the Year

2020-2021 Budget Facts

The 2020-2021 budget numbers show an overall increase of 3.04%. The largest increases were in special education and instruction. Staff salaries and benefits consist of 86% of the total budget. With an increase in valuation, the Board of Education was able to keep the tax rate flat. PLCS moved from 6th-lowest to 5th-lowest in the state for per-pupil expenditure. PLCS continues its commitment to be fiscally responsible while providing excellence in education.

2020-2021 Tax Facts

<table>
<thead>
<tr>
<th>Tax</th>
<th>Tax Levy/100 Assessed Value</th>
<th>Local Resources</th>
<th>State Resources</th>
<th>Reserves</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020 Tax Rate</td>
<td>$1,290.63</td>
<td>$70,267,027</td>
<td>$19,905,541</td>
<td>$7,222,000</td>
</tr>
<tr>
<td>General Fund</td>
<td>$1,033.41</td>
<td>$5,197,678</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Building Fund</td>
<td>$0.02509</td>
<td>$7,222,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bond Fund</td>
<td>$0.23213</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Remote Learning Program

2020-2021 Average Class Sizes

- Elementary: 19.63
- Middle School: 20.56
- High School: 21.76

Teacher Longevity

The average teacher has been with PLCS for 13.42 years.

2020-2021 Breakdown of Staff

- Certified Staff: 924.96 (61.09%)
- Classroom Paras: 257.07 (16.98%)
- Custodians, Warehouse & Drivers: 108.80 (7.19%)
- Information Technology & Classified Specialists: 62.03 (4.10%)
- Administrators: 55 (3.63%)
- Food Service: 51.84 (3.20%)
- Clerical: 54.32 (3.59%)

Certified Staff Degrees

- 642 master’s degrees
- 17 educational specialist degrees
- 6 doctorates
- 4 national certificates

Individuals Behind the Mask

1,689 PLCS Employees

Note: The breakdown of staff for the 20-21 school year, indicated on this page, is based on the number of employees that are full-time equivalent, not on the number of people.
Amid a global pandemic, a community comes together...

August 2020
- Spectators limited to four per student participant
- Families must sit together with 6' between families
- Masks required for all spectators and participants
- Spectators must screen prior to entering events
- No student section

November 2020
- Spectators limited to two per student participant

January 2021
- Spectators increased to six for each participant
- Student section open with limited spots available

September 2020
- Spectators increased to six per participant
- Student section opened to seniors

December 2020
- Music and Band performances allowed with limited spectators

March 2021
- Spectator limitations expired
- Masks and screen still required

Protocols for Athletics & Activities

State Softball Champions
State Journalism Champions
State Tennis Champion
State Power Lifting Champions
Governor DHM

December 2020 through February 2021
- Schools remain open.
- 75% indoor capacity for extracurricular activities.
- 75% capacity indoors.
- 100% capacity outdoors.
- No restrictions on bars, restaurants, churches, weddings, spas, salons, elective surgeries, funerals, gyms, fitness centers, churches, weddings.
- No restrictions on bars, restaurants, churches, weddings, spas, salons, elective surgeries, funerals, gyms, fitness centers.
- 100% capacity outdoors.
- 75% capacity indoors.
- Extracurricular activities.
- 75% indoor capacity for extracurricular activities.

PLCS Teachers Use MAP Data to Adjust Instruction
The MAP assessments are given to PLCS elementary students every fall, winter and spring. The purpose of MAP is to determine what the students know and are ready to learn next. Teachers use this data to modify their instruction for students. Where most assessments use paper and pencil, MAP is a computer adaptive test. The questions asked are automatically adjusted based on student responses. If students continue to answer questions correctly, the questions will get harder; if answers are incorrect, the questions will get easier. This is a true evaluation of the child’s performance. For example, if a 3rd grade student is reading at a 5th grade level, MAP will clearly identify that. This MAP data provides PLCS with an accurate picture of how students are performing and, more importantly, if they are improving over time at an appropriate level.

Due to COVID-19, MAP could not be given in the spring of 2020 and the fall data was not consistently given to all students because of the number of students in remote learning. The chart below is data from the 2019-20 school year and shows the percentile rank of students on MAP in reading and math.

<table>
<thead>
<tr>
<th>Grade Level</th>
<th>Reading</th>
<th>Math</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Grade</td>
<td>94th percentile</td>
<td>75th percentile</td>
</tr>
<tr>
<td>2nd Grade</td>
<td>98th percentile</td>
<td>91st percentile</td>
</tr>
<tr>
<td>3rd Grade</td>
<td>80th percentile</td>
<td>70th percentile</td>
</tr>
<tr>
<td>4th Grade</td>
<td>83rd percentile</td>
<td>81st percentile</td>
</tr>
<tr>
<td>5th Grade</td>
<td>85th percentile</td>
<td>84th percentile</td>
</tr>
<tr>
<td>6th Grade</td>
<td>84th percentile</td>
<td>82nd percentile</td>
</tr>
<tr>
<td>7th Grade</td>
<td>80th percentile</td>
<td>77th percentile</td>
</tr>
<tr>
<td>8th Grade</td>
<td>87th percentile</td>
<td>88th percentile</td>
</tr>
</tbody>
</table>

A percentile is a comparison score. For example, if PLCS 1st graders are at the 94th percentile it means that PLCS 1st graders scored as well as or higher than 94% of other 1st grade students across the nation taking that same test.

How are PLCS students doing?

PLCS Exceeds State Average on ACT Tests
ACT is a national high school exam. Prior to 2017, the ACT was voluntary and taken only by those who wanted it for college entrance. In 2017 the Nebraska Department of Education decided the ACT test would be required for all 11th grade students to replace the former NeSA test. Even though many high school juniors have not completed the courses necessary to be successful on the ACT, offering the test for free for all juniors has the necessary to be successful on the ACT.

Due to COVID-19 and the closure of schools in 2020, juniors were not able to take the ACT. To the right you will see the results from the seniors for 2020.

Perfect ACT Score
Papillion La Vista High School senior Samuel Vu earned the top achievement after scoring a perfect score of 36 on the ACT test in 2020.

ACT Composite Scores

<table>
<thead>
<tr>
<th>Grade</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>PLCS</td>
<td>21.1</td>
</tr>
<tr>
<td>State</td>
<td>19.9</td>
</tr>
<tr>
<td>National</td>
<td>20.6</td>
</tr>
</tbody>
</table>

Due to COVID-19, MAP could not be given in the spring of 2020 and the fall data was not consistently given to all students because of the number of students in remote learning. The chart below is data from the 2019-20 school year and shows the percentile rank of students on MAP in reading and math.

Bond Construction Continues During the Pandemic
Tuesday, May 15, 2018, represents a remarkable moment in PLCS history. Residents from PLCS voted overwhelmingly in support of a $109.9 million bond. Not only was this the single biggest bond in PLCS history, but the margin of victory was also the largest. PLCS is in the middle of the timeline of construction projects and will continue to work hard to get all projects completed in 2023. For more information about each project and the timeline, visit www.plcschools.org/BondIssue.

Projects Underway

Completed Projects

<table>
<thead>
<tr>
<th>Year</th>
<th>Project Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018</td>
<td>Additional locks were added to five elementary schools.</td>
</tr>
<tr>
<td>2019</td>
<td>Land was purchased for a possible third high school.</td>
</tr>
<tr>
<td>2020</td>
<td>New elementary school, Ashbury, was completed and opened.</td>
</tr>
<tr>
<td>2021</td>
<td>Renovations and the addition to Anderson Grove were completed.</td>
</tr>
</tbody>
</table>

Projects Underway

<table>
<thead>
<tr>
<th>Year</th>
<th>Project Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018</td>
<td>Foundation Field was added.</td>
</tr>
<tr>
<td>2019</td>
<td>New classroom at G. Stanley Hall.</td>
</tr>
<tr>
<td>2020</td>
<td>New Classroom at G. Stanley Hall. Remodel of PLSHS.</td>
</tr>
<tr>
<td>2021</td>
<td>Renovations and the addition to PLSHS and G. Stanley Hall in the finishing stages.</td>
</tr>
</tbody>
</table>

Coming Soon...

- Purchase of land for a future elementary school.
- Team meeting room at Foundation Field.
- Addition at Liberty Middle School.
- Renovations and addition at Rumsey Station Elementary.

Students across PLCS celebrated the 100th day of school on February 1, 2021.
Vaccinations... The Game Changer!

Vaccination Clinics Offered for PLCS Employees
Over the course of six weeks, in March and April, all PLCS staff had the opportunity to receive their full COVID-19 vaccination at a Sarpy/Cass Health Department vaccination clinic for county educators, hosted at Papillion La Vista South High School.

"This year was unique and a year like no other. But by working together, we’ve been able to accomplish things that no one thought was possible to keep our schools open. Being able to get our vaccine and being prioritized by the Sarpy/Cass County Health Department will enable us to finish the year strong and is just one additional weight lifted off of staff members' backs."
- Linda Poole, PLCS Teacher

New Kind of Prom
It was prom like no other! In 2021, PLHS and PLSHS students and staff rallied to create new prom experiences that could maintain COVID-19 safety protocols. Titans hosted prom outdoors on Foundation Field on April 10, complete with glistening photo ops, lawn games and food vendors. Monarchs hosted prom at school on April 17 after cold temperature forecasts pushed the event indoors, where students enjoyed animal encounters, games and food vendors in the school’s halls and gyms. Between the two high schools, students expressed gratefulness to be able to attend the unique events after the end of 2020 cut short many similar experiences the year before.

$37.2 Million
424 PLCS 2021 graduates received 1,500 scholarships for a total of approximately $37.2 million.

Where Do PLCS Graduates Go?

Governor DHM
March 2021 through May 2021
• Schools remain open.
• 100% indoor capacity for extracurricular activities.
• 100% capacity for indoor and outdoor gatherings.
• No restrictions on bars, restaurants, churches, weddings, funerals, gyms, fitness centers, spas, salons, elective surgeries, child care services.
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