At Orange County Public Schools, our vision is to ensure every student has a promising and successful future. We are committed to a mission to create enriching and diverse pathways that lead our students to success with the support of our families and community.

Under the leadership of Barbara M. Jenkins, Ed.D., the Orange County public school system is the fourth largest in Florida and ninth largest in the nation. OCPS offers students rigorous, accredited and advanced courses to prepare them for college and careers.

Spanning 903 square miles, including Orlando and 12 surrounding municipalities, the district is led by an eight-member school board. Seven members are elected from single-member districts, and the chair is elected countywide. All board members serve staggered, four-year terms, and the superintendent is appointed by the School Board.
OCPS ACHIEVEMENTS

In 2018-19, Orange County Public Schools was rated an “A” school district by the Florida Department of Education. In March 2020, as a result of COVID-19-related operational disruptions, the Florida Department of Education announced that K-12 school grades would not be calculated for the 2019-20 school year.

In its sixth year, the LaunchED one-to-one digital learning program continued providing devices to students. In light of the pandemic, we accelerated our efforts in order to provide devices to every student. For the 2020-21 school year, more than 198,032 devices were distributed.

In 2021, 127 graduating seniors were accepted into top-20-ranked universities, liberal arts colleges or U.S. service academies as ranked by U.S. News and World Report.

Fifteen seniors from eight high schools were chosen as winners in the 2020 National Merit Scholarship Program. Thirteen others were semifinalists and also won scholarship awards.

Magnet Schools of America recognized seven OCPS magnet programs for demonstrating a high level of commitment to academic standards, curriculum innovation, diversity efforts, specialized teaching staff, and parent and community involvement.

More than 10,200 students took at least one AP test and scored 3, 4, or 5.
GRADUATION RATES

OCPS continues to outperform the state average for graduating seniors.

97.9%
Traditional Schools

90.4%
All Schools

90.0%
State
# Student Enrollment

<table>
<thead>
<tr>
<th></th>
<th>Number of Schools</th>
<th>Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elementary*</td>
<td>127</td>
<td>77,930</td>
</tr>
<tr>
<td>Middle</td>
<td>39</td>
<td>7,779</td>
</tr>
<tr>
<td>K-8</td>
<td>9</td>
<td>39,578</td>
</tr>
<tr>
<td>High</td>
<td>22</td>
<td>59,205</td>
</tr>
<tr>
<td>Exceptional</td>
<td>8</td>
<td>2,252</td>
</tr>
<tr>
<td>Alternative</td>
<td></td>
<td>3,341</td>
</tr>
<tr>
<td>Charter</td>
<td></td>
<td>16,161</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>205</td>
<td><strong>206,246</strong></td>
</tr>
</tbody>
</table>

**Includes Pre-K
We proudly serve a diverse population of students who come from 208 countries and speak 166 languages and dialects. The top three are English, Spanish and Portuguese.
The Orange County school system is one of Central Florida’s largest employers.

**Teachers** make up **58%** of the OCPS workforce.

**35%** of OCPS teachers have advanced degrees: **33%** have master’s degrees, and **2%** have specialist and doctorate degrees.

Approximately **74%** of the general fund (operating budget) is used for salaries and benefits.

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrators*</td>
<td>762</td>
</tr>
<tr>
<td>Instructional</td>
<td>14,382</td>
</tr>
<tr>
<td>Other Professional Staff</td>
<td>609</td>
</tr>
<tr>
<td>Teaching Assistants</td>
<td>2,133</td>
</tr>
<tr>
<td>Support Staff</td>
<td>6,257</td>
</tr>
<tr>
<td>Part-Time</td>
<td>433</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>24,576</strong></td>
</tr>
</tbody>
</table>

*Includes district-level instructional and noninstructional and school-level administrators

**As of Oct 15, 2021**
TEACHER SALARIES

The average pay for OCPS teachers is $51,958.

The school board contributes an average additional $20,121 per teacher for benefits: $5,622 for retirement, $3,975 for FICA, $9,289 for health insurance, $1,198 for other benefits and $37 for life insurance.

The beginning salary for a teacher with a bachelor’s degree and no prior teaching experience is $47,500.

Advanced degree supplements (added to base salary):

Master’s – $3,342
Specialist – $5,127
Doctorate – $6,760
Our 46 magnet programs provide a challenging and stimulating environment for learning that enables students with special talents and interests to gain extraordinary levels of knowledge and skills. They capture the imagination and propel the learning of students who desire to concentrate on their areas of interest.

**Elementary**

- **Advanced Curriculum Academy** | Hungerford
- **Aviation and Aerospace** | Sally Ride
- **Foreign Language** | Hillcrest
- **Orlando Gifted Academy**
- **STEAM Career Academy** | Bay Meadows
- **STEM Magnet** | Orange Center
- **Two-Way Dual Language** | Hunter’s Creek, Tildenville, Union Park
- **Visual and Performing Arts** | Maxey

**Middle**

- **Academy of Arts** | Howard
- **Arbor Ridge 6-8 Option**
- **Cambridge Middle School Academy** | Liberty
- **Center for the Advancement of Science and Engineering** | Lockhart
- **Middle Years International Baccalaureate** | Carver, College Park, Roberto Clemente, Memorial, Robinswood
- **Two-Way Dual Language** | Hunter’s Creek
- **World Language Academy** | Lakeview
<table>
<thead>
<tr>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>3DE by Junior Achievement</strong></td>
</tr>
<tr>
<td><strong>Academy of Culinary Arts</strong></td>
</tr>
<tr>
<td><strong>Advanced Engineering Applications</strong></td>
</tr>
<tr>
<td><strong>AgriScience Academy</strong></td>
</tr>
<tr>
<td><strong>Aviation and Aerospace Engineering</strong></td>
</tr>
<tr>
<td><strong>Cambridge Program</strong></td>
</tr>
<tr>
<td><strong>Center for Future Educators</strong></td>
</tr>
<tr>
<td><strong>Center for International Studies</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Medical</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Medical Careers</strong></td>
</tr>
<tr>
<td><strong>NAF Information Technology</strong></td>
</tr>
<tr>
<td><strong>Performing Fine Arts</strong></td>
</tr>
<tr>
<td><strong>Veterinary Animal Science and Service</strong></td>
</tr>
<tr>
<td><strong>Visual and Performing Arts</strong></td>
</tr>
</tbody>
</table>

| 2021-2022 Pocket Guide | 11 |
Orange Technical College is one of Central Florida’s leading providers of comprehensive secondary and postsecondary technical education, serving more than 53,861 students each year at the district’s technical college campuses, 22 high schools, 37 middle schools and various community learning sites.

Graduates also can earn future college credits in most CTE programs, as well as valuable work experience for immediate employment in various technical fields.

- 75 programs
- 1,579 graduates
- 7,935 industry certificates earned by secondary students
DUAL ENROLLMENT

Through dual enrollment, high school juniors and seniors take postsecondary coursework with their academic studies, while simultaneously earning credit toward high school completion. In 2020-21, **256 graduating seniors** earned their associate degree from Valencia College, along with their diploma. This is a nearly 25 percent increase from the previous year.

ARTS ENROLLMENT

OCPS had the highest percentage of students participating in visual and performing arts among the five-largest school district in the state of Florida.
Annually serving more than 70,000 students, OCPS operates the largest public transportation system in Central Florida. In compliance with Florida Administrative Rule 6A.3, transportation is provided to students who live 2 miles or more from their zoned school.

OCPS operates one of the largest food systems in Central Florida, serving more than 39 million meals per year, which exceeds 213,000 meals per day.

In 2020-21, 75% of students qualified for free or reduced-price meals. In response to COVID-19, free meals were made available to all students.
TOTAL OPERATING REVENUE SOURCES

STATE  51%
LOCAL  49%

Operating costs per student  $8,673
<table>
<thead>
<tr>
<th>Fund</th>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td>$2,290,094,240</td>
<td>Used for salaries and benefits; utility costs; maintenance expenses;</td>
</tr>
<tr>
<td></td>
<td></td>
<td>supplies and equipment; includes carryforwards</td>
</tr>
<tr>
<td>Special Revenue Fund</td>
<td>$236,856,988</td>
<td>Used for food service, federal and other grant projects</td>
</tr>
<tr>
<td>Debt Service Fund</td>
<td>$233,410,469</td>
<td>Used for the repayment of bonds and loan debts</td>
</tr>
<tr>
<td>Capital Projects Fund</td>
<td>$2,119,029,845</td>
<td>Used for new construction, land, renovation and remodeling</td>
</tr>
<tr>
<td>Internal Service Fund</td>
<td>$353,668,396</td>
<td>Used for the accounting of money held by the school board for self-insured</td>
</tr>
<tr>
<td></td>
<td></td>
<td>health costs, property/casualty claims and printing services operations</td>
</tr>
</tbody>
</table>
Of this year’s $1.94 billion operating budget, excluding carryforwards, $1.44 billion (74%) is earmarked for schools, centers that serve students with special needs and schools managed by district instructional departments or learning communities.
WHERE YOUR DOLLAR GOES

79 cents is spent on teaching, transporting, supervising and counseling students.

7 cents is used for library materials, staff training and curriculum development.

11 cents goes toward acquiring, operating and maintaining school facilities.

3 cents goes toward central and fiscal services, general administration and district technology.
2021-22 MILLAGE

A mill = $1 of taxes for every $1,000 of the taxable value of a property.

Required Local Effort: Set by the Florida Legislature. School districts must levy this amount in order to receive state funding.

Basic Discretionary: Maximum set by the state and school district’s decision to levy.

Additional Voted: Approved by Orange County voters in August 2018 and in effect through June 2023.

Capital Improvement: Used to build and renovate schools. The maximum levy is set by the state.
What the owner of a $229,000 home with a $25,000 homestead exemption will pay in school taxes this year (compared to last year):

Assessed Value: $229,000
Homestead Exemption: $25,000

Taxable Value:
$204,000 @ 6.737 (2021-22 millage rate) = $1,374

Taxable Value:
$204,000 @ 6.857 (2020-21 millage rate) = $1,399

Total change in taxes (assuming no change in assessed value of home): = Decrease of $25
The district appreciates Orange County voter-approved tax-dollar programs that benefit our students.

**One Mill**
A one-mill property tax was approved by voters in 2010, reapproved in 2014 and 2018, and expires in 2023. It pays for academic programs; retains highly qualified teachers; protects arts, athletics and student activities; and also supports charter schools. In fiscal year 2021, **$161.5 million** was generated to support the district’s needs.

**Sales Tax**
A half-penny sales tax capital campaign was passed by voters in 2002, reapproved in 2014 and is funded through 2025. The monies pay to renovate or replace aging schools and site acquisition; build new schools to accommodate growth; new digital technology in classrooms; and capital renewal. From January 2003 through June 2021, sales tax collections totaled **$3.5 billion**.
Approximately $420 million in budgeted Capital Improvement school projects were, are or will be in construction during Fiscal Year 2022. This includes more than $314 million for new relief projects and nearly $106 million for the replacement or renovation of existing schools. Though the full value of project budgets is accounted for, some projects may be in the construction phase for more than a single year.

Since 2003, the district has opened 59 new schools. Another 132 schools have been renovated or replaced. Over the next five years, the district plans to open 12 new schools, including seven elementary, one K-8, three middle and one high school.

Grant Funding
OCPS monitored compliance for more than $563 million in grant funding during the 2020-21 school year in support of 249 special projects. The funding represents local, state, federal and foundation grant awards generated through the efforts of OCPS teachers and district leaders in collaboration with numerous community partners.
Florida voters approved the lottery in 1986 on the premise that its revenues would be used to enhance education. Proceeds distributed to Orange County are used as required by law.

**School Recognition Awards**, at a rate of up to $100 per student, go to A-rated schools or those that rise one letter grade or more. The money is used for teacher and staff bonuses, nonrecurring expenses or temporary instructional support. Remaining funds, if any, are distributed to every school at a rate of up to $5 per student for the **School Advisory Committee** to implement school improvement programs.

Due to revenue shortfalls as a result of COVID-19 and no school grades issued by the Florida Department of Education, there were no dollars allocated in 2021-22 for the School Recognition/Discretionary Lottery Program.
FOUNDATION FOR OCPS

The Foundation for OCPS invests in our children today to strengthen our community tomorrow. In 2020-21, FOCPS raised or managed $4.1 million to build educational equity. In addition, invested funds held by the Foundation to benefit OCPS students, teachers and programs grew to $4.4 million.

Through ADDitions volunteering opportunities, family and community members work with their chosen school(s) to meet needs in ways that match their interests. In 2020-21, 11,602 school volunteers contributed more than 43,810 hours. As in-kind contributions, this equates to $1.1 million.

Partners in Education companies and organizations strengthen schools by providing business-industry expertise, volunteer hours, financial resources and products. OCPS had 2,854 business community partners in 2020-21, whose support equated to more than $5.2 million in additional school resources.
OCPS EEO Non-Discrimination Statement

The School Board of Orange County, Florida, does not discriminate in admission or access to, or treatment or
employment in its programs and activities, on the basis of race, color, religion, age, sex, national origin, marital status,
disability, genetic information, sexual orientation, gender identity or expression, or any other reason prohibited by law.
The following individuals at the Ronald Blocker Educational Leadership Center, 445 West Amelia Street, Orlando, Florida
32801, attend to compliance matters: Equal Employment Opportunity (EEO) Officer & Title IX Coordinator: Keshara
Cowans; ADA Coordinator: Jay Cardinali; Section 504 Coordinator: Tajuana Lee-Wenze. (407.317.3200)