A letter from the

DISTRICT SUPERINTENDENT

Dear Colleagues,

At the Oneida-Herkimer-Madison BOCES, we continue to promote inclusive educational and career opportunities and equitable access for all learners. We strive to meet the unique needs of each of your districts through a vibrant array of dynamic, educationally focused programs and services described in this directory.

We recognize the tremendous strain that the COVID-19 pandemic has had on your school districts and we are constantly seeking new strategies to maximize opportunities for students, and support their achievements and social/emotional wellbeing.

As you review this directory, please remember that we are here to support and collaborate with you in any way that we can to enhance and evolve education. For more information on how the OHM BOCES can serve you or to discuss any ideas for new programs and services, please call me or contact the appropriate program administrator.

Thank you for your ongoing support and participation. We look forward to working with you this year and for many years to come!

Sincerely,

Patricia N. Kilburn, Ed.D.
District Superintendent
Instructional Programs & Professional Learning

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Our Mission

We are collaborators, working together and partnering with leaders in education, business, industry, government and the local community to promote inclusive educational and career opportunities and equitable access in order to prepare all of our learners for the dynamic world of today and tomorrow.

The Oneida-Herkimer-Madison Board of Cooperative Educational Services was one of the first four BOCES established by the New York State Legislature in 1948. BOCES functions as a link between local schools and the State Education Department. Through the cooperative efforts of component school districts, BOCES offers a wide variety of educational and support services to public education agencies throughout the state.

The main campus of the Oneida-Herkimer-Madison BOCES, located in New Hartford, New York, will celebrate its 75th anniversary during the 2022-2023 school year. The BOCES serves as supervisory district of 12 school districts: Brookfield, Clinton, Holland Patent, New Hartford, New York Mills, Oniskany, Remsen, Sauquoit Valley, Utica, Waterville, Westmoreland and Whitesboro. The BOCES provides a focal point for exchanging ideas and cooperative planning between superintendents, board members and other local school districts to improve the educational programs in the area. This service directory provides a listing of programs and services that are a product of this planning.
COMPONENT DISTRICT SUPERINTENDENTS

Mr. James Plows  
Superintendent of Schools
Brookfield Central School  
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Superintendent of Schools
Clinton Central School  
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Clinton, NY 13323  
315.557.2253

Dr. Cheryl J. Venettozzi  
Superintendent of Schools
Holland Patent Central School  
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Holland Patent, NY 13354  
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Superintendent of Schools
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Superintendent of Schools
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Oriskany, NY 13424  
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Superintendent of Schools
Sauquoit Valley Central School  
2601 Oneida St.  
Sauquoit, NY 13456  
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Superintendent of Schools
Utica City School District  
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Utica, NY 13502  
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Dr. Jennifer Spring  
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Watervile Central School  
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Watervile, NY 13480  
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Mr. Rocco Migliori  
Superintendent of Schools
Westmoreland Central School  
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Westmoreland, NY 13490  
315.557.2601

Dr. Brian K. Bellair  
Superintendent of Schools
Whitesboro Central School  
65 Oriskany Blvd. Suite 1  
Whitesboro, NY 13492  
315.266.3303

1. Brookfield
2. Clinton
3. Holland Patent
4. New Hartford
5. New York Mills
6. Oriskany
7. Remsen
8. Sauquoit Valley
9. Utica
10. Watervile
11. Westmoreland
12. Whitesboro
13. OHM BOCES
**Administration**

**District Superintendent**
Patricia N. Kilburn, Ed.D.
315.793.8560

**Assistant Superintendents**

**INSTRUCTIONAL PROGRAMS & PROFESSIONAL LEARNING**
Christopher Hill
315.793.8643

**SUPPORT SERVICES**
Scott Morris
315.793.8572

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**Important Dates**

**MARCH 27, 2022**
Components submit nominations of candidates for BOCES Cooperative Board

**APRIL 6, 2022**
Annual BOCES Meeting - Review of the 2022-2023 BOCES budget

**APRIL 26, 2022**
BOCES election and budget vote in districts

**MAY 1, 2022**
Return of Request for Services for 2022-2023 to District Superintendent

**JULY 1, 2022**
Distribution of 2022-2023 service contracts
District Superintendent Services

Selection of Superintendents
The District Superintendent assists component boards of education in recruiting, screening and evaluating candidates for the position of Superintendent of Schools. The costs for this service are included in the BOCES administrative budget.

Liaison
The District Superintendent facilitates communication between districts and the State Education Department. This activity includes the interpretation and clarification of statewide initiatives, Commissioner’s Regulations and Regents’ rules.

Consultation
The District Superintendent stands ready to consult with local boards of education on a variety of educational issues:

- Board-administration relationships
- School boundaries
- Facilitation of non-BOCES and BOCES shared services
- School improvement activities
- School management and planning
- Joint bidding and purchasing
- School reorganization
- Joint recruiting efforts
- Special consultant appointments
- Specialized staff development on an as-needed basis
- State aid
- Transportation sharing/aid
The Instructional Programs and Professional Learning Division provides support for the 12 component school districts by offering programs, services and personnel on a shared basis to assist districts in meeting their educational needs. The division consists of Special Education, Career and Technical Education, Alternative Education, School-to-Career Programs, and Itinerant Academic Programs and Related Services.

**Strategic Transitional Education Program - STEPs**
**GRADES K-12**
**COSER 216**

STEPS is a 6:1:2 Special Education Program (6 students, 1 teacher, 2 teaching assistants) that is designed for students with mild to severe emotional disabilities. The student's management needs may be determined to be highly intensive requiring a high degree of individualized attention and intervention. Behavioral supports include individual counseling provided by a certified school social worker. The instructional program focuses on meeting the emotional/behavioral needs of the student while addressing academic skills. Academically, instruction is aligned with the NYS Learning Standards allowing students to work toward obtaining a high school diploma. This program provides students with smaller class sizes, curricular modifications and support, intensive adult support and a structured program with consistent routines, career and life skills training, as well as behavior management, crisis support and intervention. Students are placed based upon recommendation from the district’s Committee on Special Education.

**Middle Settlement Academy Alternative Education Program**
**GRADES 7-12**
**COSER 408**

The Alternative Education Program located at Middle Settlement Academy is designed to offer specialized educational opportunities for students whose learning interests and unique learning styles differ from those typically found in a traditional school setting. In accordance with the New York State Alternative Education Guidelines, this program provides a continuum of services for students at risk of dropping out of school. This program is structured to meet the individual needs of each student by offering smaller class sizes, assigned learning communities, individualized learning plans, and digital/virtual access to coursework through a blended delivery model. The program provides a supportive learning environment that takes into account the fundamental need for social and emotional growth to occur in order for the academic objectives to be met. The Instructional delivery model is in keeping with the NYS Learning Standards allowing students to work toward obtaining a high school diploma.

The main goal of the Alternative Education Program is to provide a positive school climate that will allow students to focus on improving academics, attendance and attitude. Students are generally referred to this program for difficulty functioning in their home school environment which may present as inappropriate behavior, poor attendance and/or an indifference to academics. Based on the complexity of the student’s needs, each student is assigned to a social worker who will monitor their progress in the program and make appropriate referrals and recommendations when necessary.

This program is designed for students in grades seven through 12. The program provides at-risk students with a supportive family-like atmosphere that, in turn, allows students the opportunity to succeed in an educational setting. The Alternative Education faculty recognizes the potential of the students being referred for programming and are committed to bringing out the best in each individual. Some defining characteristics of Alternative Education, as defined by the New York State Alternative Education Association, are as follows: an awareness that success in school goes beyond academics; a student-centered environment that is conducive to learning, including smaller classes and a climate that fosters innovation; instructional methods that include not only direct instruction, but also allow for an individually paced curriculum and content that has personal relevance to students; the building of relationships with staff; a model that values and builds on the strengths of each student; and programs and support services that promote a student’s academic and personal development.
Upon entry into the program, students will develop their educational goals with their guidance counselor and their personal goals with their social worker. High school students will earn credits for diploma requirements by taking courses that are in alignment with New York State Standards.

The program also features a behavior modification component that allows students to work collaboratively with faculty to enhance their social skills, their attitude toward school and their overall social and emotional well-being. As a result, many students learn to value education and often plan to pursue post-secondary education after graduating.

High school students also may enroll in a half-day program at the Career and Technical Education Center to pursue vocational training. Job shadowing, counseling and tutoring are other program components that are available to interested students.

**Test Assessing Secondary Completion - TASC**
*COSER 411*

The TASC Program prepares students 16 to 21 years of age, who transfer from regular secondary programs, to take the Test Assessing Secondary Completion (formerly known as the GED). Students attend class a minimum of 12.5 hours per week to prepare for this test. Students may also be enrolled in approved Career and Technical Education courses. Parental and school district permission is required to enroll in this program.

**Regional Summer School**
*COSER 428*

BOCES Summer School offers an elementary component and middle/senior high programs. Middle/senior high programs include all course offerings, driver education, alternative education summer school and a Regents tutorial program to assist students in preparation for the August Regents exams. BOCES Summer School lets students:

- Enrich their education through additional secondary school courses;
- Make-up work they did not pass, or were unable to complete during the regular school year;
- Satisfy post-secondary school entrance requirements; and
- Improve their competencies in basic skills.

Course offerings are based on projections from participating schools. Students from participating districts may also take walk-in Regents Examinations with school district approval and proper identification.
Career & Technical Education Programs

**COSER 101**

Thirty courses are offered for high school juniors and seniors to prepare them for employment, careers or post-secondary education. Students can select one-year and two-year course sequences (see course descriptions that follow).

Students attend one half-day at the Career and Technical Education Center or internship sites and one half-day in their home schools. Working with state-of-the-art equipment, students apply theory to a wide range of realistic work assignments in the Center’s shops and laboratories. Positive employment attitudes, job seeking skills and familiarization with related career opportunities are stressed, in addition to skill training.

Health Services

**NURSING ASSISTANT**

This course teaches students basic skills in the area of personal needs and develops the specialized skills required for patient comfort. After learning applied theory in the classroom, students practice nursing skills in the clinical laboratory in actual role-playing situations. Students then transfer their knowledge to the work environment, where they spend six weeks (100 clinical hours) gaining valuable experience. Once students complete the class, they are eligible to take the written and performance tests offered by New York State Department of Health to become a Certified Nurse Assistant.

Human & Public Services

**CULINARY ARTS I & II**

This program is designed for students interested in becoming commercial cooks for restaurants, hotels, hospitals or catering services. Cooking, menu planning, management skills, sanitation and safety practices and table service are covered in this program. Students receive practical experience preparing lunches, dinners and banquets for non-profit organizations. Each student also participates in an internship at a local restaurant or college dining facility. The program follows the ProStart curriculum, which is written by the National Restaurant Association.
CRIMINAL JUSTICE I & II
The two-year Criminal Justice program covers nearly all facets of public safety. The first year includes topics such as New York state penal, vehicle and traffic laws; criminal procedure law; accident investigation and reconstruction; incident command; fire fighting; criminal investigation; police patrol tactics; forensics; ballistics; cyber security; terrorism; firearm safety; and more. The second year introduces seniors to the popular field of forensic science. Topics include crime scene investigation; anthropology; hair, fiber, soil and blood spatter analysis; and practical, hands-on activities. This program is designed to better educate and prepare students to be successful in an increasingly technical and competitive career.

EARLY CHILDHOOD EDUCATION I & II
First-year Early Childhood Education students operate a laboratory nursery school under the direction of the program’s teacher. The nursery school, located at the Career and Technical Education Center, gives students practical experience working with three- and four-year-old children. Second-year students gain practical experience working in two 10-week internships at local kindergarten classrooms, day-care centers or special education programs.

COSMETOLOGY I & II
This program is designed to provide students with marketable skills to enter the field of cosmetology. Once the skills are acquired, students perform services for customers in a salon setting. With further training and experience, and upon completion of the required 1,000 hours, students are eligible to take the New York State Appearance Enhancement license exam.

Natural & Agricultural Sciences
CONSERVATION I & II
The Conservation program emphasizes the skills and knowledge required for success in the many conservation-related careers. The course is a blend of classroom instruction and hands-on outdoor learning, with the importance of a favorable work ethic stressed. Students acquire skills in forestry, fish and wildlife management, heavy equipment operation, timber harvesting, chain saw operation and maintenance, tree climbing, map and compass, GPS, surveying and more. In our greenhouse, students become skilled in hydroponics, aquaculture and plant propagation.

ANIMAL SCIENCE
Students in the Animal Science program study animal behavior, safe handling and restraint, anatomy and physiology, small animal care and management, health and disease, nomenclature and veterinary terminology. Students will also visit sites to view first-hand how animal science applies to a variety of jobs and occupations.
Art/Humanities
ADVERTISING DESIGN/MULTIMEDIA PRODUCTIONS I & II

This is a two-year course offering an overview of graphic arts fields including advertising, design, illustration, logo and symbol design, computerized graphic design, basic web page design and typography. First year students learn design principles, advertising and marketing theories, basic computer operations and introduction to design software packages. Second year students create independent design projects in areas of interest including audio production, video production, digital photography and web page design.

Engineering/Technologies Trade and Technical
AUTO BODY REPAIR I & II

The Auto Body Repair program offers students specialized training from an experienced auto body instructor. The course provides students with an overview of all facets of auto body repair. Topics range from small dent repair to custom painting, incorporating automotive welding and collision repair.

AUTOMOTIVE TECHNOLOGY I & II

Students in Automotive Technology learn to diagnose, service and repair many different systems in today’s vehicles. Students also learn about computerized engine controls, emission controls, wheel alignment and how to perform New York state vehicle inspections. This NATEF (National Automotive Technician Education Foundation) certified program provides an excellent foundation to enter an automotive college program or the workforce.

EMERGING TECHNOLOGIES & CYBER SECURITY

This two-year course teaches computer repair and basic networking fundamentals during the first year. This includes hardware and software installation, PC hardware devices and end user support, problem solving, troubleshooting, telecommunications protocols and network support. Second year students will learn advanced networking technologies and gain exposure to the field of information system security including issues faced by homes and businesses, the types of damage they may cause and prudent security measures to counteract them. Students will learn basic terminology involved in cyber security, describe various threats and identify potential security technologies to combat these threats. With today’s emerging technologies, all types of businesses and industries face information system security issues, making knowledge of computer security a high demand area. With further training and experience, students completing this program have the opportunity to take certification exams in A+, N+ and Security+, thereby greatly increasing their employment potential.
CONSTRUCTION TRADES I & II
The Construction Trades program teaches basic skills in residential construction as students gain experience in foundation work, rough framing, roofing, siding, drywall, solar panel installation and our newly expanded modules of plumbing and masonry. Students learn how to use and maintain trade tools properly and safely and receive instruction in building codes, blueprint reading and the application of trade math. A great emphasis is placed on hands-on learning through various projects on and off campus.

ELECTRICITY I & II
Electricians install, maintain and troubleshoot electrical systems and equipment in homes, offices, institutions and industrial plants. Students learn residential, light commercial and industrial wiring through a variety of hands-on activities and projects. During the second year of the program, students will also receive instruction in solar photovoltaics using state-of-the-art equipment.

OUTDOOR POWER/RECREATIONAL EQUIPMENT TECHNOLOGY I & II
In the Outdoor Power/Recreational Equipment Technology program, students learn to repair, rebuild and tune up several basic types of engines. These engines can be found on equipment such as snow blowers, lawn mowers, rototillers, farm tractors, construction equipment, motorcycles, jet skis and snowmobiles. Students also learn metal skills, including electric arc, MIG and oxyacetylene welding.

WELDING I & II
Welding students learn to construct and repair equipment, machinery, parts and piping by fusing metal parts together. Students follow layouts, blueprints, work orders and verbal directions using oxyacetylene, MIG, TIG or arc welding apparatus. When prepared, students can take a test required for specific welding certifications.
New Visions

The purpose of New Visions is to give students a sense of closure to their high school education and a directed transition to their next level of professional development. All New Visions courses offer the opportunity for students to enroll in a dual-credit offering in collaboration with Mohawk Valley Community College. Students are awarded three college English credits at no additional cost.

NEW VISIONS: BUSINESS MANAGEMENT

The New Visions Business Management program offers students the opportunity to explore a variety of business professions at local establishments. Students develop competencies useful in a wide range of careers within the business field. This program is designed to integrate English and social studies into the curriculum through a variety of learning experiences.

NEW VISIONS: COMMUNICATIONS

The New Visions Communications program gives students the opportunity to work in a variety of communications settings, which include public relations, marketing, journalism, television and radio. This program is designed to integrate English and social studies into the curriculum through a variety of learning experiences.

NEW VISIONS: EDUCATION

The New Visions Education program provides students the opportunity to explore all aspects of the education profession. Through internships, students will get to see first-hand what administrators, teachers, social workers, school psychologists, school counselors and other related staff do on a day-to-day basis. Instruction in the history and philosophy of education will be included in the curriculum, in addition to English and social studies.

NEW VISIONS: ENGINEERING TECHNOLOGY

New Visions Engineering Technology is an innovative program that gives high school seniors an in-depth look at the different areas of engineering before they enter college. Working with professionals in the field allows students to experience the daily work routine. This program is designed to integrate English and social studies into the curriculum through a variety of learning experiences.

NEW VISIONS: HEALTH PROFESSIONS

The New Visions Health Professions program is open to seniors who plan to enroll in post-secondary two- or four-year colleges to study in a health-related field. Students in the program explore a variety of health occupations on site at Faxton-St. Luke’s Healthcare, St. Elizabeth’s Medical Center, and other health facilities. Students develop competencies useful in a wide range of careers within the health field. Through observations within various departments, students learn what is required of a health professional on a daily basis. English and social studies are also integrated into the curriculum.
NEW VISIONS: LEGAL PROFESSIONS
The New Visions Legal Professions program provides an opportunity to explore a variety of legal professions at offices located in Oneida County. This program is designed to integrate English and social studies into the curriculum through a variety of learning experiences, as well as introducing students to law in private/public offices, city courts and family courts.

NEW VISIONS: VETERINARY SCIENCE
This is a one-year program for seniors that offers the students the opportunity to explore the various aspects of veterinary science and the possible career options in the field. General areas of instruction include animal behavior, animal handling and restraint, species and breed identification, animal anatomy and physiology, basic lab techniques, animal care, animal welfare, animal health and disease. Students will participate in internship programs at various types of animal care facilities. Students wishing to pursue a college education in animal science will be exposed to the basic knowledge and terminology needed for majoring in animal science or veterinary medicine. High school Regents living environment (biology) and chemistry are highly recommended prerequisites for this course.

Additional Supportive Career & Technical Services
The following supportive services are available to all Career and Technical Education students:

- Internships/Job Placement
- Guidance Activities
- College Articulation Agreements
- College Credit Integration
- Integrated Academics
- Skills USA Membership
- Post Secondary Scholarships
- Supportive School-to-Work
- Academic Support
Pathways in Technology Early College High School - P-TECH
COSER 101

Overview
Pathways in Technology Early College High School (P-TECH) integrates high school and college curriculum focusing on science, technology, engineering and mathematics (STEM), while also providing workplace skills including leadership, communication and problem-solving. This program enrolls freshmen in a flexible (four-, five-, or six-year) program combining academic rigor and career focus, with graduates earning a high school diploma and an accredited associate degree. Students experience internships with P-TECH business and industry partners and, upon graduation, are regarded as viable candidates for employment with these partnering agencies. Enrollment for this program is conducted through an application process in collaboration with the component districts we serve. Students have the opportunity to fulfill Regents diploma requirements (21 credits, five Regents examinations) and earn 63-65 college credits in one of eight P-TECH associate degree pathways.

High School Preparation
Students will earn a Regents diploma by meeting New York State high school requirements while also taking dual-credit courses affiliated with Mohawk Valley Community College at the OHM BOCES campus taught by P-TECH OHM teachers. Students can access CTE programs by their junior year and will complete all high school requirements at MVCC by their senior year. P-TECH OHM also offers college preparatory classes that are aligned with the degree pathways at MVCC and integrate professional skills required in the career pathways affiliated with each degree. MVCC instructors act as curriculum consultants to high school instructors to establish curriculum and instruction aligned to the college. Consultant committees have been established for each degree pathway that include P-TECH staff, MVCC instructors and industry partners to backwards design a six-year integrated scope and sequence that maps the progression of content and professional skills starting in a student’s first year of high school that scaffold to college courses, and finally business and industry experience (job shadowing, internships, etc.).

Business
Business courses offered include economics and personal finance. Dual-credit business courses are also offered including ED100 College Seminar, BM101 Survey of Economics, BM120 Principles of Economics, and IS101 Computers and Society.

English
Students complete English 9, 10 and 11 requirements as well as a Regents exam that is administered in grade 10. Students' performance on the Regents exam replaces the college accuplacer exam for students to transition into college English courses. English 11 is a college preparatory course followed by dual-credit EN101 and EN102 taken at MVCC by the student’s senior year.

Math
Students take algebra in grade 9, which culminates in a New York State Regents exam at the end of the school year. Students then take a non-Regents geometry class in grade 10, followed by dual-credit MA115 in their junior year. That course replaces the college accuplacer exam for students to transition into math courses offered in the provided degree pathways at MVCC.

Science
Students take living environment in grade 9, which culminates in a New York State Regents exam at the end of the school year. In grade 10, students take a non-Regents college preparatory chemistry course followed by a non-Regents college preparatory physics class in grade 11.
Social Studies
Students complete global I and II in their freshman and sophomore years, followed by the global Regents exam. Students complete government and U.S. history in their junior year, which includes the U.S. history Regents exam. Students take Participation in Government in their junior year as well.

STEM
STEM courses offered to students beginning their freshman year include coding, STEM concepts 9, STEM concepts 10, and dual-credit ET154 computer programming and MT140 drafting and designing using AutoCAD/DDP, which also earns students their required art credit.

Itinerant Services
Itinerant services are purchased to provide other high school required courses including physical education, health, ENL and world languages.

Higher Education
Students access college courses starting their freshman year of the program. Every student has a college advisor staffed by MVCC. A designated college coach staffed by P-TECH OHM is assigned to students who attend classes at MVCC. Students have assigned, weekly meetings with their college coach and receive mentoring to support their needs at the college. The college coach is responsible for collaborating and communicating with the college advisor, college instructors, parents, students and the P-TECH school counselor. There are currently eight approved degree pathways students can choose from by the start of their senior year in the program:

- Advanced Semiconductor Manufacturing Technology
- Business Administration
- Computer Aided Drafting: Architectural Mechanical
- Computer Applications Programming
- Computer Science: Cybersecurity
- Electrical Engineering Technology
- Mechanical Engineering Technology
- Human Services

Business and Industry
P-TECH OHM has a designated business partner liaison that works with Mohawk Valley EDGE to identify local businesses that align with the degree pathways available to students. The program now has more than 40 business partners who work directly with students in a variety of professional settings including group mentoring, job site visits, 1:1 mentoring, job shadowing, paid and unpaid internships and employment through the student workforce development program.

Alternative Credit Bearing Career & Technical Education Programs
COSER 107
MULTI-OCCUPATIONS
The Multi-Occupations program is designed to provide students with disabilities the opportunity to explore career areas, develop appropriate work habits and attitudes and gain basic job skills through hands-on experience.

To meet students' individual needs, there are three program components that provide flexible progression for students 16 to 21 years of age. Each student selects a career option that meets his or her needs to become job ready and prepares the student for the transition to the world of work. Students participating in the Multi-Occupations program are provided with a variety of support services to assist them in achieving their individual goals. Clusters focus on employability, independent living, and social and safety skills needed to participate within the home and community.
MITECH (MODULES OF INTEGRATED TECHNOLOGIES)
MiTech (Modules of Integrated Technologies) is a career exploration and skills development program for 9th and 10th grade students with academic needs who are preparing to enter traditional career and technical education programs. Students will engage in real life tasks allowing them to apply knowledge and information, accrue work-based learning hours, develop skills in craftsmanship, build self-esteem, and develop good work habits and work ethic. Students will receive English and math credit, and two career and technical education credits. Program modules may include auto body repair, automotive technology, carpentry, culinary, horticulture, small engine repair and welding. Students will also have the opportunity to visit additional CTE courses to help them identify other courses of potential interest.

AUTO TECH/AUTO BODY REPAIR OCCUPATIONS
This program provides basic instruction in automotive technology and auto body repair. Students will learn to service and repair systems of vehicles, as well as topics of small dent repair and custom painting.

FOOD SERVICE OCCUPATIONS
The Food Service program allows students to receive basic instruction in the food service industry through select course offerings. Students learn theory and receive practical experience in quantity preparation for large groups and short order cooking.

Employment Preparation Education Program

COSER 417
Adults who need preparation in either basic skills below the eighth grade level or preparation for obtaining a high school equivalency diploma for employment, are provided individualized instruction in the Employment Preparation Education program. Also, an English as a Second Language class may be held for foreign-born adults who need to learn English and obtain a diploma. Classes operate 12 months per year during the day and evening. A home study program (GRASP) is available for those adults unable to attend a class site. Counseling services are provided. This service is available through a cross-contract with Madison-Oneida BOCES.

BOCES Consortium of Continuing Education

COSER 868
The division of Adult and Continuing Education provides area residents with many opportunities for success. BOCES offers free and low tuition courses and services (vocational and avocational) that help adults earn their TASC or high school diploma, learn new career skills and enhance their existing skills. BOCES works closely with public and private agencies, area employers and economic development groups to provide a comprehensive system of job training services. Component school districts and BOCES share a commitment to providing lifelong learning opportunities to district residents.

Adults in Daytime Career & Technical Education Programs

COSER 868
Adults are enrolled in daytime Career and Technical Education courses as tuition-paying students on a “space available” basis.
"We are better together. We are OHM BOCES!"
Itinerant Academic Programs

Many component school districts need academic services on a part-time basis. Through Itinerant Academic Programs, teachers are available in such disciplines as technology, business, health and home economics.

Academic center-based programs are possible whenever two or more districts wish to participate in that program.

Anytime a school district’s anticipated need is for a .6 FTE or less in any instructional support service category, consideration should be given to securing that position through BOCES.

BUSINESS TEACHER
COSER 302
Services of a business teacher are available for secondary grades on an itinerant basis. This service is generally BOCES aidable.

ART TEACHER
COSER 303
Services of an art teacher are available on an itinerant basis. The art program currently serves both grades K-6 and grades 7-12. This service is generally BOCES aidable.

GUIDANCE COUNSELOR
COSER 305
Services of an itinerant guidance counselor are available for grades K-12.

TECHNOLOGY TEACHER
COSER 306
Services of a technology teacher are available on an itinerant basis. The technology program can serve students in grades 7-12 through delivery of state-approved curricula. This service is generally BOCES aidable.

ENGLISH TEACHER
COSER 307
Services of an English teacher are available on an itinerant basis. The English program can serve students grades K-12 through delivery of state approved curricula. This service is generally BOCES aidable.

PHYSICAL EDUCATION TEACHER
COSER 308
Services of a physical education teacher are available on an itinerant basis for regular or adaptive K-12 physical education assignments. This service is generally BOCES aidable.

HEALTH TEACHER
COSER 309
The services of a health teacher are available on an itinerant basis. The health program can serve students in grades K-12 through delivery of state-approved curricula. This service is generally BOCES aidable.

NURSE PRACTITIONER
COSER 310
The nurse practitioner must work under the supervision of a physician. Preferred delivery mode is all-day assignments for three days or less per week, but half-day assignments can be accommodated. This service is generally BOCES aidable.

SOCIAL STUDIES TEACHER
COSER 311
The services of a social studies teacher are available on an itinerant basis. The social studies program can serve students in grades K-12 through delivery of state-approved curricula. This service is generally BOCES aidable.
DIRECTOR OF SCHOOL HEALTH SERVICES
COSER 312

The Director of School Health services supervises the work of the nurse practitioner, as well as, directs all health activities within the district. The Director of School Health Services will serve as a member of the Committee on Special Education under the authority of the Superintendent of Schools.

HOME ECONOMICS TEACHER
COSER 325

Services of a home economics teacher are available on an itinerant basis. Preferred delivery mode is all-day assignments for three days or less per week, but half-day assignments can be accommodated. This service is generally BOCES aidable.

ENGLISH AS A SECOND LANGUAGE TEACHER
COSER 326

The services of an English as a Second Language (ESL) teacher are available on an itinerant basis. The ESL program can serve students in grades K-12 through delivery of state-approved curricula. This service is generally BOCES aidable.

MATHEMATICS TEACHER
COSER 328

The services of a mathematics teacher are available on an itinerant basis. The mathematics program can serve students in grades K-12 through delivery of state-approved curricula. This service is generally BOCES aidable.

SCIENCE TEACHER
COSER 329

The services of a science teacher are available on an itinerant basis. The science program can serve students in grades K-12 through delivery of state approved curricula. This service is generally BOCES aidable.

TEACHER OF THE LEARNING DISABLED
COSER 335

Services of a teacher of special education are available on an itinerant basis. The delivery mode is usually a half-day, every day. The program must conform to Part 200 regulations. This service is excess cost aidable.

GIFTED AND TALENTED
COSER 336

Services of a teacher on an itinerant basis are available to provide programming for gifted and talented elementary students in participating districts. Identification of the students and the curriculum are determined by each participating district. The preferred delivery mode is all-day assignments for three days or less per week. This service is generally BOCES aidable.

SPANISH TEACHER
COSER 337

Services of a Spanish teacher are available on an itinerant basis for grades K-12. This service is generally BOCES aidable.

MUSIC TEACHER
COSER 338

Services of a music teacher are available on an itinerant basis for grades K-12 and can include instrumental and vocal instruction. This service is generally BOCES aidable.

FRENCH TEACHER
COSER 339

Services of a French teacher are available on an itinerant basis for grades K-12. This service is generally BOCES aidable.
Itinerant Related Services

Many component school districts need therapeutic services on a part-time basis. Through Itinerant Related Services, therapists are available in such disciplines as psychology, social work, occupational therapy and speech. In addition, teachers of the deaf and hearing impaired, and teachers of the blind and visually impaired services are offered. Each district is charged on a formula basis for teacher salaries, fringe benefits and some supplemental equipment, supplies, travel and/or related contracted services.

Additional program areas can be added whenever two or more districts share the service. Aid is limited to a maximum of a .6 full-time employee.

SCHOOL PSYCHOLOGIST
COSER 313

Services of a school psychologist are available on an itinerant basis. Preferred delivery mode is all-day assignments for three days or less per week, but half-day assignments can be accommodated. This service is generally BOCES aidable, except for that portion spent with students with disabilities, which is excess cost aidable. In addition to the normal .60 FTE maximum, a .20 FTE can be secured for services to the Committee on Special Education. This is not BOCES aidable but is excess cost aidable. The BOCES school psychologist cannot be the chairperson of the Committee on Special Education.
SCHOOL SOCIAL WORKER
COSER 314
Services of a school social worker are available on an itinerant basis. Preferred delivery mode is all-day assignments for three days or less per week, but half-day assignments can be accommodated. This service is generally BOCES aidable, except for that portion spent on students with disabilities, which is excess cost aidable.

SPEECH
COSER 315
Services of a teacher of speech and hearing impaired are available on an itinerant basis. Preferred delivery mode is all-day assignments for three days or less per week, but half-day assignments can be accommodated. This service is generally BOCES aidable, except for that portion spent on students with disabilities, which is excess cost aidable.

VISUALLY IMPAIRED
COSER 316
Services of a teacher of the visually impaired or a rehabilitation specialist for the visually impaired are available on an itinerant basis. Preferred delivery mode is all-day assignments for three days or less per week, but assignments can be aligned with a student’s IEP recommendation for service. Committee on Special Education referrals should indicate the lowest frequency and maximum duration per week as appropriate to the student’s needs. Daily service is possible. This service is excess cost aidable.

HEARING IMPAIRED
COSER 318
Services of a teacher of the deaf and hearing impaired are available on an itinerant basis. The nature of this service generally precludes full-day assignments. Committee on Special Education referrals should indicate the lowest frequency and maximum duration per week as appropriate to the student’s needs. Daily service is possible. This service is excess cost aidable.

PHYSICAL THERAPY
COSER 321
Physical therapy is provided for students with disabilities by licensed personnel who work with individual students. A program of gross motor skill development helps students achieve maximum physical and mental functioning in a school environment. This service is excess cost aidable.

OCCUPATIONAL THERAPY
COSER 322
Occupational therapy is provided for students with disabilities by licensed personnel who work with individual students. A program of fine motor skill development helps students achieve maximum physical and mental functioning in a school environment. This service is excess cost aidable.

DIAGNOSTIC/PRESCRIPTIVE ASSESSMENT
COSER 323
This service is available on a per assessment basis. It is provided by a registered occupational therapist (OTR) who evaluates non-disabled students to diagnose developmental deficits and to recommend further intervention. This service is BOCES aidable.

SPECIAL PROGRAMS COORDINATOR
COSER 330
The Special Programs Coordinator provides participating districts with a professional administrator to coordinate special programs on an itinerant basis. The programs may include compensatory, special education, gifted and talented and others. This service is generally BOCES aidable for non-disabled students.

CONSULTANT TEACHER SERVICES
COSER 334
This service is for districts that are returning students with disabilities back into the home school setting. It is also for students who are at-risk of needing special education and who, with the necessary support, might be able to remain in a regular education setting. A consultant teacher or a team of educational professionals provides services directly to the students and gives support to the regular classroom teachers.
RPE/COLGATE SEMINAR

REGIONAL PROGRAM FOR EXCELLENCE
COSER 420.01

The Regional Program for Excellence offers a cost-effective educational experience to high school students 16 years or older through professional internships in STEM, the arts, business, government, science or human services. This program is available to students from Oneida and Herkimer Country BOCES component school districts. Students are placed with one to two mentors in the same or different areas of interest, as each student’s program plan is established. Students use or are exposed to new technological equipment to gain a realistic view of professions and recognize the application of learned educational theory. As a result of these practical educational experiences that aid in closing the gap between preparation and application, students receive letters of recommendation from professionals for use with college applications.

During the summer session, students usually meet with mentors three hours per day for five weeks, gaining approximately 75 hours of work site contact. Students in the school year session, from October through early April, meet three hours per week for 24 weeks, for a total of 72 hours of participation.

COLGATE SEMINAR PROGRAM
COSER 420.02

This program is taught by Colgate University professors on the Colgate campus. A series of 12 seminars are offered to high-ability students in junior and senior high school. The sessions are developed from a list of about 20-25 subjects and are held once a week during the months of September, October, November, January, February and March. Each cycle consists of three to five sessions and make-up sessions are offered. Students are notified of the subjects in advance and are requested to list their preference or interest.
SCHOOL & BUSINESS ALLIANCE (SABA)

CAREER EXPLORATION
COSER 574

The School and Business Alliance program helps schools implement college, career and citizen ready initiatives by providing an opportunity for students to interact with the business community. School and Business Alliance services are delivered directly to students (grades K-12) in the home school.

The work site visits, career speakers, and career shadowing experiences available through the School and Business Alliance help students gather information to make informed career decisions.

As well as direct contact with local employers, the School and Business Alliance provides career awareness and exploration activities to help students investigate their futures. School and Business Alliance Career Exploration Specialists guide students in the development of individualized career plans and portfolios as outlined in the CDOS Learning Standards.

I. BASIC SERVICE
COSER 574.01

The basic School and Business Alliance service is a career development continuum designed to help students make informed career decisions. Students participate in carefully planned career exploration activities including interest inventories, personality assessments and learning style reviews. These career activities assist students in developing career goals and motivating them to do better in school. All business connection activities have pre- and post-exercises. The business activities include college tours, career speakers, career days, career tours and shadowing.

II. EXPANDED SCHOOL AND BUSINESS ALLIANCE SERVICES

A. CAREER PATHWAYS - TECH PREP
COSER 574.08

Students completing a four-unit sequence in technology, business and/or health care receive a Career Pathways certificate. Other Career Pathways services include, teacher training programs and connections with colleges and businesses.

B. CAREER SPECIALIST
COSER 574.09

School and Business Alliance career exploration specialists are available on an itinerant basis. This service supports district activity by integrating career development into the curriculum. Career specialists provide career exploration activities, job readiness and curriculum enhancement.
SPECIAL EDUCATION PROGRAMS & SERVICES

Special education programs are provided for children with disabilities in the least restrictive environment possible. Eight different school-age programs are offered to component school districts. Related services of speech therapy, physical therapy, occupational therapy, visually-impaired training, hearing-impaired training and counseling are charged separately.

8:1:2
UP TO 8 STUDENTS WITH 1 TEACHER AND 2 TEACHER ASSISTANTS
COSER 201

SPECIAL EDUCATION CENTER (GRADES K-12)
WATERVILLE CENTRAL SCHOOL DISTRICT (GRADES K-12)
Designed for students with behavior management needs who cannot be maintained in a 12:1:1 setting. IEP related services must include a minimum counseling service of 1 x 30. Emphasis is on developing a student’s emotional control and appropriate behavior in social and individual situations. Instructional programs are provided within a structured behavior modification program utilizing positive behavioral intervention strategies. Reflection rooms and Time Out rooms are available for support as part of the behavior modification program. Therapeutic Crisis Intervention for Schools (TCIS) developed by Cornell University is utilized within the program. The educational curriculum is rigorous and prepares students to participate fully in the New York State Assessments. Pre-Vocational and Career and Technical Education training is available. This program is designed for access to General Education when appropriate.

CENTER BASED MENTAL HEALTH PROGRAM
Designed for students who participate in community based mental health services while enrolled in an educational program. The student being linked to treatment providers, psychiatrists and therapists are integral to their success. IEP services include a minimum counseling of 1 x 30. Reflection rooms and Time Out rooms are available for support as part of the therapeutic program. This program is based on TCIS (Therapeutic Crisis Intervention for Schools) developed by Cornell University. The educational curriculum is rigorous and prepares students fully in the New York State Assessments. Pre-Vocational and Career and Technical Education training is available in the program. This program is designed to be an intensive therapeutic educational program for students with a mental health diagnosis.

8:1:2+1 PROGRAM
COSER 201

SPECIAL EDUCATION CENTER (GRADES K-2)
Designed for students with developmental disabilities, including Autism Spectrum, who require behavioral support. Students who are in the program demonstrate needs that are more intense than the 8:1:2 classrooms. In addition to a teacher, and two teaching assistants, a student behavior manager is assigned to the class to assist with behavior modification. Students benefit from structured teaching and a rich curriculum designed to meet students academic, therapeutic, social/emotional and behavioral needs.
12:1:1 ADJUSTMENT PROGRAM
UP TO 12 STUDENTS WITH 1 TEACHER AND 1 TEACHER ASSISTANT
COSER 203
WATERVILLE CENTRAL SCHOOL DISTRICT (GRADES 4-12)
The 12:1:1 program is designed for students whose behavior management needs cannot be met in a regular education classroom and who require a placement more restrictive than 15:1. IEP related services must include a minimum counseling service of 1 x 30 minutes weekly. Students participate in mainstream subjects when appropriate and receive self-contained instruction when necessary. Emphasis is on developing a student’s emotional control and appropriate behavior in social and individual situations. Instructional programs are provided within a structured behavior modification program. Reflection rooms and Time-out rooms are available for therapeutic support. Pre-vocational and career and technical education training is conducted throughout the program. Students participate fully in the state testing program.

12:1:1 SCHOOL-BASED PROGRAM
UP TO 12 STUDENTS WITH 1 TEACHER AND 1 TEACHER ASSISTANT
COSER 204
SAUQUOIT VALLEY CSD (GRADES K-12)
The 12:1:1 Mild Program meets the diversified needs of students with disabilities. Students require specialized instruction in the areas of social-emotional skills, academic development and career and technical education. The program utilizes career and technical programs and other outside agency programs to provide transition support services. Students participate in the state testing program and the Alternate Assessment program.

12:1:4 MULTIPLY DISABLED PROGRAM
UP TO 12 STUDENTS WITH 1 TEACHER AND 4 TEACHER ASSISTANTS
COSER 209
SPECIAL EDUCATION CENTER (GRADES K-12)
The 12:1:4 program meets the needs of children with profound and multiple disabilities. Essential elements of the curriculum include gross and fine motor skills, self-help skills, language development and socialization skills. Related services of speech therapy, physical therapy, occupational therapy, visually-impaired training and hearing-impaired training are charged separately.

12:1:4 DEVELOPMENTAL PROGRAM
UP TO 12 STUDENTS WITH 1 TEACHER AND 4 TEACHER ASSISTANTS
COSER 209
WESTMORELAND ELEMENTARY SCHOOL (GRADES K-5)
RALPH PERRY JR. HIGH (GRADES 6 - 9)
NEW HARTFORD SR. HIGH (GRADES 9-12)
SPECIAL EDUCATION CENTER (GRADES K -12)
This program is designed for students with a classification of autism. The program consists of staff who are trained in structured teaching provided by the TIM Academy. The core of the curriculum is based in Treatment and Education of Autistic and related Communications Handicapped Children (TEACCH), developed at the University of North Carolina, Chapel Hill. This is a research model for structured teaching that encourages professionals to understand and assess the characteristics of autism for each child and then develop instructional curriculum based on that assessment. The instructional curriculum is functionally based. It has academic, speech, language, occupational therapy, physical therapy, vocational and social work services available based on individual needs. The program is located in the public school setting to accommodate integration into the general education classes when appropriate.
SUMMER SCHOOL PROGRAMS - 12-MONTH PROGRAMMING
COSER 831-834

OHM BOCES provides summer school programs for school-age children. Summer school programs are a continuation of the school year program for eligible students and are mandated by Part 200 of the Commissioner’s Regulations. This extension is intended to prevent regression of skills. The summer school program is six weeks during the months of July and August.

TRANSITIONAL PLANNING AND IMPLEMENTATION SERVICES
COSER 206

COSER 206 is a Transitional Planning and Implementation Service option designed to meet the mandate of the Part 200 Commissioner’s Regulations on the provision of transitional services to students with disabilities. Services available include:

1. Direct delivery of individualized student transition services, including but not limited to:
   - Career exploration including shadowing, internships and work tryouts;
   - Individualized job readiness skill building;
   - Post-secondary education exploration;
   - Travel training; and
   - Referral linkage for residential support, case management, family support and benefits counseling.

2. STRIDE (Self development, Time management, Resolution of conflicts, Interest exploration, Decision making, Ethics of employment) is a 15-hour, classroom-based workshop typically targeting 8th, 9th, and 10th graders. It is designed to facilitate active student involvement in their transition planning.

3. Technical Assistance is a staff development support service designed to assist districts with local level transition planning issues.

Most services are subcontracted with staff from the ARC of Oneida-Lewis County. COSER 206 is purchased by school districts.
VOCATIONAL ASSESSMENT FOR STUDENTS WITH DISABILITIES
COSER 575
The BOCES Vocational Assessment for Students with Disabilities service identifies relevant vocational aptitudes, interests, work values and other worker traits of students to determine appropriate options for further career exploration, vocational remediation, general or specific vocational training and/or employment. Projected levels of vocational functioning and residential support are included.

Depending on a school district’s assessment request and the functional level of a student, the following activities may be part of the vocational assessment process:

- Structured vocational assessment interview with a student;
- Career interest and work value surveys;
- Testing of other worker traits (physical demands, work temperaments, work conditions, etc.);
- Emotional and adaptive behavioral development;
- Vocational aptitude testing includes general learning ability, verbal, numerical, spatial perception, form perception, clerical perception, motor coordination, finger dexterity, manual dexterity, eye-hand-foot coordination and color discrimination.

The BOCES Vocational Assessment Services meet requirements of the Carl D. Perkins Vocational Education Act of 1985 regarding vocational assessment of disadvantaged students or students with disabilities and Part 200.4, b, 2, vi.

TRANSITION PLANNING SERVICES
COSER 707
All students age 15 and above in BOCES contract classes receive transition implementation services under COSER 707. Services may include but are not limited to:

1. Individualized guidance planning focused on exit goals.

2. Coordination of career exploration and development may include:
   - Pre-vocational training;
   - Shadowing, internships, guest speakers and occupationally related field trips;
   - Internships;
   - Skilled technical training;
   - Post-secondary exploration;
   - Work try-outs;
   - Community-based training/apprenticeships; and
   - Community-based competitive supported employment.

3. Referral to adult services providers needed to support students’ transition to adult living. These service providers are recommended based on identified barriers to employment and residential goals and may include:
   - ACCESS VR
   - DDSO
   - ARC
   - HTC
   - RCIL
   - Case management through consumer-chosen agency
   - Post-secondary support services (campus based)
   - Residential support providers
   - Medicaid eligible supports

TEACHING ASSISTANT FOR STUDENTS IN BOCES PROGRAMS
COSER 708
A teaching assistant is provided for students in BOCES special education programs, when requested by school districts, in accordance with a student’s Individual Education Plan (IEP).
RELATED SERVICES

The following are related services available to students in BOCES special education programs. The local Committee on Special Education determines the extent of services provided to students.

COUNSELING FOR STUDENTS IN BOCES PROGRAMS
COSER 314
Counseling is provided for students in BOCES special education programs by certified personnel who work with individual students. Special techniques and skills are used to achieve specified goals beneficial to the student and mutually accepted by both counselor and student.

SPEECH & LANGUAGE SERVICES FOR STUDENTS IN BOCES PROGRAMS
COSER 315
Speech and language services for students with disabilities in BOCES programs are provided by certified personnel who work with individual students. Students may exhibit a communication disorder such as stuttering, impaired articulation or language or voice impairment.

VISUALLY IMPAIRED SERVICE FOR STUDENTS IN BOCES PROGRAMS
COSER 316
Visually impaired students with disabilities in BOCES programs receive instruction from certified personnel. This program treats visual impairment as a secondary disability.

HEARING IMPAIRED SERVICE FOR STUDENTS IN BOCES PROGRAMS
COSER 318
Hearing-impaired students with disabilities in BOCES programs receive instruction from certified personnel. This program treats hearing impairment as a secondary disability.

PHYSICAL THERAPY FOR STUDENTS IN BOCES PROGRAMS
COSER 321
Physical therapy is provided for students with disabilities in BOCES programs by licensed personnel who work with individual students. A program of gross motor skill development helps students achieve maximum physical and mental functioning in a school environment.

OCCUPATIONAL THERAPY FOR STUDENTS IN BOCES PROGRAMS
COSER 322
Occupational therapy is provided for students with disabilities in BOCES programs by licensed personnel who work with individual students. A program develops or maintains adaptive skills to achieve maximum physical and mental functioning of the student performing daily life tasks.

COMMITTEE ON PRESCHOOL SPECIAL EDUCATION - CPSE
COSER 560
The Committee on Preschool Special Education meets the requirements of Chapter 243 of the laws of 1989 for participating school districts. A shared coordinator works with parents, school district officials, Oneida, Herkimer and Madison county officials and agencies conducting programs for preschool children, to implement the Commissioner’s Regulations for services to three- and four-year-old children with disabilities.

The coordinator will schedule meetings, follow through on process/procedures for placement
“We are better together. We are OHM BOCES!”
Information & Technology School Services

COMPUTER INSTRUCTION SERVICE
COSER 317
The Computer Instruction Service provides a cost effective means for districts to expand classroom instruction and experiences for K-12 students in the Oneida-Herkimer-Madison BOCES region. These opportunities include keyboarding and basic computer skills, coding instruction, robotics, and programming. In the elementary levels, computer instructors will augment classroom instruction with computer specific instruction in coding or computer applications. In the secondary levels the computer instruction may consist of advanced classes in computer science or computer applications. Coding instructors in this service may provide these educational junctures as stand-alone courses or as supplemental instruction to another subject area.

PORTABLE PLANETARIUM SERVICE
COSER 415
The Portable Planetarium Service consists of a portable planetarium and a planetarium instructor who is trained in the setup and use of the planetarium. When a district contracts for the Portable Planetarium Service, the planetarium operator sets up the planetarium and offers six 45- to 50-minute presentations per day. The portable planetarium can accommodate 25 to 30 students and their teacher, per presentation. Teachers may choose a presentation from more than 18 available topics listed on the portable planetarium website www.oneida-boces.org/planet. Each class may choose a different topic, or the same topic may be presented to a number of classes. Planetarium programs correlate with the New York State Education Department’s Interdisciplinary topics available for presentation include: astronomy, earth science, geography, social studies, navigation systems and multicultural lore that includes Greek mythology. The portable planetarium provides an interactive, visually demonstrative setting where hands-on, minds-on learning is encouraged. Check out the new Digital STARLAB!

DISTANCE LEARNING
COSER 438
The OHM BOCES Distance Learning Service is a cornerstone for the future development of expanded educational opportunities in our region. The service exists upon a fiber-optic telecommunication network with the capacity to link all our component school districts, the BOCES complex, and area colleges. Linkages with regional networks, other states, and even other countries allow us to make possible enhanced educational opportunities while promoting interconnectedness and teamwork among students and teachers alike.

EQUIPMENT, SUPPORT & MAINTENANCE
COSER 438.01
OHM BOCES provides customized solutions for a variety of distance learning implementations, ranging from classrooms to conference rooms to lecture halls and in sizes that vary from small huddle rooms to the most adaptive future-ready classrooms. Once equipped, the rooms that have transformed are programmed to connect to other sites easily and efficiently. As needed, our BOCES technicians provide responsive support to diagnose and solve any technical issues or requests that arise.
WEB-BASED INSTRUCTION  
COSER 438.015

Web-based instruction supports blended and online learning, including the use of Learning Management Systems (LMS), credit recovery, and credit accrual options. The OHM Learning Network, NYS Learning Network, and Vendor-provided courses are all included and supported from service. The OHM Learning Network makes available curriculum aligned with Next Generation learning standards, a K-6 Social Studies curriculum that derives from the New York State Social Studies framework and was the result of the collaborative efforts of our region’s teachers, and additional K-12 resources such as standards-aligned assessments banks from New York State examinations and other locally developed content. The NYS Learning Network consortium offers other regionally developed curricular options and Education Law § 2-d compliant content vendors. As a result, this consortium offers our schools a range of electives and supplemental curriculum for districts. All of the above mentioned content is available through the Agilix Buzz Learning Management System. Additionally, districts are able to utilize stand-alone vendors for students to earn credit recovery or credit accrual.

ADVANCED SOCIAL STUDIES COURSES  
COSER 438.02

This Interactive Video Courses is proud to bring dual-credit Psychology and Sociology to students in our schools. Teachers are hosted at OHM BOCES while the students receive instruction from classrooms equipped with professional video conferencing technology at their schools. Each course runs for one (1) semester and, every year, is offered both in the fall and spring. College credit from Mohawk Valley Community College is available for students in grades 11 or 12. Our synchronous video classes meet each Monday, Wednesday, and Friday at scheduled times. The times are built around the bell schedules of participating schools and, oftentimes, we are able to comb students from two schools together into a single class section. Both dual-credit courses meet both New York State requirements for .5 high school course credits as well as collegiate requirements to earn three (3) credit hours.

MANDARIN CHINESE COURSES  
COSER 438.03

Synchronous, daily instruction is provided for students in participating school districts via OHM’s Interactive Video Course program. The Chinese Language and Culture Program at Oneida-Herkimer-Madison BOCES provides students across New York State the opportunity to learn the Mandarin Chinese language while also coming to understand much of the history and culture of China. Our Chinese program has two distinct pathways for students: a) Mandarin Chinese Course Sequence provides up to seven (7) years of New York State and ACTFL standards-based instruction for Mandarin Chinese. Students begin their language sequence in grade 6 or 7 OR b) High School Elective courses in Mandarin Chinese afford high school students the opportunity to study Chinese as an elective course. This can be done either independent of their study in other language(s) OR to earn the Languages Other than English (LOTE) credit required for students to earn a New York State Diploma.

AMERICAN SIGN LANGUAGE COURSES  
COSER 438.04

Students across New York State are afforded the opportunity to study American Sign Language for up to four years via OHM’s American Sign Language (ASL) program. As part of our Interactive Video Course program, students in our ASL program receive synchronous, daily instruction. Each course level includes introduction to new vocabulary, lessons in grammar, Deaf history, and lessons in the culture of Deaf people. Students who advance to ASL Level 3 and 4 will earn dual credit for successful completion of their coursework.
WEB-BASED VIDEO CONFERENCING
COSER 438.05

Participation in the Web-Based Video Conferencing service of OHM BOCES affords districts the opportunity to connect people together using Zoom Video Communications in a variety of modalities (video conference, chat, phone) and across devices and operating systems. Working through OHM BOCES, our districts are able to purchase various levels of Zoom licensing at consortium rates, be provided with a Education Law § 2-d compliant contract, share the cost of expensive advanced licensing, and either have their accounts managed by OHM BOCES or choose to manage their own. Additionally, opportunities to purchase, install, and support Zoom compatible hardware make this service an exceptional value to our schools.

EDUCATIONAL COMMUNICATIONS
COSER 502

The Educational Communications Center is comprised of three services: Media Technology Services, Cooperative Music and Courier. The center offers curriculum resources, professional leadership and direction to school districts for the integration of instructional technologies into the total educational program. Educational Communications promotes the blending of technology with access to instructional resources to achieve the highest quality instruction to maximize the teaching/learning process.

MEDIA TECHNOLOGY SERVICES
COSER 502.01

BOCES Media Technology Services is highly qualified to provide school districts with Ed Law 2D and copyright compliant, standards-aligned analog and digital media resources covering all curricular areas in pre-K-12 grade levels. Through this service, teachers and students have access to more than 500,000 of the latest print and digital resources from streaming media to virtual reality kits. The Media Technology Service is a strategic partner with participating school districts in providing vetted content, curriculum support and copyright compliance. The robust offering includes digital content, streaming media, ebooks, audiobooks, SWANK Motion Pictures and Movie Licensing, in addition to multiple copies classroom book sets, a Padcaster traveling TV studio, and virtual reality equipment. Examples of products included in the service are Discovery Education Media Streaming, Learn 360, BrainPop Jr., World Almanac for Kids Online, and the OverDrive ebook platform. Professional development to support access, curricular integration and best instructional practices for all products is included in the service. Examples of trainings have included finding digital content for hybrid learning, copyright compliance, information and media literacy and using digital resources to support shifts in New York state and national standards.

COOPERATIVE MUSIC PROGRAM
COSER 502.02

The Cooperative Music Program enables participating school districts to cooperatively purchase sheet music for chorus, ensembles, band and orchestra in addition to song books, solos and music accompaniment CDs. This service allows teachers and students access to one of the largest sheet music libraries in New York and provides districts with a variety of music selections at a minimal cost. Benefits to school districts include a central location, maintenance and cataloging of collection by the media technology services staff, online catalog access, delivery by courier service, combined buying power from districts in six different BOCES, and compliance with music copyright laws. In addition, the Herkimer County Music Educators Association (HCMEA) and the Oneida County Music Educators Association (OCMEA) sheet music collections are housed, and distributed by Media Technology Services.
An advisory council, made up of member district music teachers, works with the media staff to streamline services and organize professional development events. These events are at no additional cost to the districts. An additional benefit to those schools participating in the base service, is the option to purchase additional music allowing the music teacher full control of titles and quantities purchased as well as the length of time they would like to use the music before returning it to BOCES. It is a great opportunity to fill additional music program needs while leveraging the COSER.

COURIER SERVICE - BASE SERVICE
COSER 502.03
The Courier Service provides daily delivery and pickup for BOCES programs and component school districts in the OHM BOCES and Herkimer BOCES. This service facilitates the transportation of curriculum resources (books, DVDs, CDs, etc.), sheet music, interlibrary loan of books, intra- and inter-school mail, distance learning course materials, equipment repaired by Technical Repair Service, Science Center materials and school district printing from BOCES Printing Services.

LANGUAGES OTHER THAN ENGLISH (LOTE)
COSER 502.04
The LOTE Curriculum Program serves to produce Checkpoint for World Language teachers in our region and around New York State. Since the June 2018 examinations, the OHM Checkpoint B examinations have been approved by NYSED for use in the Multiple Pathways to Graduation. Checkpoint B examinations in French, Italian, and Chinese each January. Checkpoint A examinations in Chinese, French, Italian, and Spanish are created for each June. Checkpoint B examinations in ASL, Chinese, French, Italian, and Spanish are also created for each June. The creation of each examination is BOCES-facilitated and teacher-led. Professional development in support of these examinations is offered via monthly World Languages Network meetings.

TECHNICAL REPAIR CENTER
COSER 504
The Technical Repair Center is comprised of three programs: Audiovisual Equipment Repair, Computer Repair and Musical Instrument Repair. School districts have the option of participating in either one or all of these programs. To receive aid on these services, the school district must participate in the Educational Communication Center’s Courier Service.

AUDIOVISUAL REPAIR
COSER 504.01
This program provides repair service for participating school districts’ audio visual smart classrooms and video equipment. The service can take place either at the BOCES repair center or at the school site. School districts also have access to the repair technician for consultant services. Preventative maintenance for smart classrooms, audio and video equipment, traditionally takes place during the summer months at the school site. Schools are billed separately for any replacement parts used to repair or maintain their equipment. Replacement parts are not aidable. The service provides for the pickup and delivery of equipment on a daily basis through the Educational Communication Center’s Courier Service.
SUPPORT SERVICES

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Related Services
COSER 504.02
COSER 504.03

COMPUTER REPAIR
COSER 504.02
This program provides professional repair and preventative maintenance for district-owned instructional computer and associated peripheral equipment. As with audiovisual repair, services can take place either at the repair center or at the school site. Computer preventative maintenance is performed on-site annually, based on a district’s request. Since replacement parts used in the repair and maintenance of district-owned equipment are not aidable, districts will be billed separately for these items. Pickup and delivery of equipment is facilitated by the Educational Communication Center’s Courier Service.

MUSICAL INSTRUMENT REPAIR SERVICE
COSER 504.03
The Musical Instrument Repair Service provides repair service for all brass, woodwind, string and percussion instruments owned by a school district. Repair work is done either on-site or at the BOCES repair center, whichever is appropriate. The BOCES repair center also provides a cleaning and shining service for all brass instruments using an ultrasonic machine. Pickup and delivery of equipment are also provided on a daily basis through the Educational Communication Center’s Courier Service. Replacement parts used in the repair of instruments are not aidable. In order to receive aid on this service, school districts must participate in the Educational Communications Center’s Courier Service.
Printing Services offers high quality digital printing and copying of newsletters, elementary yearbooks, ad books, letterheads, labels, posters, forms, agendas and much more. Photos can be scanned and reduced or enlarged to fit desired text. Get accurate results by sending your original files electronically. We support Adobe Acrobat (PDF) and Adobe Creative Suite, as well as Microsoft Publisher and Word (one-color documents only). If you would prefer, you may contact our School Communication Service (603) and they will design and layout your document for print.

Material can be printed in sizes from 1” x 1” to 12” x 18.” Originals can be enlarged or reduced to fit a desired size. A variety of inks and papers are available (i.e., colored stock, NCR paper). Xerox copies, single-sided or double-sided copies, and single-color or multiple-color jobs can also be printed. Routine printing jobs (quick copy) can be printed and ready for delivery on the same day, if requested. Printing Services also provides laser and plastic sign engraving.

The Educational Communication Center’s Courier Service (502) delivers the finished product. Pricing for the Printing Service is based on materials used, number of impressions, bindery required and any other special handling (i.e., shipping). Sign engraving costs are based on size and lettering. All printing requests are aidable except for the paper and supplies. The portion not aided is normally calculated at 22 percent of the total cost. In order to receive aid on this service, school districts must participate in the Educational Communication Center’s Base Service.
INSTRUCTIONAL TECHNOLOGY SERVICE
COSER 510

This COSER provides computer-based services for instructional activities within the context of the New York State Long Range Technology Plan. This service provides component districts with consultation, design and implementation of hardware, software and data network configuration. This service also provides component districts with the ability to participate in a shared data technician and follows the Model Schools COSER (6368) by providing training and staff development to support the instructional technology service.

K-5 SCIENCE PROGRAM
COSER 518

24 NYSSLS aligned kits

The Science kit program provides the curricula and physical materials to support hands-on instruction for students in grades K-5 and special education classrooms. The kits, which are delivered by the media courier service and replenished by the Science Center staff, provide enough materials for 24-30 students. The Science Center has written its K-5 program to align with the New York State Science Learning Standards. Kits enable students to explore the three dimensions of science learning. Each Science Kit contains bagged lesson material, 24/7 access to related digital curricular resources, teacher video tutorials, ready to use student instruction videos, options for blended and remote learning, and real time feedback and updates. Using a driving and steering question design, the science kits further the goals and objectives of the New York State Learning Standards and prepare students for the science assessments. The curriculum revamp places significance towards the scientific practices and cross-cutting concept development as outlined in NGSS. Each kit is developed and regularly evaluated and updated by teams of K-12 teachers guided by the Science Center staff. Facilitated school year workshops as well as asynchronous training is part of this program.

MODEL SCHOOLS
COSER 538

The Model Schools Program assists school districts in planning and implementing effective integrations of instructional technology for face to face and remote instruction. The instructional support specialists, designers, professional developers, trainers, and consultants of OHM BOCES will collaborate with component school districts to establish and define a path toward successful and sustainable instructional technology integration through facilitation, implementation, assessment, and program evaluation support. The Model Schools Program will offer staff and curriculum development as it pertains to technology integration as on-going components of systematic school reform to improve student achievement. Some examples include planning and roll outs of Google Apps for Education, Buzz Learning Management System, and computer based test models. The services and software support offered includes opportunities for in person, web based synchronous, and/or asynchronous professional development.

SCHOOL LIBRARY SYSTEM
COSER 576

Numerous library services are provided in the COSER including Regional Catalog, Expanded Interlibrary Loan, Online Resource Access, Virtual Resource Library and Cooperative Collection Development. The School Library System provides additional resources for all districts as part of the base service.
REGIONAL CATALOG
COSER 576.01

This service provides maintenance and development of the regional union catalog for the Oneida-Herkimer-Madison, Madison-Oneida, and Jefferson-Lewis County BOCES School Library Systems. The web-based catalog is continuously updated so patrons have access to reliable data from the combined resources of 165 schools. Staff and students use the regional catalog in their school’s library for instruction and to borrow resources in area schools through interlibrary loan.

EXPANDED INTERLIBRARY LOAN SERVICE
COSER 576.02

The expanded interlibrary loan service includes researching and requesting books and articles from sites outside the Oneida/Herkimer School Library System’s component school districts by utilizing library resources nationwide. Customized research is also conducted on any topic to meet the educational and informational needs of staff and students. In addition, large print books, audiobooks and books written in languages other than English can be borrowed to support student learning. The School Library System staff have access to online databases and institutions across the United States that are part of interlibrary loan consortia virtually creating libraries without walls.

ONLINE RESOURCES
COSER 576.03

This service provides consortium pricing and procurement for the purchase of NY education law 2D compliant online electronic information and instructional resources. These resources supplement curricula and research as well as provide online resources to students and teachers for use in hybrid learning environments. The School Library System provides a single sign-on online platform for access, technical support, as well as professional development in online search strategies and training of the online resources for library staff and teachers. Example subscriptions may include Brain Pop, Culturegrams, Worldbook, Raz Kids, Facts on File, NewsELA, Scholastic and SIRS Researcher. Databases and electronic resources not currently on the renewal list may be requested for inclusion. Training on the use of digital resources is available for library staff, teachers and students.

COOPERATIVE COLLECTION DEVELOPMENT
COSER 576.04

This service coordinates the acquisition of additional library materials such as books, ebooks and DVDs selected by a school’s librarian and housed in individual school libraries. Resources are shared with component districts through the Regional Union Catalog (CIDER) and interlibrary loan. The function of the school library collection is to support instruction and meet the informational needs of staff and students. This service allows schools in the region to build exemplary library collections, increasing the variety and availability of books available for interlibrary loan.

VIRTUAL RESOURCE LIBRARY (VRL)
COSER 576.05
This service provides opportunity for districts to belong to a digital resource library built through the collective purchasing power of all members. This web-based digital collection is selected by a committee of librarians and teachers and is accessible by all students and staff from any computer with internet access. Multi-use, simultaneous-use ebooks and reference material allows for whole class usage. Many titles are more expensive than any library would be able to afford without belonging to the service. Examples of titles include Facts on File Companion to Shakespeare, Tumblebooks, Compact Research: Teen Well-Being, Teen Mental Health, Civic Participation, and Gale Research Novels for Students. Examples of titles include Facts on File Companion to Shakespeare, Tumblebooks, Compact Research: Teen Well-Being, Teen Mental Health, Civic Participation, and Gale Research Novels for Students.

LIBRARY AUTOMATION
COSER 578

The Library Automation Service is comprised of two programs: Data entry for the Regional Union Catalog and Regional Library Automation Service. Bibliographic data entry is provided by the Oneida/Herkimer School Library System. Regional Library Automation Service is provided by the Mohawk Regional Information Center (RIC).

REGIONAL LIBRARY AUTOMATION SERVICE
COSER 578.210

The Regional Library Automation Service is provided through a cross-contract with the Mohawk Regional Information Center. This service provides for local area network installation, maintenance, updates, software installation and training, access to the regional library database for resource sharing and ongoing related support services.

SCHOOL COMMUNICATION SERVICE
COSER 603

Establishing an effective communication system between schools, parents and the community helps districts create higher academic standards and stronger partnerships. Beyond the day-to-day informational needs of school districts, the challenge is to develop a strategic communication program that reinforces the district’s mission and the value of public education to society. In particular, parents need to understand the school’s academic expectations for their children, know what resources are available to help their children be successful in school and understand the value of public education to society.

The School Communication Service provides expert staff in news media relations, graphic/visual arts, photography, publication design and layout, social media and website development. Print documents created are sent to Printing Services (505) for high-quality printing or copying.

The School Communication Service also provides school districts with the expertise to plan and develop a comprehensive public relations and communication program that begins with students, parents and teachers and reaches out to include the wider community. A professional and consistent approach to public information builds moreactive support from parents and community partners. This service offers strategic communication planning services for building projects, budgets and other initiatives.

School Communications also offers districts web hosting, mobile apps, support and more through Blackboard. School Communications has Certified Trainers on staff and can assist districts with their training needs. Districts receive assistance during initial set-up and continued support as they develop their websites.

TELEPHONE INTERCONNECT
COSER 610
"We are better together. We are OHM BOCES!"
The BOCES coordinated Telephone Interconnect Service provides school districts with the ability to link telephone service through a virtual telephone network. As a result, schools have the ability to direct inward dial (DID) the Oneida-Herkimer-Madison BOCES and their counterparts in the service with either four- or five-digit dialing. The financial benefits of this service for school districts include reduced line costs and the elimination of message unit costs within the network.

**SUBSTITUTE TEACHER CALLING SERVICE
COSER 625**

The Substitute Teacher Calling Service maintains, for participating school districts, the Frontline Absence and Management system. Through this system, district faculty and staff have the ability to report and/or request an absence and have a substitute assigned. District employees have the ability to call an automated sub-call system, utilize a smart phone app or go online, 24 hours per day to report an absence. The Frontline Absence and Management system will then fill those vacancies. Qualified substitutes are placed in schools based on an approved list of substitutes provided to the Substitute Teacher Service by the school district. Districts receive daily reports on absences and substitute teachers used. Districts may also place requests with the Substitute Teacher Calling Service to have custom reports built, customize reasons for teacher absences and create a list of preferred substitutes per district specifications and needs.

**TELECOMMUNICATIONS SERVICE
COSER 628**

This COSER provides component districts with assistance in the identification, installation, evaluation and dissemination of technological tools (both hardware and software) that support the educational process at all levels. This service monitors and maintains the Wide Area Network connections within Oneida-Herkimer-Madison BOCES and is leveraged to analyze, design and implement strategies to deliver new services and technologies to our component districts efficiently.

**Services from Other BOCES**

**MODEL SCHOOLS PROGRAM & COMMON LEARNING OBJECTIVES
COSER 514.21 & COSER 515.21**

This group of COSER services falls under the general category of Computer Services and is provided by a cross-contract with the Madison-Oneida BOCES Regional Information Center. The Model Schools Program includes training to facilitate “tool software” integration and turnkey training. Common Learning Objectives focuses on finding solutions for effective methods of technology integration to address common learning objectives.
Professional Learning

School districts today face challenges on every front - revisions to the NYS Next Generation Learning Standards, compliance with the APPR, student assessments and the need to meet these challenges within a severely constrained fiscal environment.

Professional Learning provides programs that help raise student learning and achievement that are grounded in research. They are continuously benchmarked against best practices in education. All division services are delivered by professional staff with varied expertise working toward a common goal: college, career and citizen readiness for all students.

The PPL Team provides leadership and learning opportunities to educators in our component districts to ensure success. This division also provides a number of specialized services on a regional level, as well as works with individual educators on customized projects.

Examples include:

- Executive Coaching for School Leaders.
- NYS Standards and Curriculum Work.
- Regional Assessment Project.
- School Based Inquiry Team Protocols.
- Teacher and Principal Evaluations.
- Monthly Principal Meetings, Assistant Superintendent Meetings, Assistant Principal Meetings.
- Regional Superintendent Conference Day(s)
- Curriculum Specialties (days can be contracted individually or in blocks).
- Targeted Instructional Strategies for Classroom Teachers.

For an up-to-date listing of our workshops, please visit My Learning Plan at www.oneida-boces.org/ppd/ppd.htm.

SCHOOL/CURRICULUM IMPROVEMENT SERVICE

COSER 521.01

The work of this service aligns with the NYS Education Department’s Agenda, which includes: Standards and Assessments, Data Systems, Great Teachers – Great Leaders and Turning Around Low Achieving Schools.

The goal is to prepare our students to be college, career and citizen ready. This multifaceted plan will close the achievement gap by implementation of the NYS Next Generation Learning Standards, implementing the Data Driven Inquiry Model, and a teacher and principal evaluation system that supports education effectiveness.

BASIC SERVICE

COSER 521.010

Per SED COSER guidelines, general staff development services to districts required that BOCES establish a base-fee structure and that a district subscribe to the base service before a district can receive aid on staff development services. The fee is determined by the number of students in the district. Activities and benefits included in the base service are as follows:

- Aid for district staff attendance in shared district workshops
- Aid for in-district staff training / consultation by BOCES employees
- Aid for substitute teachers for participants attending half- or full-day training
- Aid for cooperative curriculum development projects involving at least two districts
- Successive sharing of consultants in district after shared activity
- Aid for Inquiry Based Data Driven Professional Development
- BOCES network teams will also work with district inquiry teams to develop and enhance effective instructional practices that ensure student growth and enhance school climate. The process involves four distinct phases: 1) Self-Study Tool 2) Action Planning 3) Implementation of Intervention 4) Assessment of Results. On-going facilitation by BOCES staff is provided.
### CURRICULUM, INSTRUCTION & ASSESSMENT COORDINATION
#### COSER 332
This service hires professional staff for specialized services and coordinates the sharing of those staff members between two or more districts. These professionals assist participating districts in improving student achievement by providing professional learning opportunities in instructional strategies, curriculum development, assessment techniques, data analysis and leadership.

Each district is charged on a formula basis for professional development services. School districts are responsible for purchasing equipment and supplies that will be retained in their district.

### CURRICULUM SUPERVISORS
#### COSER 332.01
This in-district service focuses on strengthening instruction, raising standards and improving curriculum and assessment practices.

Consultants are matched to districts based on their staff development needs. Teachers and administrators receive feedback, share best practices and exchange ideas from the curriculum specialists in workshops, one-on-one classroom coaching and small groups.

### ARTS-IN-EDUCATION
#### COSER 405
This Arts-in-Education service provides a highly effective way for schools to provide arts and educational programs within their districts by bringing artists in or by going out to cultural venues. Arts-in-Education helps schools enrich students’ lives by providing opportunities to experience the arts. This service is designed to provide resources for schools to integrate the arts throughout the Next Generation Learning Standards.

There must be at least two districts requesting Arts-in-Education services for aid.

Examples of allowable arts integration activities:

- **Dance** (In-school workshops, assemblies by dance companies, field trips to dance performances.)
- **Theater** (In-school performances, field trips, technical support and equipment for school productions, workshops with actors/technicians.)
- **Author Visits/Storytelling** (In-school workshops and assemblies, field trips to book stores, museums or other venue where author will be available.)
- **Visual Art** (Field trips, residencies workshops/assemblies - sculpture installations, murals, bookmaking, filmmaking, etc.)
- **Musicals** (Guest conductors, choreographers, professional musicians who are working with students on a school musical and their materials and supplies.)
- **Writing Workshops** (In-school workshops, assemblies, field trips, competitions and festivals.)
- **Teacher Professional Learning** (related to the Arts & Arts Integration)

Provides a cost-effective way for school districts to bring arts programs to their students.

### DATA ANALYST
#### COSER 521.011
Professional Learning provides assistance to component school districts in Data Analysis linked to instructional practices. This includes the collection and analysis of school data, and assistance with analyzing, and interpreting New York state assessment data, as well as common local formative and interim assessments. Custom service work consists of district or school-specific projects and includes state assessment error analyses, predictive studies, and survey construction and analysis, and program evaluation. Alignment of formative and interim assessments to the new Common Core Learning Standards and how they impact instruction can, be addressed through this service. A structured approach to data analysis supports districts in their planning, adoption or confirmation of research-based instructional models, as well as develops a sustainable data-driven culture. Professional development opportunities support identified needs in school improvement and growth. This service is offered to component districts in partnership with the Mohawk Regional Information Center.

### REGIONAL ASSESSMENT DEVELOPMENT
#### COSER 521.05
The Regional Assessment Development Project will include districts bringing their teachers together under the consultation of the PPD staff and/or consultants to procure and/or create assessment questions to be used to develop secure regional assessments for the growth and achievement needs of teacher evaluation under the APPR requirements.

- A database of regionally developed assessment questions
- Post-Assessments in the designated content areas/courses and grade levels
- Guidelines for Administration and Scoring
- The creation of interim assessments to compliment the summative measures created and implemented by local districts

### INSTRUCTIONAL PLANNING & GRANT WRITING SERVICE
#### COSER 522
School districts continue to face difficult budget decisions that affect programs for students, and challenge staff to student ratios. Districts are looking for alternate ways to help support the programs they value for their students. There are grants at the federal, state, and local levels that are available to qualifying districts. PPD understands districts need assistance to identify grant opportunities they would potentially qualify for and help with cutting time out of already packed schedules for writing the grants. Our staff is dedicated to supporting our component districts in finding much needed funding opportunities. This is a BOCES aidable service for component districts.

This COSER also assists districts, who choose to participate, assistance with internal planning related to instruction. Examples include curriculum and development projects, stipends for teachers working on curriculum and development of schedules and services.
**Education Leadership Network**

Focusing on professional learning, networking, mentorship and coaching, the Education Leadership Network serves superintendents, assistant superintendents, principals, assistant principals, executive coaches, curriculum supervisors and teacher leaders. Examples of offerings include Leadership Research Institutes, Lead Evaluator or Teacher Trainings, Principal Evaluator Trainings, Executive Coaching Trainings and Virtual Meetings/Conversations.

**EXECUTIVE COACHES**

**COSER 332.02**

Coaching services provide on-going and job-embedded professional learning for educators. It is available in these strands (and others upon request):

- **Literacy Coaching**: Coaches work with teams of teachers or individual teachers, providing planning, instructional, data and assessment support. Support is customized, but may consist of facilitated meetings, training, observation and feedback, model lessons or co-teaching.

- **NYS Next Generation Learning Standards Support**: Instructional coaches will work with teachers implementing NYS Literacy or Math Next Generation Learning Standards. Coaches will support access to materials, scaffolding and pacing instruction, facilitating data discussions to inform adjustments to instruction.

- **Leadership Coaching**: Coaches work with building principals and assistant principals, helping them do their very demanding jobs more efficiently and effectively. Typically, the coaching is delivered individually, but it can also be provided to small groups of leaders.

- **Teacher Coaching**: Coaches work with individual teachers or groups of teachers, providing mentorship, guidance, and model lessons for individual teachers. Also, they can work with groups of teachers as they plan and deliver NYS Next Generation Learning Standard-aligned lessons and units.

**GENERAL SUPERVISION & COORDINATION**

**COSER 355**

This service provides administrative services (supervision/coordination) to districts as a District Administrator with specific responsibilities and a job description/plan developed by the individual school district and the Program and Professional Learning Division. Service must be shared with two districts.

**LEAD EVALUATOR RECERTIFICATION & LEADERSHIP DEVELOPMENT**

**COSER 521.012**

This service provides districts with up-to-date information from the New York State Education Department regarding regulations, policies and assessments. Lead Evaluator Recertification workshops are held throughout the year.

PPL provides leadership services that are based on the Professional Standards for Educational Leaders (2015) and are designed to meet the needs of our component school districts. Our services can assist your district with professional development of educational leaders. Our services include the following:

- **BOCES Professional Learning Council** - District administrators who are responsible for leading curriculum and instruction come together monthly to discuss issues and best practices related to leadership in these areas, as well as shape regional opportunities for collaboration.

- **Principals’ Meetings** - Our principals come together by level to discuss and learn about issues pertaining to education and educational leadership.

- **Leadership Research Institute** - Administrators are invited to participate in one or more focused seminars.

- **Communication of correct and timely information.**
STUDY COUNCIL AT SYRACUSE UNIVERSITY
COSER 521.04

A membership organization, including our component school districts. Its mission is “the promotion of educational excellence and supportive relationships between individual schools, school districts, educational agencies and the School of Education at Syracuse University through ongoing study and dissemination of evolutionary theory and practice.” Based on assessments of needs and interests, services provided include conferences, issue-related long-term study seminars, and collaborative action research. The Council also creates and disseminates documents of interest to educators and hosts programs relevant to the work of member school boards.

COMMUNITY SCHOOL RESOURCES
COSER 545

The Oneida-Herkimer-Madison BOCES Community School CoSer 545 represents a strategy for districts to organize resources so that academics, social and emotional needs, and medical and dental services and supports are integrated into the fabric of school culture. This strategy helps to remove obstacles to learning and serve the needs of the whole child, allowing teachers to teach and students to learn.

By aligning resources, the Community Schools CoSer will result in improved student learning, stronger families, and healthier neighborhoods. Specifically, the new CoSer will improve for students social, emotional, physical, and intellectual needs through a menu of services.
Administrative School Services
The Administrative Services Division provides high quality, cost-effective services for component districts and BOCES. In addition to business, personnel and maintenance operations, this Division also houses the School Safety, Food Services and Records Management departments.

SCHOOL BUSINESS ADMINISTRATOR
COSER 345
A certified school business administrator is shared between two or more school districts to perform business administrative functions as requested by the School Superintendent.

LABOR RELATIONS & BOARD POLICY DEVELOPMENT PROGRAM
COSER 602
The Personnel, Labor Relations and Board Policy Development Program services 20 school districts in a 10-county area. The program provides participating districts with representation and assistance in a variety of personnel and labor-related issues.

Labor Relations - Staff from the Personnel and Labor Relations program negotiate and administer collective bargaining agreements. They also provide in-service programs, research services, grievance representation and day-to-day employee relations consultations. A monthly C.P.I. report and annual instructional, non-instructional, administrative and other wage and benefit surveys are also part of the service. A quarterly negotiations Issues and Answers newsletter is published by the service.

Board Policy Development - Board Policy Development Program services include consulting services to help districts develop and maintain an effective policy manual. These services include comprehensive policy development, the appraisal, audit and revision of existing policy or an update service to respond to ad hoc requests of individual districts. All projects are individualized to meet the needs and desires of each district.
CENTRAL BUSINESS OFFICE
COSER 604

The Central Business Office offers participating school districts and Oneida-Herkimer-Madison BOCES a cost-effective system of recording financial data. The staff is trained in all aspects of business office operations. The Central Business Office provides participating districts and BOCES with bi-weekly payroll accounting, including preparation of payroll checks, trust and agency transfers and federal and state reports. Other financial services include preparation of trial balances, vendor checks, board reports, warrants, financial statements and check reconciliations. Central Business Office staff are trained in WinCap and nVision software applications. The Central Business Office provides districts with segregation of duties, knowledgeable staff, consistency between districts, and backup for financial operations.

ENERGY SERVICES COORDINATION
COSER 609

A consortium of schools, towns, cities and other BOCES has been formed to purchase natural gas and electricity directly from marketers who then deliver to the local utility. The participants are billed by the consortium, which pays the marketer.

Pricing and delivery stability, coupled with many years of experience, provide the municipal customer with worry-free delivery of energy at significant savings.
SHARED FACILITIES DIRECTOR
COSER 380

This service provides a Facilities Director to be shared between two or more component districts. The Oneida-Herkimer-Madison BOCES will hire and manage staff to perform various duties relating to school buildings and grounds. This service is available to any component district upon application.

The cost of this service will be on a per day charge. Cost of salary, fringe benefits, travel, staff development, supplies and materials are pooled and charged proportionately to each district based on the amount of service provided.

STAFF DEVELOPMENT - TRANSPORTATION
COSER 607

State certified SBDIs (School Bus Driver Instructors) conduct 30-hour basic and 10-hour advanced classes for School Bus Drivers. A separate class is provided for School Bus Monitor and Attendant Training. These courses are required for all school bus drivers and/or school bus monitors. People taking these courses qualify for DMV point reductions and insurance cost reduction.

FACILITIES SERVICES
COSER 613

The Facilities Services program provides the opportunity for all component school districts to share both maintenance equipment and facilities maintenance at the lowest possible cost. Districts gain access to equipment too expensive for many districts to own.

Shared facilities maintenance allows districts to contract with BOCES in specialty areas, such as lawn maintenance and/or to cooperatively bid maintenance agreements for specialty contracts.

DRUG AND ALCOHOL TESTING SERVICE
COSER 640.229

According to federal regulations, drug and alcohol testing had to be initiated by all districts by Jan. 1, 1996. The Drug and Alcohol Testing Service provides on-site random testing for alcohol and drugs to participating districts. The service, which is provided by a cross-contract with Jefferson-Lewis BOCES, also provides policy development, staff training, record keeping, contract administration and an employee assistance program.

EMPLOYEE ASSISTANCE PROGRAM
COSER 616

This service assists employees with medical and/or other problems that affect job performance by providing information, assessment, referral, planning, evaluation, follow-up and general case management. The program ensures confidential, professional assistance to employees in need.
EMPLOYEE BENEFITS COORDINATION
COSER 618

This program offers employees an opportunity to pay for certain employee benefits or other expenses with pre-tax dollars, allowing the employee to reduce taxable income through a Section 125 Flexible Spending Plan. The following expenses are eligible under the flex-benefit plan:

- **Group Insurance Premiums** - The employee’s share of payroll deducted premiums for health insurance, dental insurance, vision insurance, group term life insurance and disability income insurance.
- **Medical Care Reimbursement Account** - Insurance deductibles and co-payments, eye, dental, hearing care and several other non-covered health-related items.
- **Dependent Care Reimbursement Account** - Child or other dependent care, including nursery and child care center charges through a certified provider.

This program also offers Health Insurance Coordination services. Health and dental Consortiums are offered to allow school districts to aggregate their insurance risk and take advantage of combined purchasing. Personnel resources are provided to bill school districts for health insurance coverage and to pay insurance bills on behalf of the Consortiums.
SAFETY SERVICE
COSER 620.01

(Component School Districts)
This service provides to School Districts and BOCES assistance with the compliance with local, state and federal safety and health regulations promulgated by the NYS Departments of Environmental Conservation (DEC), Labor (DOL), Health (DOH), and Education (SED) and at the Federal level - the Environmental Protection Agency (EPA) and the Occupational Safety and Health Administration (OSHA). A representative from the Safety Service will be made available to a school district in the event of an inspection by any of the agencies listed above.

These activities of the service are provided to meet the requirements of the regulations as well as the individual needs of the districts.

This service also provides district-specific, consultative assistance to ensure compliance for subscribing districts and BOCES on specific health and safety issues/initiatives. Assistance is provided for the development, update, or implementation of written plans and program requirements for various state and federal agencies. An annual audit of records is completed to ensure that required record retentions schedules are met. With assistance from the district/BOCES, the Safety Service can ensure compliance with local, state and federal mandates.

Additional activities of the service include:
- Attend and/or facilitate (if requested) safety committee meetings;
- Coordinate and/or deliver various safety trainings;
- Conduct evaluations of existing plans, policies, processes and protocols;
- Create reports and summaries of items completed;
- Conduct various building safety inspections, evaluations or walkthroughs;
- Create surveys and audits to ensure compliance with various regulatory agencies; and
- Provide coordination for additional safety resources with outside agencies, as requested.

Consultative services regarding emergency management is also available, as requested. Activities include:
- Review of plans, policies, procedures and practices;
- Provide reports and recommendations on exiting procedures, policies and practices;
- Perform evaluations on building and/or response protocols;
- Coordinate and/or deliver trainings;
- Assist with drills and table tops; and
- Provide coordination for additional emergency management resources with outside agencies, as requested.

Requests from School District and BOCES that require external support or an enhanced level of service can be requested and are subject to an additional cost.
CHILD LIFE SERVICES (COSER 620.011) NON-AIDABLE
COSER 620.011

Non-Aidable
Crisis assistance is available to school districts and BOCES in the event of a crisis situation involving the death of a student or staff member by experts in the Child Life and Mental Health fields.

Child Life Services provides supportive counseling and education to reduce stress and anxiety for children going through a medical/surgical procedure, those who have parents that are suffering from a life-threatening condition or any array of services to children surrounding a myriad of issues. Certified Child Life Specialists can be coordinated by the Safety Service for the following activities:

- Medical play therapy,
- Coping techniques for anxiety and stress,
- Grief and bereavement counseling, and
- Nutrition/wellness education.

SAFETY COORDINATOR
COSER 620.012

(Base Service - Non-Component School Districts)
This service provides assistance, in an advisory capacity, to School Districts and BOCES to assist in the compliance with local, state and federal safety and health regulations promulgated by the NYS Departments of Environmental Conservation (DEC), Labor (DOL), Health (DOH), and Education (SED) and at the Federal level - the Environmental Protection Agency (EPA) and the Occupational Safety and Health Administration (OSHA). A representative from the Safety Service will be made available to a school district in the event of an inspection by any of the agencies listed above.

The Safety Service provides guidance, coordination and recommendations to School Districts and BOCES in various safety areas that also include:

- Access to various safety plans;
- Access to training (in-person) and online;
- Notifications about training opportunities;
- Notifications about regulatory changes;
- Access to MSDSOnline; and
- Access to services for fit testing, evaluations & exams and CPR/AED certification.

These activities of the service are provided to meet the requirements of the regulations as well as the individual needs of the districts.

Services that require external support or an enhanced level of service, not covered by the base, will be subject to an additional cost.

ASBESTOS INSPECTIONS
COSER 620.02
The asbestos program provides inspection services and training in accordance with the Federal Asbestos Hazard Emergency Response Act (AHERA). This service includes:

- Six month surveillances;
- Triennial inspections (as required); and
- Training/coordination of training for district staff and asbestos designees.

All activities offered in this service are conducted by certified asbestos inspectors and management planners.

VISUAL INSPECTIONS
COSER 620.03
Certified code enforcement officials, with representatives from the school districts and BOCES conduct this inspection to determine structural changes in occupied school buildings. The Safety Service conducts these inspections, completes and maintains copies of this report, in accordance with NYSED regulations. The Safety Service supplies districts and BOCES with this report to be used for the NYSED Business Portal.
FIRE INSPECTIONS
COSER 620.040
Certified code enforcement officials conduct annual fire inspections and assist school districts and BOCES with fire safety compliance and staff training. The Safety Service supplies districts and BOCES with fire inspection reports and maintains copies of the inspection.

FIRE SAFETY SERVICES
COSER 620.041
In accordance with the New York State Fire Code, National Fire Protection Association (NFPA) standards, and New York State Education Department, the fire safety services program offers the following to school districts and BOCES:

- Inspection of identified fire extinguisher equipment;
- Servicing and tagging of all fire extinguishers;
- Creation and update to reports for identified fire extinguisher equipment; and
- Completed reports for fire extinguisher equipment at district and BOCES buildings.

DIGNITY ACT/BULLYING PREVENTION
COSER 620.06
This service will provide consultative assistance, training, and district specific programming that is designed to foster a positive culture and climate. The role of the DASA Specialist/PBIS Coordinator is to:

- Assist the Dignity Act Coordinator in their role;
- Conduct an audit for school districts and BOCES;
- Assist the district and BOCES in maintaining compliance;
- Provide newsletters (Dignity Dispatch) with relevant and timely information
- Provide training on a wide variety of topics;
- Provide and develop training programs specific to district and BOCES needs; and
- Assist districts and BOCES with providing various techniques to provide a supportive environment for both students and staff that is free from discrimination, intimidation, taunting, harassment, bullying and cyberbullying (Dignity for All Students Act).

DIGNITY ACT CERTIFICATION COURSE
COSER 620.06
This course is intended for school professionals that are seeking licensure, certification or recertification. It is a six hour course (three hours online and three in person) that is approved by the State Education Department and is conducted by Safety Service personnel and legal professionals. Topics that are covered in this course include:

- Legislation history,
- Policy and code of conduct,
- Staff training requirements,
- Student instruction,
- Reporting and response,
- Risk and protective factors,
- General awareness of population,
- Alternatives to progressive discipline, and
- Techniques to create culture and climate reform.

This course is offered as a separate service from the COSER and individuals who attend are responsible for self-registration and payment. Cost: $100.00 per participant.
INSURANCE CONSORTIUM
COSER 621

BOCES operates a shared service designed to assist participating school districts in developing and/or maintaining insurance and risk management programs. Typical activities include the analysis of employee benefit programs and risk management practices, along with the implementation and development of specifications for individual district or group coverage.

SCHOOL NUTRITION SERVICES (COSER 626)
COSER 626

This service provides appealing, high-quality food for school breakfast and lunch for students and staff in component school districts. The service provides overall management of the entire shared food service program including hiring, training, supervision of staff, menu development, purchase, management and preparation of food.

RECORDS MANAGEMENT
COSER 627

Districts in New York state are required by law to identify and maintain records. This service offers a records management program to districts. The program utilizes micrographics and a computer-assisted retrieval (CAR) system for district records that have long-term value. Records Management provides for space savings, time savings, security and fixed file continuity. Consulting services, training workshops, and in-district services are also provided.

CERTIFICATION
COSER 629.01

Serving as an extension of the Teacher Certification Division of the New York State Education Department, this program provides for the evaluation of credentials for individuals seeking certification as an education professional. Assistance, guidance and information are provided to those dealing with coaching, teacher assistant, initial and professional license situations.

COOPERATIVE PURCHASING
COSER 619

School districts may cooperatively bid items such as custodial supplies, fuel oil, gasoline, bread, milk, ice cream and duplicator paper. Substantial cost savings are realized through bulk purchasing.

REGIONAL BUS RADIO SYSTEM
COSER 622

School districts in Madison, Oneida, and Herkimer counties have joined together to obtain a two-way radio system for school bus and maintenance use. At present, the system includes four repeaters servicing 16 districts with more than 1,000 radios. School districts are able to communicate from Syracuse to Little Falls and from Sherburne to north of Camden.
Regional Information Center
The Mohawk Regional Information Center’s mission is "to effectively support technology solutions for all learners" within four BOCES regions: Herkimer, Jefferson-Lewis, Madison-Oneida and Oneida-Herkimer-Madison. Services are available for 52 school districts and four BOCES. For full descriptions, refer to a current Mohawk Regional Information Center Service Directory or www.moric.org. Some of the services available to local school districts include:

INSTRUCTIONAL TECHNOLOGY INTEGRATION SERVICES

- Microcomputer Instructional Support (A507.501)
- Guidance Systems (A502)

GENERAL TECHNOLOGY SUPPORT SYSTEMS & SERVICES

- WinSNAP (Cafeteria Management (A603.416)
- Document Retention
- Inventory Management and Work Order Systems
- Technology Planning
- MORIC HelpDesk

STUDENT INFORMATION SYSTEMS

- SchoolTool, WinSchool/SMS and SASxp, eSchool Data, PowerSchool
- Classroom Grade Books & Attendance
- Teacher/Parent Home Access
- Discipline Tracking
- Mark Reporting (A603.040)
- Master Scheduling (A603.064)
- Transcript Data
- Student System Teacher Training Sessions
- Census (A603.030)
- ClearTrack200 & IEP Direct
- AIS Edge
- RTIm Direct
- Medicaid Data Entry
- NY State & NRT Test Scoring/Regents Scanning
- Data Warehousing for Statewide Data Collection (A603.090)
- Data Analysis
- Data Management Services

FINANCIAL SERVICES

- Finance Manager & WinCap (A603)
- Payroll (A603.124)
- Accounting
- Human Resources
- Benefits (WinCap)
- Schedule/Salary Projections
- Accounts Receivable
- Purchasing/Accounts Payable (A603.113)
- Personnel (A603.130)
- General Ledger/Revenue (A603.140)
- Employee Attendance (A603.133)
- Budget Development & Maintenance (A603)
- Negotiations/Budget Projections
- Bidding
- GASB34

TECHNICAL SUPPORT SERVICES

- SYSOP Training & Certification (A603.605)
- Novell Groupwise Setup and Training
- Extranet Services
- Citrix/Thin-Client Support Services
- Internet Access & Filtering
- Web Design & Hosting Services
- Remote Backup Service
- Laptop Encryption
Notice of Compliance The Board of Cooperative Educational Services, Sole Supervisory District of Oneida, Herkimer and Madison Counties, hereby gives notice that it does not discriminate on the basis of an individual’s race, color, creed, religion, national origin (regardless of English language skills), age, sex, sexual orientation, marital status, military or veteran status, disability, predisposing genetic characteristics, arrest record, or prior criminal convictions, except when sex or age are a bona fide occupational qualification, when a criminal conviction is related to job duties, and when an individual’s religion or disability warrants reasonable accommodation in the recruitment and appointment of employees; employment pay and benefits; counseling services for students; access by students to educational programs; course offerings; and student activities. This policy is in compliance with Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, the Americans with Disabilities Act of 1990, and the New York State Civil Rights Law 40-a-c. Any alleged grievances should be reported to the School Business Administrator, Human Resources, at 315.793.8518, Oneida Herkimer Madison BOCES, Box 70, 4747 Middle Settlement Road, New Hartford, New York 13413-0070.