An Invitation to Apply for the Position of
SUPERINTENDENT OF SCHOOLS
HOLLAND PATENT CENTRAL SCHOOL DISTRICT

2021
ANNOUNCEMENT OF VACANCY IN THE OFFICE OF SUPERINTENDENT OF SCHOOLS

The Board of Education of the Holland Patent Central School District invites interested, highly-qualified educators to submit applications for the position of Superintendent of Schools. The search process will be conducted over the next several months. The successful candidate should be available to assume the position on or about January 2022.

SCREENING AND SELECTION

This is a fully confidential search for all applicants, from receipt of application through appointment to the superintendency. The Board is being assisted in the selection by Patricia N. Kilburn, Ed.D., District Superintendent of the Oneida-Herkimer-Madison BOCES, who will work with the Board to screen applicants and make recommendations regarding candidates. The Board will make all decisions concerning the selection process, the evaluation of candidates and the final appointment. Salary will be commensurate with experience, qualifications and educational background of the successful candidate.

All inquiries, letters of interest, completed application forms and professional credentials should be sent by July 23, 2021, to:

Patricia N. Kilburn, Ed.D., District Superintendent
Oneida-Herkimer-Madison BOCES
Box 70, 4747 Middle Settlement Road
New Hartford, NY 13413
hpsuptsearch@oneida-boces.org

THE HOLLAND PATENT CENTRAL SCHOOLS

The educational program of the Holland Patent Central School District is rich in opportunities for everyone to succeed.

The District is comprised of 121 instructional staff, 109 support staff and 10 administrators. The District is organized as one UPK-2 building, a 3-5 building, a 6-8 middle school and a 9-12 high school. Approximately 1,420 pupils attend school at Holland Patent.

The District provides a comprehensive guidance program, including three guidance counselors and four social workers, who serve the District in grades UPK-12.

Learning opportunities exist for advanced students with options including Advanced Placement courses and enrichment courses via a distance learning network.

Holland Patent has a comprehensive special education and academic intervention service program. Academic support is provided during school hours, after school, Saturdays and through a variety of summer programs. Among graduating seniors, 90%+ go on to post-secondary education.

The sports and extracurricular activity program is extensive and is noted in central New York for its success. A full complement of interscholastic teams, intramural activities and co-curricular clubs are available. Numerous athletic teams qualify for state scholar-athlete awards annually.

The music and art programs in the school system are very successful and provide excellent opportunities for all students UPK-12. Performing arts opportunities are offered in band, chorus, orchestra and drama. The District has been named as one of the Best Communities for Music Education by the National Association of Music Merchants (NAMM) Foundation for five consecutive years (2017-2021).

The District is currently undergoing a $10 million Capital Project to improve security, safety and infrastructure, and is in the planning stages of ongoing projects that would occur over the next three to five years. Recent improvements have also been made to the technology infrastructure to support the use of Chromebooks and laptops by every student in grades 3 through 12.

FINANCIAL DATA

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WE ENCOURAGE YOU TO VISIT THE DISTRICT’S WEBSITE: WWW.HPSCHOOLS.ORG.
EXPERIENCE AND QUALIFICATIONS
The qualifications outlined here are for the guidance of individuals interested in applying for the position of Superintendent of Schools. The Holland Patent Central School Board of Education, with input from the District and community, has identified several characteristics, experiences and strengths it considers essential in meeting the needs of the District.

EXPERIENCE
The Board values a candidate with a strong background and credentials in education. This high-performing District is seeking a highly qualified leader to serve as Superintendent of Schools. The successful candidate will have a broad range of experience that encompasses grades UPK-12 with proven leadership experience in educational administration. The candidate should be experienced in community relations, have a strong background in curriculum and instruction, and school finance and budgeting. The candidate should be a dynamic, visionary leader with outstanding communication, problem-solving and planning skills.

QUALIFICATIONS
The Board seeks a candidate who intends to commit a minimum of three years to the Holland Patent Central School District.

The successful candidate will:
• Demonstrate honesty, integrity, trustworthiness and strength of character.
• Be a dynamic educational leader with vision and passion.
• Demonstrate an ability to effectively lead, communicate and work cooperatively with school district personnel and community.
• Possess a strong focus on community relations.
• Possess self-motivation and the ability to inspire others.
• Have a strong background in curriculum and instruction.
• Be skilled and knowledgeable in the academic and business functions of the school district.
• Be committed to academic excellence in the Holland Patent Central School District community.
• Possess or be eligible to obtain New York State Certification as a School District Administrator (SDA).
• Demonstrate effective time management and multi-tasking skills.
• Demonstrate strong decision-making skills and confidence.

THE HOLLAND PATENT COMMUNITY
The greater Holland Patent area is located in central New York. 10 miles northwest of Utica and 12 miles east of Rome, between the Mohawk Valley and the foothills of the Adirondack mountains.

The village was established when Lord Holland was granted a Royal Patent for the community in 1796. Ten small, neighboring communities (Barneveld, Prospect, Hinckley, Floyd, Camroden, Stittsville, North Western, Steuben, South Trenton and Trenton Falls) joined to form the present 22 square mile school District.

The Mohawk Valley is rich in history, dating back to pre-colonial times. It is an excellent location for professional and personal growth, being served by Hamilton College, Utica College, SUNY Poly, Colgate University, Mohawk Valley Community College and Syracuse University. The Munson-Williams-Proctor Institute, the Utica Symphony, the Broadway Theatre League, the Great Artists Series, the Utica Zoo and the Children’s Museum typify the organizations that add to our cultural life.

There is virtually no limit to the recreational opportunities available, including hunting, fishing, skiing, camping, canoeing, hiking, golfing, swimming and boating. The pine covered slopes of the Adirondacks, with their many lakes and streams, are less than one hour away. Oneida Lake, Delta Lake, Lake Moraine, Canadarago Lake, Otsego Lake and historic Cooperstown are all within an hour’s drive from the District.

Shopping facilities are plentiful, offering a large variety of choices. The community is proud of its fine restaurants, specialty shops, theater groups and community organizations. All major faiths are represented in the greater community.
HIGHLIGHTS

- Advanced Placement courses are offered in Modern World History, United States History and Government, United States Government, Music Theory, English Language and Composition and Biology. Syracuse University Project Advanced courses offered are Academic Writing, Creative Non-Fiction and Presentational Speaking. Holland Patent also offers 26 Mohawk Valley Community College courses as well as two Herkimer County Community College Courses.
- Holland Patent Central School District has extensive music and art offerings K – 12.
- Acceleration and honors opportunities are available in all core subjects for secondary school students.
- Approximately 92% of the graduating seniors in 2020 entered post-secondary study.
- Foreign language programs are offered in American Sign Language, French, Chinese and Spanish.
- Media centers with extensive collections of print, film and video instructional materials are located in each school building.
- Favorable class sizes provide individualized approaches to instruction at all levels.
- Innovative technology programs including E-sports and Digital Literacy.
- A Regional Teacher Center provides professional development, instruction and resources to faculty, staff and community members.

Mission Statement

Holland Patent Central School will provide a safe, caring, positive environment where all students can achieve their maximum innate potential and acquire the skills, attitudes and abilities necessary to succeed in an ever-changing world.

BOARD OF EDUCATION

Lydia Berez-Kelly PRESIDENT
Michael Garrett VICE PRESIDENT
Dr. Noel Gaige | Kathy Smyth | William Paolozzi
McKenna Smyth STUDENT BOARD MEMBER

Visit Holland Patent Central School online at:
www.hpschools.org

The Holland Patent Central School District is an Equal Opportunity Employer

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