THE POWER OF CHOICE
LT SCHOOLS FROM A-Z
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I am proud to serve as the Superintendent of the MSD of Lawrence Township where strong schools translate to a strong community. We know that our families have choice, and we strive to be the district of destination. Over 16,000 students and their families choose the MSD of Lawrence Township. With robust offerings in academics, athletics, performing arts, professional clubs, and service organizations, it is true…LT offers something for every ability level and passion. Graduates of LT Schools are well prepared for their future, be it college, the workforce, or military service. This is the power of choice.

Guided by goals set forth annually by the Board of Education, our staff works tirelessly to ensure that we are continuing to provide the highest quality educational experiences for our students, a stimulating work environment for our staff and to remain good stewards of resources allocated to us by the state and local community.

This annual report is full of achievements, recognitions, and amazing opportunities. It exemplifies our dedication to excellence, and we have much to celebrate. However, we remain committed to continuous improvement and innovation. We know that, through innovation and dedication, we can and will educate all students through graduation.

Thank you for your commitment to public education and support of the MSD of Lawrence Township.

Yours in education,

Shawn A. Smith, Ph.D.
Superintendent, MSD of Lawrence Township
The MSD of Lawrence Township Board of Education is tasked with setting the vision to ensure that through innovation and dedication, we successfully educate all students through graduation. We are proud of the learning and development that takes place, from our NAEYC accredited Early Learning Centers to our state-of-the-art McKenzie Center for Innovation & Technology.

The Board of Education sets annual goals achieved through the proven leadership and vision of the Superintendent. While student achievement is at the heart of everything we do, we recognize that the success of our schools is the result of the people. Our 2018-2019 goals were centered around people, emphasizing innovative programming, dynamic high quality instruction, safe and secure 21st century learning environments, and financial stability.

The following pages demonstrate our commitment to and celebration of the people who make up the MSD of Lawrence Township.

An honor to serve,

Reginald McGregor
President, MSD of Lawrence Township Board of Education
About LT Schools

“Our job, as a public school corporation, is to educate and provide a graduation pathway for every student. Our commitment to students is to provide innovative academic and extracurricular choices in stimulating learning environments from pre-Kindergarten through high school, advancing students toward their post-graduation plans.”

— Dr. Shawn A. Smith, Superintendent

The Metropolitan School District of Lawrence Township (LT Schools) is the 9th largest school corporation in Indiana. Located in the northeast corner of the greater Indianapolis area, Lawrence Township is a residential suburban community governed by two city municipalities, the City of Lawrence and Indianapolis. It is home to Fort Benjamin Harrison State Park, Geist Reservoir, Fall Creek Greenway, and miles of hiking and biking trails.

LT Schools has a history of academic excellence and a reputation as a leader in K-12 education. While proud of this heritage, the process of continuous improvement is on-going and ever-changing because students and families deserve progressive learning communities where innovation and critical thinking are encouraged and valued for both students and staff.

There are so many choices for students; the only limit is time.

This is the power of choice.
A 4-year course elective at McKenzie Center for Innovation and Technology, the Biomed program starts freshman year with delving into basic principles, then progressing to human body systems, medical interventions, and finally biomedical innovations. The senior year experience includes an internship with an LT Schools healthcare partner. Students who are interested in pursuing a career in the medical field, including nursing or pre-med students, receive top-notch instruction and real-world experience before committing to a college major or pursuing employment.
**COLLEGE & CAREER READINESS**

With the focus on preparing and graduating students, LT offers multiple pathways to graduation. Students can choose from Advanced Placement, International Baccalaureate, and Dual Credit courses as well as 15 technical certifications offered at McKenzie Center for Innovation and Technology (MCIT). Regardless of ability level, students are challenged by engaging curriculum taught in a multi-cultural, collaborative environment where critical thinking and problem-solving skills are valued like test scores.

LT Schools ranks near the top for College and Career Readiness as measured by the Indiana Department of Education. In fact, Lawrence Township Schools had the highest percentage of College & Career Ready graduates in Marion County for the 2017-18 school year.

**DUAL IMMERSION**

The LT Spanish Immersion Program values the acquisition of language and the use of two or more languages as a tool for learning in the classroom. It is nationally recognized for its high levels of academic achievement. It is the longest-standing language learning program in the state of Indiana. It is also the only K-12 dual language model in the state. Students who enter the dual language model have the opportunity to acquire a new language and advance their cognitive abilities beyond the monolingual brain, all while gaining global perspective that is valued when entering the workforce.

The Immersion program follows the Indiana academic standards. All classroom teachers are highly regarded, certified, and fluent in the language used for instruction. In most classrooms, the native Spanish speakers share their love and appreciation of bilingualism and multicultural awareness with their students.

*District Administration* magazine recognized LT Schools as a District of Distinction for the K-12 Dual Language Program.
The LT Schools story begins with the four NAEYC accredited Early Learning Centers (ELC) which house preschool and kindergarten classes. Every aspect of the ELC experience — from the buildings themselves to the programs and curriculum — has been purposefully designed, incorporating Reggio Emilia, Montessori, High Scope, & traditional approaches to instruction. In addition, helping the youngest students develop a love for learning, exploring, and wondering establishes the core foundation for future success. The Early Learning Center curriculum is rigorous and developmentally appropriate.

The academic framework includes:
- Common Core State Standards
- Readers Workshop
- Writers Workshop
- Math Workshop
- Project Work

The eleven elementary schools each focus on a theme upon which curriculum and supporting activities are based. While families in Lawrence Township are guaranteed placement in their neighborhood elementary school, they can apply to attend any of the other schools based on their student's interests and goals. Supporting students with choices ensures successful outcomes.

The themes are:
- Inquiry and the Performing Arts
- Science, Technology, Engineering, and Math (STEM)
- International Studies
- Environmental Science
- Communications
- Spanish Dual Language Immersion
- Spanish Dual Language Immersion & STEM
Girls and Boys Varsity Basketball

Ranked 6th in the state in the pre-season poll, Lawrence North Girls Basketball team, coached by Chris Giffin, marched through the Indiana State basketball tournament, beating North Central, Heritage Christian, Mooresville, Ben Davis, and Castle before meeting Hamilton Southeastern in the final game. It was the Lady Wildcats first ever appearance in the Class 4A championship game, and they fell just short of the win. Following the game, members of the IHSAA Executive Committee named Madelynn Howe of Lawrence North High School as the winner of the Patricia L. Roy Mental Attitude Award in Class 4A Girls Basketball.

The Lawrence Central Boys Varsity Basketball team won their first Sectional title since 2012 by defeating Arsenal Technical, North Central, and defending State Champions Warren Central in the Sectional Finals. LC Coach Al Gooden currently ranks 13th all-time in wins amongst active head coaches in Indiana.

Facilities

Lawrence Township maintains almost 3 million square feet in 22 learning and support facilities on almost 450 acres of land. In the last 5 years, the Blue Ribbon Facilities Plan has addressed interior and exterior renovations and expansions because every LT student and employee deserves a vibrant, safe environment that is conducive to learning and experiencing. Moreover, growth requires capacity planning.

Significant projects completed and/or in process since 2015 include:

- Crestview Elementary
- Mary Castle Elementary
- McKenzie Center for Innovation & Technology
- Lawrence Central High School Outdoor Athletic Complex
- Lawrence North High School Outdoor Athletic Complex
- Indian Creek Elementary
- Skiles Test Elementary
- Belzer Middle School Site/Athletic Fields
- Harrison Hill Elementary
- Lawrence Central Auditorium updates
- Lawrence North Auditorium updates
- Sunnyside Elementary
- Amy Beverland Elementary
HIGH ABILITY PROGRAM

All students in Lawrence Township Schools are encouraged to stretch their abilities and grow holistically through experiences and classroom instruction, setting the stage for future success. By offering a High Ability Program beginning in 1st-6th grade, transitioning to Pre-Advanced Placement in middle school, and then to Advanced Placement and International Baccalaureate classes, students who are achieving at advanced levels have access to a coordinated program consisting of rigorous, challenging, and enriching courses and experiences. Most LT students earn college credit for these nationally recognized and ranked courses.

IN Volvement and Community Partners

Involvement and collaboration are welcomed and encouraged in LT Schools. Working toward student success is a team approach. Volunteering to help in classrooms or at athletic and special events gives families first-hand experiences working with LT teachers, administrators, and other families, fostering a sense of inclusion and pride in LT Schools. With over 100 area business and community partners, LT Schools is committed to providing students with real life experience that will prepare them for their future. Students can further advance their knowledge in a particular field of study through participation in a number of student and professional organizations.

Ed Martin Automotive Group was featured for their partnership with MCIT for the Ed Martin Automotive Careers Training Center.

Amiel Campbell, a student at Lawrence North High School, was selected as a 2019 Riley Hospital for Children Champion.
Jessie Miller, Samara Kpedi, & Stephen Massey

Jessie, Samara, and Stephen, LT high school students, were selected by the Indianapolis Symphony Orchestra to participate in the 2019 Side by Side concert event. These honored students were each paired with a symphony musician and played alongside them, showcasing their ability in a professional concert opportunity.

Kyle Guy

After attending LT Schools all 12 years, playing basketball for both Belzer Middle School and Lawrence Central, and receiving all sorts of honors and recognition such as Indiana Mr. Basketball, McDonald’s All American, and Indiana Gatorade Player of the Year, Kyle Guy, LC ’16 (who is also the son of LC graduates), committed to attending the University of Virginia and playing basketball in the Fall of 2016. He went on to lead the team each season being All ACC, and All American, culminating with the 2019 NCAA Men’s Basketball Tournament and clinching the championship for Virginia. He was named the NCAA tournament’s 2019 Most Outstanding Player. He was then drafted by the Sacramento Kings in the 2019 NBA draft.
The Lawrence Township School Foundation (LTSF) connects community and classrooms to provide the resources needed for all students to excel. LTSF closely aligns with the District’s strategic plan and is committed to funding programs that accelerate student achievement and enhance student experiences. By providing opportunities such as Creative Impact Grants, the Historically Black Colleges and Universities (HBCU) Tour, Legacy Study Trips, LT VEX Robotics League, Middle School Engagement, Scholarships, and the Up and Running Club, students experience more. Staff are directly impacted through EdEx — the free teachers’ store, professional development, and the Excellence Design Challenge.

There is just one focus of the Foundation: caring for MSD of Lawrence Township students and staff. It’s been a tradition since 1983.
Available to students from LN and LC, the McKenzie Center for Innovation and Technology (MCIT) offers electives featuring state-of-the-art equipment and materials in the classrooms and labs. The Center embraces rigorous academic programs and diverse technological career courses, which prepare its college and career-bound students for post-secondary education, military service, workplace entry, or advanced technical training in a variety of business, medical, and industrial fields.

**MCIT FACTS:**

<table>
<thead>
<tr>
<th>Total Students</th>
<th>2,706</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lawrence Central</td>
<td>1,252</td>
</tr>
<tr>
<td>Lawrence North</td>
<td>1,454</td>
</tr>
<tr>
<td>Male</td>
<td>53%</td>
</tr>
<tr>
<td>Female</td>
<td>47%</td>
</tr>
<tr>
<td>9th Graders</td>
<td>22%</td>
</tr>
<tr>
<td>10th Graders</td>
<td>27%</td>
</tr>
<tr>
<td>11th Graders</td>
<td>27%</td>
</tr>
<tr>
<td>12th Graders</td>
<td>24%</td>
</tr>
</tbody>
</table>

Available to students from LN and LC, the McKenzie Center for Innovation and Technology (MCIT) offers electives featuring state-of-the-art equipment and materials in the classrooms and labs. The Center embraces rigorous academic programs and diverse technological career courses, which prepare its college and career-bound students for post-secondary education, military service, workplace entry, or advanced technical training in a variety of business, medical, and industrial fields.
Outcomes

By meeting students where they are in their individual development, LT Schools is focused on growth and outcomes for every student beginning in the Early Learning Centers with strong early literacy as the foundation. Through innovative curriculum taught by qualified and dedicated teachers, as well as effective annual transition from grade to grade, the ultimate goal is graduating all students and assisting them in defining their future.

Nathan Stone

Nathan Stone, a 2019 senior pole vaulter on the track and field team at Lawrence North, vaulted past the previous LN record by clearing 17’6” at the Purdue Indoor Meet. Stone was named the 2019 IHSAA State Champion pole vaulter. He then went on to win the National Pole Vault Championship at the New Balance National Meet. Nathan committed to Indiana University.

Schools accepting LT students include:

Anderson University  Arizona State University  Ball State University  Butler University  Case Western Reserve University  DePaul University  Eastern Illinois University  Eastern Michigan University  Emory University  Franklin College  Hanover College  Indiana State University  Indiana University  Indiana University Purdue  University Indianapolis  Jacksonville University  Johnson and Wales University  Kansas State University  Kentucky Wesleyan University  Loyola Marymount University  Loyola University - New Orleans  Marion University  Miami University  Middle Tennessee State University  Northwestern University  Purdue University  Rose Hulman Institute of Technology  Saint Mary of the Woods College  St. Mary’s College  Taylor University  Tennessee State University  Texas State University  The Ohio State University  Trine University  Tuskegee University  University of Alabama  University of California  University of Cincinnati  University of Dayton  University of Indianapolis  University of Kansas  University of Kentucky  University of Mississippi  University of Saint Francis  University of Southern Indiana  University of Toledo  University of West Virginia  University of Wisconsin  Utah State University  Valdosta State University  Vincennes University  Virginia Commonwealth University  Wabash College  Western Kentucky University  Wittenburg University  Xavier University

IN 2019:

1,237  LT seniors graduated
92.7%  Graduation rate
4.38  Class of 2019 Top 10% average GPA
1  National Merit Scholar
1  National Merit Semi-Finalist
4  National Commended Scholars
$37M  Total scholarship dollars awarded to LT students (self-reported)
PERFORMING ARTS

Recognized as a “Best Community for Music Education” by the National Association of Music Merchants (NAMM) for the 8th time, LT Schools is a known leader in performing arts education. From performing arts focused elementary schools, continuing through multiple electives in middle school, and culminating with the award-winning Marching Pride of Lawrence Township, show choirs, orchestras, concert bands, drum lines, dance groups, and theater, LT Schools performing arts boast a reputable staff, exemplary programming, and first class facilities.

The Indiana Music Education Association (IMEA) identified MSD of Lawrence Township superintendent, Dr. Shawn A. Smith, as the 2019 Administrator of the Year. Dr. Smith shares, “Performing arts have always been an educational priority for both the Lawrence Township community and myself. Research shows that participation in the performing arts supports the opportunity for students to creatively channel both ideas and emotions.”

Recognitions include:

- Multiple All Region and State Finalists in music, vocals and dance
- All Region Honor Band
- IHSDTA State Finalists in dance
- WGI Regional Champions and National Qualifiers in Percussion
- ISSMA Gold rating in vocals, instrumental (band and orchestra)
- State Show Choir finals in voice and band
- LT Winter Percussion finished 1st in Franklin Central Invitational
- LC show choirs Sweet Sensation & Central Sound were awarded Best Band and Best Crew in the Warren Invitational
- LN show choir Legacy was Grand Champion in their division at the South Dearborn High School Showcase
QUICK FACTS

16,035
2018-19 Student Enrollment

1,194
New student enrollments in 5 years (2015-2019)

$37M
awarded in College Scholarships

1,237
LT seniors graduated in Class of 2019

ACADEMIC TOP 10% OF SENIORS
Average combined GPA from LN & LC is 4.38

• K-12 Spanish Immersion
• 1-12 STEM & Project Lead the Way Accreditations
• Advanced Placement Capstone Program
• International Baccalaureate Program
• Dual College Credit Courses
• Best Community for Music Education
High Ability Program: Grades 1-8
STEM, Immersion, and Pre-AP Curriculum: Grades 1-6

15 National Certifications: CompTIA A+, Network+, Security+, Microsoft, CNA, ProStart, Adobe, NA3SA, State Cosmetology Board, Serve Safe, NCCER, CPR, Heart Saver, ASE, NCHSE available through electives at MCIT
STEM FOR ALL INITIATIVE

STEM education encompasses four academic disciplines—science, technology, engineering, and mathematics—in an interdisciplinary and applied approach. STEM guides the vision of ensuring LT students graduate with critical thinking skills. Students with a STEM education will be highly pursued in an innovation-driven economy. The LT STEM for ALL initiative began in 2017. The foundation is a commitment to providing all students with a vertically aligned, 3-E pathway to graduation. The three E’s are Exposure, Exploration, and Expertise. The result has been the creation of a network of STEM instructional support in every building, the adoption of Integrated STEM Curriculum in every class and access to Computer Science for every student.

While LT Schools offers STEM for ALL, the Indiana Department of Education also selected schools to STEM certify based on their commitment to teach specific STEM disciplines.

CURRENT LT STEM CERTIFIED SCHOOLS INCLUDE: Skiles Test, Indian Creek, Mary Castle, Belzer, and McKenzie Center for Innovation and Technology, Crestview, Forest Glen, and Oaklandon are currently applying for STEM certification.

VEX ROBOTICS

VEX Robotics give students the opportunity to apply their STEM skills in an enthralling game-based engineering challenge. This engaging solution promotes innovative thinking and problem solving by immersing students in STEM through building and programming exciting robotics kits. The Elementary LT VEX Robotics League has been created in Lawrence Township allowing all elementary schools to participate in this program. Students practice after school and compete in intra-district competitions.

Harrison Hill and Winding Ridge Elementary schools were the champions of the LT VEX Robotics League.

4 Fall Creek Valley VEX Robotics teams qualified for the State Finals Competition.
Representative of over 1000 dedicated teachers in LT Schools, Tamara Markey was recognized as the Indiana Teacher of the Year in 2018. This prestigious honor underscores the teaching excellence in LT Schools. Ms. Markey is a Project Lead the Way engineering teacher at McKenzie Center for Innovation and Technology (MCIT).

The MSD of Lawrence Township was recognized by *District Administration* magazine for its **D3: Distributive, Dedicated, Dynamic** program, developed to access and utilize the skill set of classroom teachers in ways that positively impact more students and the school as a whole. This innovative, district-based program aims to provide increased leadership opportunities to teachers without removing them from the classroom.

LC Teacher Kayla Harris presented her research at the American Choral Directors Association’s National Conference.

Wendy Golden, Lawrence Central, received the Susan Jordan Excellence in Education Scholarship.

3 of 20 appointments to the Dean’s Advisory Council for the Purdue College of Education were LT educators.

Bruce Nelson, Indian Creek, was named District Teacher of the Year. LEGO also selected him as one of the 110 Lego Education Master Educators because of his innovative use of LEGO hands-on learning solutions in his classroom.

**Unparalleled Student Learning Experiences**

Guided by the core values of Achievement, Integrity, and Service, LT schools focuses on the entire student experience well beyond the classroom. By incorporating resources such as 1:1 technology and the outdoor labs, as well as field study trips, community partnerships, and internships, students develop critical thinking and problem-solving skills necessary to analyze and solve real world challenges. Rigorous student-centric teaching and learning is results driven and focused on successful outcomes.

Nepris is an innovative virtual conferencing tool piloted in LT Schools with a planned roll out in 2019-20. Nepris connects teachers and students with the right industry experts virtually, without having to leave the classroom, providing an effective, meaningful, and equitable way for students to gain early exposure to high tech professionals and related job skills so they can connect what they learn in the classroom to real people and real careers to guide their aspirations.
Voices

One Welcoming Community, Many Voices

MSD of Lawrence Township students and staff are diverse in interests, talents, backgrounds, and goals. The many voices weave the rich fabric known as the school community and facilitate robust discussions, greater knowledge, and mutual respect. Every student has a place to belong as well as the freedom to be unique.
A winning tradition in athletics is apparent across the district from the elementary leagues through high school varsity competition. As part of the Metropolitan Interscholastic Conference (MIC) which is Indiana’s dominant high school athletic conference, LT Schools offers 21 high school varsity sports. LT middle schools play in the feeder Metro Indy Interscholastic Conference. Student athletes strive not only to win, but to also play with integrity and sportsmanlike conduct regardless of the score.

- 11 athletes named All State
- 45 athletes named Academic All State
- 58 student athletes signed commitment letters to play intercollegiate sports
- LN Boys Basketball Coach Jack Keefer was 2019 Hickory Honoree
- LN Boys were Swimming & Diving Sectional Champs
- Landon McMonagle (LC) & Brayden Laycox (LN) advanced to the State Diving Competition
- LN Pole Vaulter Carolyn Bakx was ranked #1 in the nation
- LN’s Nathan Stone was the 2019 IHSAA State Champion pole vaulter and the National Pole Vault Champion at the New Balance National Meet
- Max Allen, LC, was named first team All State in soccer
- Coach Al Gooden, LC Bears Basketball, celebrated his 450th career win
- Belzer Bruins 8th grade boys basketball team were Marion County Champions
- LN Baseball was Marion County Champions
- Fall Creek Valley Bearcats Softball team won the 2019 MIIC Championship
- LN Girls Track and Field were Sectional Champions
- LC senior basketball player Jake LaRavia was named to the Indiana All Star team
X-tra Curricular Activities

Beginning in the elementary schools, LT students are encouraged to be involved in their school and community. Students expand their understanding of teamwork, leadership, and compromise through participating in groups and clubs based on shared interests, health & wellness, service, profession, and cause. Students are challenged to be civically minded and globally aware. LT students are rooted in the supportive and active school community.

- On Indy DO Day, students and community volunteers worked tirelessly on various projects at LT schools
- LC and LN Dance Marathons raised over $53,000 to benefit Riley Hospital for Children
- Academic focused activities such as Honor Roll, Junior National Honor Society, National Honor Society, and National Technical Honor Society recognize student academic achievement and integrity
- Students drawn to service organizations such as Key Club (Kiwanis) and LT School Student Foundation raise funds to support the various needs in the community
- Students interested in leading and helping gravitate toward Student Government and Peer Mentoring opportunities
- MCIT students take advantage of the professional organizations such as HOSA, DECA, Women in Engineering, ACE Mentoring, and FBLA to network and apply their knowledge
- Students interested in STEM participate and compete in the VEX Robotics competitions
- Over 1000 students participated in Up & Running, completing 5K races and half marathons
- Maia McIntosh (LC) and Sophie Treend (LN) were 2019 Student of the Year candidates for the Leukemia and Lymphoma Society
- 100 new members were inducted into the National Technical Honor Society
- Skiles Test Young Pilots Club took their inaugural flight
YOUR STORY

Every student in LT Schools writes his/her own unique story. Over 16,000 students and 2,500 employees choose Lawrence Township Schools as their district of destination…

- Where students with diverse backgrounds, interests, talents, and goals belong to the LT school community without compromising individuality and uniqueness
- Where differences are celebrated and respected in a welcoming environment
- Where rich programming for all ability levels and aspirations empowers everyone to reach their potential
- Where life skills such as cross-cultural collaboration, critical thinking, problem-solving, effective communication, and empathy are valued like test scores
- Where achieving academic personal best and developing into well-rounded future leaders defines excellence

…all working toward one common goal that is defined uniquely for each student’s future plans.
It’s hard to zero in when there are so many amazing choices in LT Schools!

From preschool years through graduation, students grow, explore, and learn in every aspect of their development. Choices are essential in determining strengths, interests, and goals. With robust offerings in academics, athletics, performing arts, professional clubs, and service organizations, LT Schools offers something for every ability level and passion.

The only limit is time.
2018-19 Annual Report
Metropolitan School District of Lawrence Township

Lawrence Township Schools Board of Education

Left to right: Richard Freije, Jr., Vice President | Reginald McGregor, President | Carol Helmus, Member | Shawn Denney, Member | Wendy Muston, Secretary | Dr. Shawn A. Smith, Superintendent
The Lawrence Township Board of Education and the Superintendent work collaboratively to define annual goals which will further the school district’s mission of being the district of destination where excellence empowers everyone to reach his/her potential. The 2018-2019 goals were centered around student achievement and people, emphasizing innovative programming, dynamic high quality instruction, safe and secure 21st century learning environments, and financial stability.

**STUDENT ACHIEVEMENT**

**1. The graduation rate at each high school shall be 92% or higher:** For the Class of 2019, the graduation rate was 92.7% compared to 92.4% for the Class of 2018. This is the 4th consecutive year that the graduation rate has been greater than 92% due to progress monitoring and credit recovery programs.

*As a public school, LT Schools serves all children who attend, including students who cannot earn a diploma, as defined by the state of Indiana, because of learning and/or physical challenges. 2.25% of LT students receive a certificate of completion.*

**2. Increase in Advanced Placement (AP) test takers (10%) and average test scores (.5 points):**

LT Schools grew the number of AP test takers by 10%, meeting the board goal. However, test scores did not increase by .5 points.

**3. Maintain highest career and college readiness rating as measured and reported by IDOE for any public school system in Marion County:** The 2018-2019 career and college readiness (CCR) data has not been reported yet. Because of the state’s hold harmless on accountability this year, the timeline for release is delayed. LT Schools had the highest percentage in Marion County for the 2017-18 school year.
Grade 10 ISTEP proficiency growth of 5% for first time test takers and 10% for re-testers: In English/Language Arts, LT Schools reported 6% growth for first time test takers and 10% growth for re-testers. The goals were not met in Math.

Achievement gap will decrease between Every Student Succeeds Act (ESSA) identified subgroups plus each subgroup will continue to show improvement: The decrease in the achievement goal was difficult to calculate due to the shift from ISTEP to ILEARN. LT Schools showed growth in reducing the achievement gap in all subgroups when compared to state averages.

Growth of 5% in the number of students meeting grade level benchmarks in both Star Math and Reading at mid-year and year-end assessments: Star Math and Reading are two of the proficiency assessments in the elementary grades. The 5% goal was surpassed with Kindergarten – 6th grade students’ average growth of 16.5% in Reading and 1st – 6th grade students’ average growth of 14.7% in Math.

Rigor Diagnostic growth greater than the national average of 1.8: Rigor Diagnostic, provided through a partnership with Learning Sciences International (LSI), is a benchmark assessment that shows student growth over the course of the academic year. LT Schools met this goal with 1.9 growth.

Composite WIDA score growth of .5 or greater for ENL: World-class Instructional Design and Assessment (WIDA) is a consortium of states dedicated to the design and implementation of high standards and equitable educational opportunities for English language learners. 57% of students met the .5 goal; however, the average growth was 0.3.

Student attendance at 96% or greater: While progress was made year over year, LT Schools fell short of the 96% goal, finishing at 95.1%.
PEOPLE

1. **Value and empower employees to positively impact student achievement:** 92.8% of LT teachers were rated effective or highly effective for 2018-19. As measured in the district’s satisfaction survey, competitive salary followed by LT’s reputation were cited as the reasons employees chose to work in LT Schools. During the 2018-19 school year, teachers received a 2.6% increase + $275. 2018-19 had the fifth cohort of Teacher Leadership Academy with 29 graduates. Benefits such as on-site health clinics not only provide a significant savings in insurance claims, but they are also quick and convenient for staff.

2. **Inform and educate stakeholders regarding district and school information so families can make informed decisions as measured by enrollment growth and retention:** On-going and timely information sharing via social media, the updated website, the new school district mobile app, as well as traditional advertisements, feature articles, and billboards, are used to proactively tell the LT Schools story. With the goal of growth and retention, there was a 7.2% reduction in families choosing charter schools over LT Schools. This equated to 54 additional students.

OPERATIONS AND FINANCE

1. **The MSDLT School Board will ensure a strong and stable financial outlook by maintaining a cash balance of $10M in the education fund at the end of each calendar year:** The cash balance at the end of 2018 was $10,055,284. With trending growth projected, anticipating needs and allocating resources to serve LT students is a priority. The Board goal is to maintain a $10M cash reserve at the end of the fiscal year to offset the fluctuations in the cash balance in the general fund. LT also maintains a $5.5M Rainy Day Fund. Financially, the school district is solidly positioned for growth and investment in students, employees, facilities, and infrastructure.

2. **All taxing funds will maintain a positive balance at the end of the fiscal year:** Taxing funds include the Operations, Debt Service, and Pension Bond Funds. These dollars come from property taxes and ended the fiscal year with a positive balance.

SAFETY AND SECURITY

1. **Commit to safe and secure learning environments:** Providing safe and secure campuses for students and employees is the top priority, both for learning and for afterschool activities. Prevention is the focus. LT Schools implemented Safe Visitor Solutions to ensure anyone with access to facilities has been screened. Metal detectors were added for random searches, as well as sporting events. There are also increased patrols and security personnel in all buildings.
Lawrence Township by the Numbers

2018-19 Graduation Rate

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<th>Year</th>
<th>Lawrence Township</th>
<th>State of Indiana</th>
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<tr>
<td>2014-15</td>
<td>90.2%</td>
<td>88.9%</td>
</tr>
<tr>
<td>2015-16</td>
<td>89.1%</td>
<td>89.1%</td>
</tr>
<tr>
<td>2016-17</td>
<td>92.3%</td>
<td>87.2%</td>
</tr>
<tr>
<td>2017-18</td>
<td>88.1%</td>
<td>89.4%</td>
</tr>
<tr>
<td>2018-19</td>
<td>87.3%</td>
<td>92.7%</td>
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Enrollment by Grade

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<th>Grade</th>
<th>Pre-K</th>
<th>K</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7</th>
<th>8</th>
<th>9</th>
<th>10</th>
<th>11</th>
<th>12</th>
<th>13 (think SPED)</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>494</td>
<td>939</td>
<td>1,110</td>
<td>1,129</td>
<td>1,192</td>
<td>1,183</td>
<td>1,283</td>
<td>1,233</td>
<td>1,279</td>
<td>1,271</td>
<td>1,241</td>
<td>1,172</td>
<td>1,248</td>
<td>1,225</td>
<td>36</td>
<td>16,035</td>
</tr>
</tbody>
</table>

Enrollment Trends 2014-20

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>2014-15</td>
<td>15,164</td>
<td>15,591</td>
<td>15,936</td>
<td>16,162</td>
<td>16,035</td>
</tr>
<tr>
<td>2015-16</td>
<td></td>
<td>+293</td>
<td>+427</td>
<td>+345</td>
<td>+256</td>
</tr>
<tr>
<td>2016-17</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>-127</td>
</tr>
<tr>
<td>2017-18</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2018-19</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Financial Results 2014-19 (in millions) LT maintains a rainy day fund of $5.5M

<table>
<thead>
<tr>
<th>Year</th>
<th>Actual Budget</th>
<th>Expenditures</th>
<th>Cash Balance</th>
<th>Cash Balance %</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014</td>
<td>$102,549,675</td>
<td>$97,077,456</td>
<td>$12,806,443</td>
<td>13.2%</td>
</tr>
<tr>
<td>2015</td>
<td>$102,322,303</td>
<td>$100,371,530</td>
<td>$13,831,203</td>
<td>13.8%</td>
</tr>
<tr>
<td>2016</td>
<td>$110,222,545</td>
<td>$110,184,766</td>
<td>$10,338,181</td>
<td>9.5%</td>
</tr>
<tr>
<td>2017</td>
<td>$110,707,363</td>
<td>$110,568,336</td>
<td>$10,011,409</td>
<td>9.1%</td>
</tr>
<tr>
<td>2018</td>
<td>$111,382,366</td>
<td>$111,338,491</td>
<td>$10,055,284</td>
<td>9.0%</td>
</tr>
<tr>
<td>2019 (projected)</td>
<td>$114,280,000</td>
<td>$114,251,045</td>
<td>$10,084,239</td>
<td>8.9%</td>
</tr>
</tbody>
</table>
EXECUTIVE LEADERSHIP TEAM

Dr. Shawn A. Smith
Superintendent

Mr. Troy Knoderer
Chief Academic Officer

Ms. Karen Niemeier
Dir. of Exceptional Learners

Ms. Stephanie LaPlante
Dir. of Early Childhood Education

Dr. Steven Goeglein
Asst. Superintendent of Secondary Education

Mr. Michael Shreves
Chief Financial Officer

Dr. Kathleen Rieke
Asst. Superintendent of Elementary Education

Mr. Michael Bottorff
Chief Technology Officer

Mr. Rodger Smith
Chief of Operations

Ms. Pat Gerber
Dir. of Grants and Programs

Ms. Shawn Bush
Dir. of Student Services

Dr. Tim Harshbarger
Chief Human Resources Officer

Mr. Troy Knoderer
Chief Academic Officer
2018-2019 Employees of the Year

Teacher of the Year
Bruce Nelson
Indian Creek Elementary

Classified Staff Person of the Year
Stephanie Hughes
ELC-AB

Administrator of the Year
Candace Nortey
ELC-MEC

2019 Building Teachers of the Year
ELC–Amy Beverland
Vicky Westlake
ELC–Brook Park
Krista Edwards
ELC–Mary Castle
LaNesha Tabb
ELC–Winding Ridge
Jamila Richmond
Amy Beverland
Elementary School
Michelle Clouse
Brook Park
Elementary School
Ashley Mays
Crestview
Elementary School
Keith Story
Forest Glen
Elementary School
Solangé Cortes
Harrison Hill
Elementary School
Deirdra Ransom
Indian Creek
Elementary School
Bruce Nelson
Mary Castle
Elementary School
Whitney Coake
Oakland
Elementary School
Stephanie Deinlein
Sunnyside
Elementary School
Laura Blair
Skiles Test
Elementary School
Bridget King
Winding Ridge
Elementary School
Sarah Stanley
Belzer Middle School
Carrie McDermott
Fall Creek Valley
Middle School
Heather Clark
Lawrence Central
High School
Christopher Harmon
Lawrence North
High School
Kelly Ploch
Lawrence Advance
Academy
Tangelica Duplessis
McKenzie Center for
Innovation & Technology
Clarence McGowan
THE POWER OF CHOICE
Early Learning Centers
ELC–Amy Beverland
ELC–Brook Park
ELC–Mary Castle
ELC–Winding Ridge

Elementary Magnet Schools
Communication
Amy Beverland
Crestview
Environmental Science
Oaklandon
Brook Park
Inquiry and the Performing Arts
Winding Ridge
Harrison Hill
International Studies
Sunnyside
Mary Castle
Science, Technology, Engineering, and Math
Indian Creek
Skiles Test
Spanish Immersion
Forest Glen
Skiles Test

Middle Schools
Belzer
Fall Creek Valley

High Schools
Lawrence Central
Lawrence North

Special Programs
McKenzie Center for Innovation & Technology
Lawrence Advance Academy
Every student. Every day.
STRONG SCHOOLS. STRONG COMMUNITY.

6501 Sunnyside Road | Indianapolis, IN 46236 | LTschools.org | 317.423.8200