The CABOCES partners with its 22 component school districts to meet the educational needs of all students ages birth to adult in the region. Located in Cattaraugus, Allegany, Erie, and Wyoming counties in southwestern New York State, CABOCES encompasses 2,159 square miles. School districts vary in size from rural, single campus K-12 settings to small city school districts. Average district K-12 enrollments ranged from approximately 300 to 2,606. The combined public school enrollment in 2020 was approximately 17,000 students. BOCES exists to provide cost effective sharing of educational services among local school districts.
Our comprehensive Administrative team, including our District Superintendent, provides support to districts in areas of policy, Human Resources management, purchasing, budget assistance and the services of our Central Business Office.

The Technology Division provides graphic design and printing services, custom animations, and public relations support. Additionally, the division provides technical infrastructure support, app development, and data management.

Our Labor Relations team provides support with personnel and labor matters, including representing districts in collective bargaining.

The BOCES Facilities team provides support to all CA BOCES locations and provides safety training and inspections for member districts.

The Exceptional Education department provides specially designed instruction to meet the unique educational needs of students with or without a disability. It includes instruction, accommodations/modifications, supports, and related services needed as determined by the students’ needs. Programs include Special Education, Alternative Education and Related Services.

To apply for a position with CA BOCES, please use the online application portal. To apply to a posting you are interested in, complete these steps:

1. Create an account at: https://caboces.recruitfront.com/JobOpportunities
2. Review the job posting to make sure you have completed the appropriate application and click Apply Now at the bottom of the Job Posting.

If you were unable to apply to a specific position because you had not yet completed the corresponding application type, it will be listed in the Job Posting Interests table (also in the My Jobs section). Once you have completed/submitted the correct application type for the position you must navigate directly to the job posting to apply or you can click on “apply” to the position from the table.

Need help? Call 716-376-8209 and CA BOCES Human Resources will be happy to assist.

Our Instructional Support Services team provides crucial support to districts in the form of teacher training, distance learning, innovative student programs, and technology training.

Our CTE and Workforce Development programs allow both students and adults to train in a variety of fields: from cosmetology, to advanced manufacturing, to broadcast, and more... these students are getting career-ready!

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