The Chester County Intermediate Unit is a dynamic educational service agency providing quality, innovative and cost-effective programs and services to enhance the lives of students, educators and members of our communities.

Educational leadership for a better Chester County and beyond.

**Customer Service:** We do everything with the goal of exceeding our customers’ expectations.

**Partnership:** We work collaboratively with our partners.

**Leadership:** We accept a leadership role in serving the needs of our communities.

**Innovation:** We promote change to meet evolving needs and foster innovation.

**Advocacy:** We serve as a liaison for our member districts at the county, state and national levels.

**Professional Commitment:** We maintain the highest standards of conduct.

**Organizational Culture:** We provide an environment that fosters teamwork, creativity, professional growth, high morale, opportunity and pride in all we do.

**Brighter Futures Together**
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In the spring of 2020, the pandemic redefined the 2019-20 school year. We coined “2020 strong,” and we looked forward to the 2020-21 school year and going “back to normal” or the “new normal.” We were ready to move forward and put the pandemic behind us. And, while the pandemic redefined the 2019-20 school year, we were not about to let it define the 2020-21 school year.

We were still “2020 strong” but now we had to channel that strength: We had to use that strength to be resilient; to overcome a foe that would not be so easily defeated.

We learned (or relearned) that the true test of strength is not in our ability to overcome an enemy once, but our ability to bounce back, to be resilient, to find new ways, and to keep moving forward despite the unrelenting pressure of our opponent. For it is our resilience for which we will be judged and for which we will eventually be remembered.

We will not be judged by how many times we get knocked down, but by how many times we get back up, brush ourselves off and get back in the ring. We would not just be “2020 strong,” we would be 2021 resilient, 2021 persistent, 2021 insistent. Insistent that we would not give up, insistent that we would move forward, insistent that we would not let our students be a casualty of the pandemic.

We would not be bystanders to the pandemic, we would rise to each challenge, and we would move forward.

As it became clear that the 2020-21 school year would be like none other that we have faced in 100 years, the Chester County Intermediate Unit (CCIU) moved forward and led the four-county collaboration to open schools safely and hosted seven COVID-19 response and planning summits throughout the 2020-21 school year, which offered countywide and regional educators an opportunity to discuss common concerns, assess the positive outcomes of supporting students during the pandemic and collaborating to develop future-focused solutions.

As it became clear that our most vulnerable student populations would be the hardest hit, the CCIU moved forward and planned for in-person learning from day one of the 2020-21 school year.
We opened the Child & Career Development Center, the CCIU Learning Center, Head Start and Preschool Special Education classrooms and all three campuses of the Chester County Technical College High School.

As it became clear that despite offering in-person instruction to our students, many would still need virtual options, the CCIU moved forward and launched a full-time, online elementary program and doubled its capacity to provide online learning for students in grades six through 12.

As it became clear that food insecurity would be an even greater source of anxiety during the pandemic than in a typical school year, the CCIU moved forward and kept students fed and focused. The CCIU’s food services staff worked collaboratively with our programs and schools, applied to renew waivers and requested additional funding to offset food costs.

As it became clear that despite the pandemic, our graduating seniors still needed to be prepared to begin their lives after graduation, the CCIU moved forward and held a virtual career fair. Nearly 500 graduating seniors from the three Technical College High School (TCHS) campuses participated in the annual Career and Training Fair. At this year’s virtual fair, 1,295 interviews were conducted, with over 119 business and industry partners participating in the event.

As it became clear that the only way to fully re-open schools was to vaccinate staff, the CCIU moved forward. Collaborating with the Pennsylvania Emergency Management Agency (PEMA), CCIU coordinated a vaccine distribution site for all county educators, school district employees and contractors at the CCIU’s Educational Service Center. The vaccine clinic was open for 15 days with a total of nearly 9,000 vaccinations administered with the help of nearly 300 volunteers.

As it became clear that educational leadership is needed more now than ever, the CCIU moved forward and partnered with West Chester University to offer a Superintendent Letter of Eligibility Program. This certification program, endorsed by the Pennsylvania Department of Education, consists of four courses and an internship. Seventeen students joined the first cohort that began in March 2021 to support the development of strong leadership in education.

As I look forward to the 2021-22 school year, what has ultimately become clear is that by working with my fellow board members, with the CCIU leadership team and with the entire IU staff, together Team CCIU will keep moving forward, keep leading and keep ensuring that our students, our schools and our districts will have the tools, the resources and the foundation for a successful future.

I have always been proud to be a member of Team CCIU but never as proud as I have been this past year. No matter the difficulties or the challenges that lie ahead, it is clear: Team CCIU will keep moving forward.

Sincerely,

Bonnie Wolff, President
CCIU Board of Directors
It Takes an IU

Many people are familiar with the African proverb, “It takes a village to raise a child,” meaning that an entire community of people must interact with children for those children to experience and grow in a safe and healthy environment. Amid a global pandemic when everything we once knew was turned upside down, this saying hit home for many of us. At the CCIU, we have not just taken on the role of being a part of the village it takes to raise children; we have also taken on the responsibility of paving the path to growing the minds, hearts and futures of these children. We’ve learned that at the CCIU, we are the village. Through our staff, students and families, we are a community; and while it absolutely takes a village, the 2020-21 school year has demonstrated so clearly something that we already knew: it takes an IU as well.

Throughout this school year, the CCIU has prioritized numerous initiatives that confirm that it really does take an IU. From being a leader of COVID-19 recovery and reopening plans for our member districts, to putting an emphasis on our organizational culture, to prioritizing equity as one of our organizational goals, the CCIU is making sure that our students and our community have a brighter future.

It took an IU to secure $25 million in COVID-19 relief funds to be distributed across the county and to vaccinate nearly 9,000 educators and educational staff throughout Chester County.

It took an IU to increase overall social media engagement by more than 200% since last year and to launch our first-ever Brand Ambassador program, with 26 participants in the first cohort.

It took an IU to recruit over 140 volunteers for our organization’s Equity Committee and to commit to a culture that strives to provide opportunities for our students and communities to join together for critical conversations and feel welcomed and valued.

This past school year has been one of the most memorable of my career to date. To say I’m proud is an understatement. Our organization pulled together to overcome challenges and help ensure that our children have a brighter future. So, while it is true that it takes a village, and an IU, to raise a child, it also takes you. Each one of you has been an integral part of raising up our children and our organization, and I am humbled to lead Team CCIU and our community toward a brighter future for all.

Sincerely,

Dr. George F. Fiore
CCIU Executive Director
“Not everything that is faced can be changed, but nothing can be changed until it is faced.”
- James Baldwin
Goal 1 | Define CCIU’s Educational Role

Career and Training Fair 2021
Nearly 500 graduating seniors from the three Technical College High School (TCHS) campuses participated in the annual Career and Training Fair. This year’s fair was virtual and offered 1,295 mock and real interviews for positions with over 119 business and industry partners. Several students have received requests for second interviews, while others have already received job offers.

Launched Two New Programs for Students in Southern Chester County
TCHS Pennock’s Bridge campus launched two new opportunities for students to explore career pathways through partnerships with Chester County school districts. TCHS Pennock’s Bridge Campus partnered with Octorara Area School District to offer a new Welding and Metal Fabrication program and also partnered with Oxford Area School District to offer a new Multimedia Design program.

Engaged Students in Career Readiness Opportunities Through Esports
As the leader of the Pennsylvania Scholastic Esports League, the CCIU developed an esports club for Chester County and collaborated with Harrisburg University to host several esports events for over 225 students, educators and parents from Pennsylvania and neighboring states. Attendees learned about the numerous college and career opportunities made possible through esports and adjacent fields.

“There can be no keener revelation of a society’s soul than the way in which it treats its children.”
– Nelson Mandela
Facilitated Career Exploration and Understanding through Virtual Job Shadowing

The CCIU offered a virtual computer science (CS) job shadowing experience for high school students in Chester County and beyond. Three cohorts were offered during the 2020-21 school year, in which over 30 students connected with mentors from local companies and organizations. Students gained knowledge of the type of training necessary for careers in computer science jobs, the required job skills to achieve success in the field of computer science and what they should be doing now to build a resume.

Collaborated for Successful Virtual Summer Career Academies

TCHS and Information Technology staff provided the underlying technology and support to a rotating cast of talented educators who engaged over 400 students in 14 different academies over the course of four weeks for the first-ever virtual TCHS Summer Career Academies. Information Technology staff used the opportunity to partner with select teachers to test non-traditional video conferencing platforms that were utilized by TCHS during the 2020-21 school year, and remotely supported a wide-ranging matrix of devices, both CCIU-owned and personal devices.
Defined the CCIU’s Role Through Partnership
The CCIU and West Chester University formed a new partnership to offer a Superintendent Letter of Eligibility program to support the development of strong leadership in education. This certification program, endorsed by the Pennsylvania Department of Education, consists of four courses and an internship. Seventeen students joined the first cohort that began in March 2021.

CCIU Practical Nursing Program Graduated 74 New Practical Nurses During COVID-19 Pandemic
The CCIU Practical Nursing Program (PNP) celebrated the accomplishments of the 74 practical nursing students who graduated from the program since the beginning of the COVID-19 pandemic last year. These graduates, many of whom have already passed their NCLEX examination to become licensed practical nurses (LPNs), are already making an impact in a wide variety of healthcare settings, including hospitals, emergency rooms, assisted living facilities, public clinics and in private practice settings.

“There is no power for change greater than a community discovering what it cares about.”
– Margaret J. Wheatley
Quarterly Legislative Reports
The Communications and Learning Solutions division provided quarterly legislative reports to all regional legislators, providing insight into activity on both the CCIU and Chester County school district levels. Highlights of the reports included equitable access for students, mental health supports, charter school reform and preschool early intervention funding.

Legislative Briefings
The Information Technology (IT) division successfully deployed a new anti-malware system from vendor SentinelOne to all CCIU computers. SentinelOne leverages state-of-the-art artificial intelligence to protect against all forms of malware, ranging from the relatively minor annoyance of adware to the potentially catastrophic threat of file-less ransomware. The switch to SentinelOne will increase reliability while reducing costs over our previous vendor, continuing to safeguard CCIU’s sensitive data and ensuring best-in-class protection for our student and staff data.

Pennsylvania Association of Intermediate Units (PAIU) Day on the Hill
CCIU administrators met with the following legislative offices during PAIU’s Day on the Hill on April 8, 2021 to discuss COVID-19 funding for intermediate units, early intervention funding and mental health support: Senator Kearney, Senator Kane, Senator Muth, Representative Lawrence, Representative Williams, Representative Sappey, Representative Friel Otten, Representative Herrin and Representative Shusterman.
“Twenty years from now you will be more disappointed by the things that you didn’t do than by the ones you did do. So sail away from the safe harbour. Explore, Dream, Discover.”
— Mark Twain
Expanded Revenue Opportunities Through Communication
Communications staff utilized their expertise to provide the following marketplace services to four school districts and one intermediate unit: communications audits for Avon Grove School District, Phoenixville Area School District and Lincoln Intermediate Unit; a website redesign for Chester Upland School District; and a branding workshop for Governor Mifflin School District.

Opened a Third Driver Testing Center
A third CCIU Driver Testing Center location was opened at the TCHS Pickering Campus in Phoenixville, where students and the community are able to take their driver’s licensing exam.

Brandywine Virtual Academy (BVA) Expanded Enrollment and Program Offerings
Brandywine Virtual Academy (BVA) increased its enrollment by 264% this school year, welcoming over 2,000 new students. BVA also expanded its elementary programming and formed new partnerships with Collegium Charter School, Coatesville Area School District, Lake-Lehman School District, Unionville-Chadds Ford School District and Williams Valley School District.

Information Technology Maintained Hardware to Support CCIU Programs
The Information Technology division maintained, fixed and coordinated the distribution of supporting technology for families and has also begun creating new protocols to improve hardware maintenance efficiency and safety in order to continue to provide outstanding customer service experiences for customers.

“The people who are crazy enough to think they can change the world are the ones who do.”
– Steve Jobs
Pennsylvania School Public Relations Association’s (PenSPRA) Virtual Professional Learning Series

Throughout the first half of the 2020-21 school year, the Pennsylvania School Public Relations Association (PenSPRA), led by Mary Jeanne Curley, director of Communications and Learning Solutions, offered a weekly Virtual Professional Learning Series and networking opportunity for school public relations and communications professionals throughout Pennsylvania.

CCIU Divisions Partnered to Help Close the Technology Gap Caused by the Pandemic

The Information Technology division worked with the Career, Technical & Customized Education (CTCE) division to secure grants to purchase refurbished Chromebooks. These units were immediately available to provide much-needed technology for CCIU programs, while saving about $20,000 of the grant funds that could then be applied elsewhere. The Chromebooks were successfully deployed to students after a thorough sanitizing process.
$10 Million
Supporting Families with Child Care Needs

$5 Million
Supporting Child Care Providers
CARES Act Grant
During the 2020–21 school year, the CCIU navigated the increasing responsibilities to manage complex federal grants particularly related to COVID-19. In addition to receiving over $5 million in COVID-related grants to support various CCIU programs, CCIU staff assisted in the administration of almost $24 million in COVID-19 grants for Chester County school districts, charter schools and non-public schools.

COVID-19 Non-Public Health and Safety Grant
Fifty-one non-public schools and the CCIU’s Non-Public School Services program were awarded a total of $384,986 as a result of the COVID Non-Public Health and Safety Grant.
Goal 3 | Communicate CCIU’s Mission

Communicated the CCIU Mission Through Social Media
The CCIU greatly increased its social media engagement in the following ways: reached over 186,000 people through the CCIU’s Facebook page; achieved a 267% increase in Instagram followers; and launched Class Intercom, a social media management tool, for staff and student ambassadors to submit and schedule social media posts for all CCIU accounts.

CCIU Launched a Brand Ambassador Program
The CCIU launched a Brand Ambassador program in March 2021, which cultivates the CCIU’s brand and culture in order to effectively communicate and further extend its mission and vision. The first cohort of 26 staff ambassadors from various CCIU divisions, schools and programs serve to increase community engagement by making connections and sharing in the joys of success through social media and personal interactions.

CCIU Launched a New Website and Two-Way Communication
To enhance the accessibility, navigation and design of the CCIU’s website and its nine subsites, the Communications and Learning Solution staff launched a new website in September 2021. In addition, a live chat software, Tawk.to, was added to monitor and chat with our website visitors in real time, promoting two-way communication with the community.

CCIU Launched a Brand Book
A cornerstone to establishing the CCIU’s brand awareness takes into account the mission but builds on it with such items as personality, brand promise and key messages. In October 2020, the communications team facilitated a two-part branding series with leaders across the CCIU. The result was captured in the CCIU Brand Book, which was released to all CCIU employees in April 2021. The book serves as the leading source of our shared messages.

“Look for the good in every situation, seek the valuable lesson in every setback, look for the solution to every problem. Think and talk continually about your goals.” – Brian Tracy
Chester County Recruiting Consortium
Each spring and fall, the Human Resources (HR) division coordinates a series of educational career fairs on behalf of all Chester County School Districts. This year was 100% virtual, with record levels of participation by both the districts and the students. Cross-district HR recruiters and building administrators conducted interviews with over 300 future educators from universities across Pennsylvania. The interview results are shared with the districts via a new centralized recruiting database managed by the CCIU. The objective is to build a pool of qualified, pre-screened candidates as a recruiting resource available to the districts.

Professional Development Program
The HR division worked with CCIU leadership to develop strategies to actively support and encourage CCIU employees’ professional growth and career mobility within the CCIU. HR is organizing focus groups with administrators throughout the organization to analyze and brainstorm the most effective way to positively impact employees and, ultimately, students, through a professional development program.
Employee Health and Wellness
In order to support employee health and wellness, the CCIU provided employees access to 30-minute well-being sessions that promote work/life balance and the development of healthy and purposeful habits. Free nutritional counseling with a registered dietitian through CHARGE Nutrition was also offered this year, with over 112 employees enrolled.

Professional Mentor and Instructional Coaching Program
Through consultation, modeling and training, the objective of the professional mentors and instructional coaches is to improve instructional practices for student learning. The Induction team conducts professional development on many topics throughout the year, including Social-Emotional Learning, Understanding LGBTQ Needs in the Classroom, Working with Students with Anxiety and more.

“Knowing yourself is the beginning of all wisdom”
– Aristotle
Vaccinated Chester County’s Educators
Collaborating with the Pennsylvania Emergency Management Agency (PEMA) and various Chester County agencies, the CCIU coordinated a vaccine distribution site for all educators, school district employees and contractors at the CCIU’s Educational Service Center. To quickly and safely vaccinate these essential workers, CCIU leadership coordinated appointment requests, schedules and volunteer organizations as well as ensured the safety and logistics of the initiative. The site was open for 15 days with a total of nearly 9,000 vaccinations administered and with the help of almost 300 volunteers.

Supported the Community Through Collaboration and Connection
The CCIU hosted seven COVID-19 response and planning summits throughout the 2020-21 school year, which offered countywide and regional educators an opportunity to discuss common concerns, assess the positive outcomes of supporting students during the pandemic and collaborate to develop future-focused solutions.

Kept Students Fed and Focused During COVID-19
Food insecurity is a major source of anxiety for families as well as a detriment to student learning. The CCIU’s food services staff worked collaboratively with our programs and schools, applied to renew waivers and requested additional funding to offset food costs. Food services and CCIU schools and programs also planned the distribution of weekly meal deliveries to an average of 800 students throughout the summer of 2020 and packed roughly 6,440 breakfasts and lunches for Head Start and Family Academy students and their siblings during the school year.
Cross County Collaboration to Open Schools Safely

The Chester County Intermediate Unit coordinated three Medical COVID-19 Panel Discussions among the superintendents of Bucks, Chester, Delaware and Montgomery counties, along with county health professionals. To prepare for the reopening of schools in the fall of 2020, discussion during these meetings surrounded the Health Department’s guidance, legal concerns regarding COVID-19 and certain medical considerations for opening schools.

Served the Community Through Continuous Improvement

This year, five major renovations were initiated to make necessary and impactful improvement projects in our buildings and districts, ensuring that students and teachers have the resources and space to provide quality learning. This included renovations to the Child and Career Development Center (CCDC), a new horticulture center serving both the CCDC and CCIU Learning Center (CCLC), a roof replacement for the CCLC, relocation of the Brandywine Virtual Academy and Communications and Learning Solutions division, conversion of spaces for the TCHS Pickering veterinary science project and the installation of new playground equipment at the Caln and King’s Highway elementary schools in the Coatesville Area School District.

Charitable Donations Ensured Safety Measures Were Met and Costs Were Offset

Personal protective equipment (PPE) was in high demand at the beginning of the pandemic. The Purchasing department was able to obtain disposable gowns, thermometers, gloves, hand sanitizer, hand wipes, disinfecting wipes, disposable masks, face shields and PPE kits for CCIU programs and families in need.
Utilized ThingLink for Virtual Tours

Virtual tours were created for the three Technical College High Schools, Practical Nursing Program, Summer Adventure and Camp Fair, School Bus Safety, TCHS Senior Only Open Houses and Special Education programs at the CCIU using ThingLink. The virtual tours incorporated images, videos, 360s, website links, Zoom meetings and more, which has allowed prospective students to view our campuses, classrooms and community partners throughout the pandemic.

Information Technology Assisted Teachers with Improving Virtual Learning Experiences for Students

Information Technology helped to secure, deploy and set up Swivl robots to assist CCIU and TCHS teachers during virtual and Hyflex learning. The Swivl robot uses a mounted iPad with Zoom to represent a virtual student’s perspective, and automatically follows the educator as they move around the classroom or lab by sensing a remote that they carry or hang around their neck. The remote also includes a high-quality microphone that clearly transmits their voice to the remote students, even through a mask.

Special Events went Virtual Through Continuous Improvement

All of the CCIU’s annual countywide student and community engagement events were successfully transitioned to virtual platforms for the 2020-21 school year, allowing over 1,900 students to participate in events throughout the COVID-19 pandemic. These events include: Academic Competition, College Fair, Science Fair, Spelling Bee, High School Art Festival, Knowledge Bowl, Shakespeare Festival and more!
Technical College High School (TCHS) Developed Student Schedules in Response to Sending Districts’ Needs
TCHS administration collaborated with the Information Technology and Innovative Educational Services (IES) divisions in developing hybrid, virtual and in-person models for TCHS students that allowed TCHS to provide Hyflex instruction throughout the entire 2020-21 school year. Each TCHS campus maintained communication and collaboration with their sending districts’ administration to ensure that all TCHS students had the option of virtual, hybrid and in-person learning at each of the three campuses.

Assisted and Supported School District Administrators
CCIU administrators met with their district counterparts daily, weekly and monthly throughout the pandemic. The purpose of the meetings was to assist school districts in planning and communicating pandemic-related information, including the reopening of schools, potential closures, legislative updates and resources, health and safety plans, graduation plans and more.

Countywide Cyber Marketing Campaign
In partnership with Chester County school districts, the CCIU created an online learning campaign to inform parents of the full-time cyber options that Chester County school districts were offering and the outstanding education our districts provide for both online and in-person learning.
Goal 6 | Equity

Diversity, Equity and Inclusion (DEI) Committee
The Chester County Intermediate Unit’s Diversity, Equity and Inclusion (DEI) Committee was developed to expand upon current CCIU culture, practices, conditions, policies and processes that result in equity for historically marginalized minority groups. Current events related to equity and moving the challenging conversation surrounding DEI forward have been prioritized. Self-assessment, self-awareness and response to microaggressions fostered personal development among members. Agreements have been established to ensure an inclusive environment where individuals can comfortably express themselves.

Professional Development, Request for Proposal, Social and Visibility sub-committees have been established to expand and contribute to the work of the whole committee. Objectives include building a culture of equity, providing professional development for CCIU staff, creating awareness and accountability, fostering community and customizing the needs of CCIU professionals and students.
“Do the best you can until you know better. Then when you know better, do better.”

– Maya Angelou
Student Achievements

Former Young Parents Program Student Selected as Vista Millennial Superstar
Former Young Parents Program (YPP) student, Alejandra Colin, was selected as a Vista Millennial Superstar for 2021. Alejandra is the bilingual program coordinator for Home of the Sparrow, an Exton-based nonprofit that partners with women facing homelessness to secure housing, achieve long-term stability and chart new paths for their futures. She shared her story with current YPP students and will assist and be a model for other teen parents in our community.

Automotive Service Technology Students Presented at GETT Event
Three Technical College High School (TCHS) Automotive Service Technology students: Saydie Kosmuch, Downingtown Area School District; Destiny Johnson, Tredyffrin-Easttown School District; and Lexus McKinney, Unionville-Chadds Ford School District, were invited to present at the Chester County Economic Development Council’s (CCEDC) Innovative Technology Action Group committee for Girls Exploring Tomorrow’s Technology (GETT) 2020-21 conference. The goal was to inspire young women to discuss overcoming barriers facing women in STEM and pursue STEM career opportunities.

Student Supported Information Technology and Explored Career Opportunities
Alex Mann from Great Valley School District spent the 2020-21 school year working in the Information Technology division, exploring potential careers in the CCIU Technical Support and Infrastructure departments. Alex graduated from TCHS Brandywine’s Computer Information Systems - Networking program in 2020 and is now in Student Services’ Transitional Work Readiness program. During his internship, Alex worked on hardware upgrades on older Mac laptops, disassembling them to add more memory and fast solid-state drives, then reassembling and testing them to ensure that they were prepared for student use in schools.

Holiday Hope Chest
Students from all three TCHS campuses brought an abundance of hope to Chester County families in need this year through the Holiday Hope Chest program, a charity event that provides a free day of shopping for Chester County residents in need. This year, due to the COVID-19 pandemic, campuses worked with local agencies who donated wrapping paper and delivered the toys to families in need. More than 350 families benefited from the events.
“Let us remember:
One book, one pen, one
child and one teacher can
change the world.”
– Malala Yousafzai
Staff Awards and Recognitions

CCIU Awards Town Hall
Although the CCIU staff and their families were unable to join together for an in-person celebration honoring this year’s Outstanding Service Award recipients, Annie Sullivan Award recipient, Hall of Fame inductees, Years of Service honorees and Retirees due to ongoing COVID-19 restrictions, we hosted our second virtual CCIU Awards Town Hall to honor the dedication and hard work of the honorees.

Over 750 people viewed the virtual celebration to share congratulations and well wishes to those recognized.

Annie Sullivan Award
The Annie Sullivan Award, named after Helen Keller’s devoted teacher and mentor, is presented each year to someone who embodies the very best of all of us. This year, the award was presented to Jennifer Russ, preschool special education teacher.

Jennifer is devoted to the CCIU and to the students and staff she supports. In the classroom, she is highly effective; implementing instruction that includes prompting, errorless teaching, reinforcement, behavior protocols and many other instructional techniques, all with a high degree of fidelity. Her peers admire her consistency, positivity, respectfulness and outstanding knowledge, and she is considered a mentor to many teachers.

Hall of Fame
The CCIU Board of Directors was proud to honor this year’s Hall of Fame inductee, Dr. Joseph O’Brien, former CCIU executive director.

With over 12 years of service to the CCIU, Dr. Joseph O’Brien is credited with transforming the CCIU into a dynamic, entrepreneurial organization. His innovative thinking paved the way for regional education programs that seek to meet the needs of every
child while reducing the financial impact of these services on local school districts.

The CCIU Hall of Fame was established in 1990 for the men and women who have distinguished themselves through a lifetime of exemplary service to education in Chester County. Induction into the CCIU Hall of Fame is the highest form of recognition the CCIU Board of Directors bestows.

**Outstanding Service Awards**

The Outstanding Service Awards are presented each school year by the CCIU Board of Directors in recognition of the outstanding contributions of CCIU staff, members of affiliated organizations, community volunteers and supporters. This year’s recipients were: Jarrell Brazzle, Michael Burns, Jennifer Chicosky, Mary Driscoll, Brianna Fulginiti, Larry Golonka, Elizabeth Garduno, Megan Montgomery, Melissa Murlless, Nicole Reffner, Sandra Rocker, Erin Sankner, Lisa Sheetz and Rosario Pulgarin, Kelly Steidler, Jay Stone, Patti VanCleave, Andrea Vaughn and Wendie Ward.

**Citadel Heart of Learning Award Finalist**

Jessica Jakatt, an emotional support teacher at the CCIU Learning Center, was one of 15 outstanding Chester County educators selected as a finalist in the 2021 Citadel Heart of Learning Awards. This year, over 1,400 nominations were submitted for more than 1,100 teachers. Citadel, in partnership with the CCIU, celebrates all of our hard-working heroes for not only making futures brighter for their students but for being flexible and dedicated to overcoming the many challenges they’ve faced.

“Success is not an accident, success is a choice.”
– Stephen Curry
CCIU School Counselor is a Published Author
Jennifer Licate, non-public school services counselor, authored a children’s book entitled, He’s Not Just Teasing. The book was awarded the Mom’s Choice Award in October 2020. Jennifer had two more children’s books released during the month of January. Am I Weird? was officially released January 12th and I Lost My BFF was released January 26.

House Education Committee Testimony
Dr. Kirk Williard, director of Career, Technical & Customized Education (CTCE), was asked to testify in front of the Pennsylvania House Education Committee at a special hearing on February 23, 2021 regarding the impact of COVID on public education and the CTEs in Pennsylvania.

Communications Team Honored with National School Public Relations Association (NSPRA) Awards
The Communications division received national recognition from the National School Public Relations Association (NSPRA) for National School Communication for five publications. The Golden Achievement Award, which is granted to schools and districts that display exemplary work in all aspects of school public relations, communication, marketing and engagement. The CCIU received this award for its Vaccine Advocacy Campaign, a successful campaign focused on bringing vaccines to educators in Chester County. Within the Publications and Digital Media Awards, the CCIU was granted four awards in the following three categories: Annual Report, Special Purpose Publication and Video (produced in–house).
## Financial Statistics

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<th>Source</th>
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<td>Federal Revenue</td>
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<td>Tuition Payments</td>
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<td>Local Revenue (from sources other than member districts)</td>
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**Total:** $306,623,367 100.00%

## Expenditures by Service

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<th>Service</th>
<th>Amount</th>
<th>Percent</th>
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<td>General Administrative Services</td>
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<td>Building Maintenance Service</td>
<td>$4,906,859</td>
<td>1.60%</td>
</tr>
<tr>
<td>Marketplace Services</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Occupational Education Services</td>
<td>$29,360</td>
<td>0.01%</td>
</tr>
<tr>
<td>Special Education Services</td>
<td>$47,553,175</td>
<td>15.51%</td>
</tr>
<tr>
<td>Other Services</td>
<td>$228,258,744</td>
<td>74.44%</td>
</tr>
<tr>
<td>Categorical Services</td>
<td>$147,124</td>
<td>0.05%</td>
</tr>
</tbody>
</table>

**Total:** $306,623,367 100.00%
Student Participants
36,859
71 Programs

Adult Participants
38,482
12 Programs

Total Participants
75,341
83 Programs
Our Recipients

Student Programs

21st Century Community Learning Center Program
CalcuSolve
Adult Services
Aspire
Assessment Support and Intervention for Students with Tic Disorders (ASSIST)
Attend Program (School Refusal)
Audiology and Hearing
Birth to Three Services
Brandywine Virtual Academy
CARE
Career Academy - Learning Center
Communities Helping Adolescents with Autism Make Progress (CHAAMP)
Changes
Chester County Wind Ensemble
Chester County Youth Center
Chester County Youth Orchestra
Child & Career Development Center
Cross District Programs
Cross District Multi-Disability Support
Devereux 1306
Discover Program
Driver Education Course Online
Driver Testing Center
Driving Lessons
Early Care and Education Center (Coatesville)
Early Care and Education Center (Downingtown)
Early Head Start –HB
Early Head Start Child Care Partnership
Early Learning Resource Center (ELRC)
Feeding and Swallowing Program
Food Services
Gateway
Hackathon
Head Start
Home & Community Services
Law Related Education
Middle School Forensics Tournament
Migrant Education
Non-Public School Services
Options - Learning Center
Orientation and Mobility
PA Media and Design Competition
Pennsylvania PreK Counts
Personal Care Assistants
Preschool Special Education Program
Psychological Evaluations
Reach Program
Reading Olympics
Reading School District, Special Education Services
Selective Mutism Assessment and Intervention
Speech Services (school age)
Student-Related Special Events
  CC Academic Competition
  CC College Fair
  CC HS Arts Festival
  CC Kids Voting
  CC Knowledge Bowl
  CC Science Research Competition
  CC Shakespeare Festival
  CC Spelling Bee
  Pennsylvania Regional Academic Competitions
  Pennsylvania State Academic Competition
  Summer Adventures Camp and Activities Fair
  STEM Design Challenge
  STEM Saturdays
  STEM Summer Camp
  STEM Your Future
  Student Forum
  Student Invention Convention
  Summer Career Academies
  TCHS Brandywine Campus
  TCHS Pennock’s Bridge Campus
  TCHS Pickering Campus
  Telepractice (OT and Speech)
  Therapeutic Education Advancing Children’s Horizons (TEACH)
  Training and Consultation (TaC) Workshops
  Transitional Living Program
  Transitional Work Program
  Transitional Work Readiness Program
  Transitions
  Transportation
  Visually Impaired
  Young Parents Program

Adult Programs

Adult Career & Technical Education
Certifications and Endorsements
Coronavirus Response & Planning Summits
CPE Courses
ESC Conference Center
IES Division Workshops
Fingerprinting
Live Stream Viewers
PA Inspired Leadership
Practical Nursing Program
Teacher Center Visitors
Board of Directors

Stephen Dittman  
Great Valley School District

Robert Fisher  
Coatesville Area School District

Victoria Gehrt  
Kennett Consolidated School District

Jeff Hellrung  
Unionville-Chadds Ford School District

David Kring  
Downingtown Area School District

Jennifer Munson  
Owen J. Roberts School District

Brian Norris  
Octorara Area School District

Howard S. Robinson  
Oxford Area School District

Michelle Schamis  
Phoenixville Area School District

Stacy Stone  
Tredyffrin/Easttown School District

Susan Tiernan,  
Vice President  
West Chester Area School District

Bonnie J. Wolff,  
President  
Avon Grove School District

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