The Chesapeake Public Schools School Board is working on the operating budget for the 2022-23 school year. The budget is developed based on our Strategic Plan: Empower 2025 and its guiding principles.

**Virtual Academy Expansion**
Chesapeake Virtual Academy course offerings will extend to include grades K-8.

**Opportunity Culture**
Staffing model designed to provide selected teachers an opportunity to enhance student outcomes in some Title 1 schools.

**Teacher Assistant Career Ladder**
Compensation adjustments for Teaching Assistants with added instructional responsibilities and those working towards licensure.

**Operating Budget**
$547.8 Million

**Where Are Increased Funds Going?**
- **Personnel & Benefits**
  - Includes FICA, VRS, Healthcare, and Group Life
  - 91.6%
- **Purchased Services**
  - 3.8%
- **Capital Outlay**
  - 2.7%
- **Materials & Supplies**
  - 1.4%

**Budget Highlights**

**Starting Teacher Salary**
$51,500
9.23% increase over FY 21/22

**Employee Compensation**
After several years of implementing the 2018 salary study, our salary scales are now aligned in equal 1.5% step increments.

**Where Does the Money Come From?**
- **State Revenue**
  - 249 Million
- **Local Revenue**
  - 233 Million
- **Sales Tax**
  - 57 Million

Additional 7.3 million in revenue comes from Federal and Other Local Sources.

View the full 2022-2023 Proposed Budget