An Invitation to Apply:

Superintendent of Schools

HOOSIC HV VALLEY
The Hoosic Valley Central School District is seeking a strong educational leader looking to become our next superintendent of schools.

The Board of Education is seeking a community-minded leader with a proven record of success. The new superintendent must be an innovative and collaborative leader willing to engage the school community in the educational and fiscal decisions impacting our small, rural district.

We strongly believe that educating our students is a shared responsibility that requires the continued support of our school community. We are excited to work with others to ensure that all students grow to be lifelong learners that are productive and responsible members of our global community. Our teachers and staff share that work and commitment and in fact many are members of our community.

Questar III BOCES is assisting the Board of Education with its search process, which is designed to recruit highly qualified, experienced, and motivated candidates. Our search process will engage all stakeholder groups in our community.

The Board of Education will offer a competitive salary ranging from $150,000 to $165,000 with an attractive benefits package based on professional qualifications and a record of accomplishment.

The Hoosic Valley CSD Board of Education encourages you to consider this exciting career opportunity. For more information, please visit our school district’s website at www.hoosicvalley.k12.ny.us. Thank you for your interest.
Hoosic Valley CSD serves the towns of Schaghticoke and Pittstown in Rensselaer County and parts of Cambridge and Easton in Washington County. More than 10,000 residents enjoy the convenience of small town living with proximity to a wide range of regional activities.

Our community has a rich cultural and industrial history. In the 19th century, the falls of the Hoosic River powered large woolen, flax, and powder mills. Today, agriculture still plays an important role, but the community has become largely residential. Many residents commute to nearby Troy, Albany, or Saratoga for work. The Luther Forest Technology Campus, home to GlobalFoundaries and a $4.2 billion chip fab, is also located 14 miles away.

The region boasts a wide range of activities for families, including the ValleyCats professional independent baseball team and successful college basketball and hockey programs. Saratoga Race Course offers some of the most renowned horse racing in the country.

The Schaghticoke Fair, which takes place at the fairgrounds located within walking distance of our school campus, recently celebrated its 200th year. It is the third oldest fair in New York State. The Schaghticoke Fairgrounds also hosts many other events during the year including car shows, swap meets and product demonstrations.

The town of Schaghticoke hosts a summer concert series, strawberry festival, and summer program for Hoosic Valley students ages 5-14.

The Tomhannock Reservoir, located in Pittstown, offers a variety of sport fishing during the open water and ice fishing seasons. This includes yellow perch, black crappie, bluegill, smallmouth and largemouth bass, chain pickerel and walleye.

The 76.3-mile-long Hoosic River – which forms in the Green Mountains of Vermont, the Taconics of New York and Mount Greylock in Massachusetts – flows through our community before it ends in the Hudson River. Depending on water level, the Hoosic presents exciting and scenic canoeing, kayaking, or rafting, as well as fishing. Whitewater kayaking is also available once a year below the Schaghticoke Dam and through the Schaghticoke Gorge for experienced kayakers.

There are numerous historical sites, parks, museums, and libraries within a short drive. This includes Brown’s Beach at Saratoga Lake, Dyken Pond Environmental Education Center, Knickerbocker Mansion, Liberty Ridge Farm, National Museum of Dance and Hall of Fame, National Museum of Racing and Hall of Fame, New York State Military Museum, Saratoga National Historical Park and Saratoga Spa State Park. Neighboring Washington County is home to four covered bridges listed in the National Register of Historic Places.

Hoosic Valley is also located just an hour south of the Adirondack Park and 90 minutes north of the Catskill Park. These vast parks offer stunning mountain ranges, lakes, and rivers for all types of outdoor activities.

The region attracts national music acts to the Saratoga Performing Arts Center (SPAC), Times Union Center and Palace Theater. Proctor’s Theatre in Schenectady features large Broadway productions including The Phantom of the Opera and Hamilton.

Hoosic Valley is also located near several highly respected institutions of higher education, including Bennington College, Hudson Valley Community College, Rensselaer Polytechnic Institute, Siena College, Skidmore College, SUNY Polytechnic Institute, The College of Saint Rose, The Sage Colleges, and the University at Albany.
QUALIFICATIONS

Hoosic Valley CSD is seeking an exceptional leader eager to work with the Board of Education and larger community to raise academic achievement and to support programs and services that reflect the needs of our school community. The Board is seeking a visionary leader who will guide the school district into the future. The superintendent should have previous instructional and administrative experience, preferably in a small, rural school district, and demonstrate the following characteristics:

- Effective communicator
- Strong leader
- Collaborative
- Approachable/friendly/caring
- Visible in school community
- Transparent
- Effective delegator
- Innovator/open to change
- Resourceful
- Visionary for future of Hoosic Valley

TIMELINE

December 15, 2021 .......... Deadline for applications
January to March 2022 ...... Interviews
April to May 2022 .......... Board appointment
July 1, 2022 ................. Anticipated start date

APPLICATION

Candidates should submit the following by December 15, 2021:

- Letter of interest
- Completed application, essay, and current resume
- Placement folder and academic transcripts
- Copies of administrative certification(s)

PLEASE SEND ALL MATERIALS TO:

Dr. Gladys I. Cruz, District Superintendent
Questar III BOCES
10 Empire State Boulevard
Castleton, NY 12033
P: (518) 479-6882  •  F: (518) 477-9833
Email: Janet.Sawyer@questar.org

Who Should Apply
Hoosic Valley CSD values collaboration and sets high standards of excellence for students and staff. Highlights of our recent accomplishments include:

- 92 percent of our graduates earned a Regents diploma and 42 percent earned a Regents diploma with advanced designation.
- The school district has remained open for in-person learning since September 2020. The district held in-person graduations in 2020 and 2021 for the senior, kindergarten and pre-K classes as well as other in-person activities including sports, prom, dances, and workouts.
- The school district is planning a $12.7 million capital project for a community-wide referendum on December 14. The project includes health and safety updates, academic and program updates, and building infrastructure improvements.
- The school district provides full-day pre-kindergarten to students on a lottery basis.
- The elementary school offers a Science, Technology, Engineering, Art, and Mathematics (STEAM) lab. K-6 students work on various activities including designing, engineering, building, makerspace tasks, robotics, and coding.
- Students have access to a broad range of extracurricular activities, including Art Club, Foreign Language Club, Gay-Straight Alliance, Hoosic Valley Repertory Theatre Company, National Honor Society, National Junior Honor Society, Photo Club, Science Club, Select Chorus, Ski Club, Student Council, Chess Club and Yearbook.
- Hoosic Valley CSD students have earned awards in the Annual Juried High School Invitational Art Exhibit for students in Rensselaer, Columbia, and Greene counties in recent years.
- Hoosic Valley CSD teams compete in the regional Odyssey of the Mind tournament. In the past five years, 14 teams have advanced to the state competition, including five teams in 2019, three teams each in 2017 and 2018, two teams in 2016 and one team in 2021. An elementary school team finished third in the state last school year.
- Hoosic Valley CSD competes in the Wasaren League in 10 different sports including soccer, cross country, golf, volleyball (girls only), basketball, indoor track, bowling, outdoor track, baseball and softball. Our teams have won numerous league, regional, section and statewide titles in recent years. This includes seven statewide championships in baseball (2014, 2015), boys' basketball (2014), girls' basketball (1991, 2012) and softball (2007), and boys' cross country (1985). Additionally, many of our teams have earned the New York State Public High School Athletic Association’s Scholar-Athlete recognition.
- Hoosic Valley CSD is at the heart of our tight-knit community. Residents, businesses and community organizations support expanded opportunities for students. Some of our partnerships include the MAC Booster Club, Hoosic Valley Community Partners, Arvilla E. Diver Memorial Library, Valley Falls Free Library, Hoosic Valley Athletic Association, Schaghticoke Fair, Commission on Economic Opportunity/Head Start, Capital Region Beginnings, Mechanicville Area Community Center, Back Pack Program with the Pittstown Food Pantry and Jack Byrne Ford (for our driver education program).
- The Hoosic Valley PTO provides a wide range of support to our school community by raising money for class field trips, author visits, matching arts-in-education funding and scholarships. The PTO also holds events for families, including book fairs, learning and science fairs and family fun nights.
- The Hoosic Valley School Garden provides garden-based learning to our students and school community using organic practices. Over the summer the garden is supported by volunteers and produce is donated to local food pantries. There is also a summer garden story time in which students can plant seeds, learn about healthy foods, and read books.
- Hoosic Valley CSD has a School Resource Officer thanks to a collaboration with the Rensselaer County Sheriff’s Department.
- In partnership with area businesses, churches and individuals, the district provides Thanksgiving and Christmas dinners for our families in need.

ACADEMICS: Hoosic Valley’s school report card can be viewed online at [http://data.nysed.gov](http://data.nysed.gov) under “Hoosic Valley School District” in Rensselaer County.
Hoosic Valley CSD educates approximately 930 students from pre-kindergarten through grade 12 on a single campus comprised of two school buildings. The school district’s student population includes 19 percent students with disabilities and 38 percent that are considered economically disadvantaged.

In addition to offering a high quality of teaching and extracurricular activities to our students, Hoosic Valley CSD also maintains a commitment to providing students with the guidance and support needed to learn and achieve. The school district recognizes that each student is an individual with a unique set of abilities, beliefs, and experiences.

Our goal is to provide a balanced instructional program that provides interventions to the students experiencing difficulties, and enrichment to the students that require higher challenges to enhance engagement in the learning process. We are currently working collaboratively to better identify the unique talents each student brings to our school community and to embrace the diversity that each has to offer.

The elementary school’s character education program is focused on maintaining an environment that allows all students to feel safe, confident, and eager to learn. A set of school-wide expectations are a key step in building a positive culture. Teachers provide extra teaching time to students each week. The district also works with Washington-Saratoga-Warren-Hamilton-Essex BOCES to provide a gifted and talented program at the elementary level.

The junior high school offers accelerated courses in algebra, earth science, math, and science. The high school offers Advanced Placement (AP) English classes in grades 11 and 12 and honors classes in anatomy and physiology, English 9 and 10, global 9 and 10 and government.

High school students can earn more than 70 college credits through agreements with Hudson Valley Community College and Syracuse University. Through a partnership with Syracuse University’s Project for Advancement, our high school offers qualified seniors the opportunity for concurrent enrollment in SU courses for university credit.

Hoosic Valley High School also offers 15 elective courses through distance learning with other school districts. This includes general psychology, sociology, civil engineering and architecture, criminal justice, housing design, interior design, advertising, marketing, and veterinary science. A number of our students also participate in Career and Technical Education (CTE) and New Visions programs through Questar III BOCES.
District Facts

SCHOOLS
2 Buildings, 2 Schools
(Hoosic Valley Elementary School, Hoosic Valley Junior/Senior High School)

STUDENT ENROLLMENT
931 students

STAFF
204 Total Faculty and Staff
1 Superintendent
2 Principals
1 Assistant Principal
1 Coordinator of Educational Technology
1 Director of Special Education
22 Teaching Assistants
75 Non-Instructional Staff
101 Teachers

DISTRICT SIZE
Hoosic Valley CSD covers 73 square miles in the towns of Pittstown, Schaghticoke, Cambridge and Easton.

FINANCES
2021-2022 School Budget .... $22,581,184

PER PUPIL COST*
Hoosic Valley CSD
General Education ............ $9,393
Special Education ............ $26,148

SIMILAR SCHOOL DISTRICTS – AVERAGE NEED/RESOURCE CAPACITY
General Education ............ $11,911
Special Education ............ $32,855

ALL SCHOOL DISTRICTS IN NEW YORK STATE
General Education ............ $13,367
Special Education ............ $33,359

*2018-2019 Fiscal Accountability Summary per NYS Report Card Fiscal Supplement
Mission Statement

It is the mission of Hoosic Valley Central School District to promote excellence in education through a positive, student focused, community-oriented environment in which all share the responsibility for student learning. Our belief is that the needs of our students and the development of a strong educational background are both of high priority, and that learning is essential and lifelong.

BOARD OF EDUCATION
Karen Carlson, President
Denise Reilly, Vice President
Joe Barton
Joshua Gela
Maureen Mayer
Margaret Rice
Carolyn Stannard-Carlo

www.hoosicvalley.k12.ny.us

NON-DISCRIMINATION COMPLIANCE STATEMENT: The Hoosic Valley Central School District hereby advises students, parents, employees, and the general public that it offers employment/educational opportunities including vocational opportunities without regard to sex, race, color, national origin, handicap or religion. Inquiries regarding this non-discrimination policy may be directed to: Title IX Compliance Officer and Section 504 Compliance Officer at 518-753-4458, Hoosic Valley CSD, 2 Pleasant Avenue, Schaghticoke, NY 12154.

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